



MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: August 19, 2024

SUBJECT: Abolish/Create positions – Division of Water Quality

Request:

The attached action is requesting authorization to abolish one (1) classified position of Equipment Operator Sr. (Grade 515N), create one (1) classified position of Sewer Line Maintenance Field Technician Sr. (Grade 516N), abolish one (1) classified position of Public Service Worker Sr. (Grade 510N) and create (1) unclassified position of Sewer Line Maintenance Technician Apprentice II (Grade 512N) in the Division of Water Quality, effective upon passage of Council.

Why are you requesting:

The purpose of this reorganization is to provide the staffing necessary to best respond to the requirements related to the storm and sanitary sewer infrastructure in the Sewer Line Maintenance department by creating positions that better reflect the work being done by the employees that will fill these positions.

What is the cost in this budget year and future budget year?

This has a 12-month future impact cost of \$7,918.21.



Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Equipment Operator Sr.	\$47,717.28	\$0	(\$47,717.28)
Sewer Line Maintenance Field Technician Sr.	\$0	\$50,103.04	\$50,103.04
Public Service Worker Sr.	\$37,390.08	\$0	(\$37,390.08)
Sewer Line Maintenance Technician Apprentice II	\$0	\$41,219.36	\$41,219.36
Total Annual Impact/ Salary and Benefits \$7,918.21			

File Number: 0823-24

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.

