




M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: January 17, 2020

RE: **CDL Supplement Correction — Amend Ordinance No. 106-2019**

Request:

The attached action amends Ordinance No. 106-2019 Section 1, effective retroactive to December 5, 2019.

Why are you requesting?

In order to recognize the weekly rate that exempt CDL holders actually receive and dispel any notion that they are instead required to receive \$1.08 for every hour worked, we propose the following change to ordinance.

The Ordinance currently reads under Section 21-27 (d):

(d) Exempt and nonexempt employees required by their job duties to hold a commercial driver's license (CDL) shall receive a one dollar and eight cent (\$1.08) per hour supplement to their hourly rate so long as they hold a position requiring the commercial driver's license (CDL). This supplement reflects the additional responsibility and scrutiny required to qualify for and maintain the commercial driver's license (CDL). The director shall make reasonable rules and regulations necessary to implement this section.



The Resolution should be amended to read under Section 21-27 (d):

(d) Nonexempt employees required by their job duties to hold a commercial driver's license (CDL) shall receive a one dollar and eight cent (\$1.08) per hour supplement to their hourly rate so long as they hold a position requiring the commercial driver's license (CDL). Exempt employees required by their job duties to hold a commercial driver's license (CDL) shall receive a forty-three dollar and twenty cent (\$43.20) weekly supplement so long as they hold a position requiring the commercial driver's license (CDL). These supplements reflect the additional responsibility and scrutiny required to qualify for and maintain the commercial driver's license (CDL). The director shall make reasonable rules and regulations necessary to implement this section.

What is the cost in the budget year and future budget year?

There is no fiscal impact associated with this action change.

File Number:

0113-20

Director/Commissioner:

John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle (859) 258-3957.

