

**FY2017**

| <b><u>Grade</u></b> | <b><u>Minimum</u></b> | <b><u>Midpoint</u></b> | <b><u>Maximum</u></b> |
|---------------------|-----------------------|------------------------|-----------------------|
| 501                 | \$19,360.64           | \$24,200.80            | \$29,038.88 (Annual)  |
|                     | \$1,613.39            | \$2,016.73             | \$2,419.91 (Monthly)  |
|                     | \$744.64              | \$930.80               | \$1,116.88 (Biweekly) |
|                     | \$9.308               | \$11.635               | \$13.961 (Hourly)     |
| 502                 | \$20,329.92           | \$25,411.36            | \$30,490.72           |
|                     | \$1,694.16            | \$2,117.61             | \$2,540.89            |
|                     | \$781.92              | \$977.36               | \$1,172.72            |
|                     | \$9.774               | \$12.217               | \$14.659              |
| 503                 | \$21,342.88           | \$26,680.16            | \$32,017.44           |
|                     | \$1,778.57            | \$2,223.35             | \$2,668.12            |
|                     | \$820.88              | \$1,026.16             | \$1,231.44            |
|                     | \$10.261              | \$12.827               | \$15.393              |
| 504                 | \$22,409.92           | \$28,015.52            | \$33,619.04           |
|                     | \$1,867.49            | \$2,334.63             | \$2,801.59            |
|                     | \$861.92              | \$1,077.52             | \$1,293.04            |
|                     | \$10.774              | \$13.469               | \$16.163              |
| 505                 | \$23,531.04           | \$29,415.36            | \$35,297.60           |
|                     | \$1,960.92            | \$2,451.28             | \$2,941.47            |
|                     | \$905.04              | \$1,131.36             | \$1,357.60            |
|                     | \$11.313              | \$14.142               | \$16.970              |
| 506                 | \$24,708.32           | \$30,885.92            | \$37,063.52           |
|                     | \$2,059.03            | \$2,573.83             | \$3,088.63            |
|                     | \$950.32              | \$1,187.92             | \$1,425.52            |
|                     | \$11.879              | \$14.849               | \$17.819              |
| 507                 | \$25,945.92           | \$32,431.36            | \$38,916.80           |
|                     | \$2,162.16            | \$2,702.61             | \$3,243.07            |
|                     | \$997.92              | \$1,247.36             | \$1,496.80            |
|                     | \$12.474              | \$15.592               | \$18.710              |
| 508                 | \$27,241.76           | \$34,053.76            | \$40,863.68           |
|                     | \$2,270.15            | \$2,837.81             | \$3,405.31            |
|                     | \$1,047.76            | \$1,309.76             | \$1,571.68            |
|                     | \$13.097              | \$16.372               | \$19.646              |
| 509                 | \$28,604.16           | \$35,755.20            | \$42,906.24           |
|                     | \$2,383.68            | \$2,979.60             | \$3,575.52            |
|                     | \$1,100.16            | \$1,375.20             | \$1,650.24            |
|                     | \$13.752              | \$17.190               | \$20.628              |

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u>        |
|--------------|----------------|-----------------|-----------------------|
| 510          | \$30,035.20    | \$37,544.00     | \$45,050.72 (Annual)  |
|              | \$2,502.93     | \$3,128.67      | \$3,754.23 (Monthly)  |
|              | \$1,155.20     | \$1,444.00      | \$1,732.72 (Biweekly) |
|              | \$14.440       | \$18.050        | \$21.659 (Hourly)     |
| 511          | \$31,534.88    | \$39,420.16     | \$47,303.36           |
|              | \$2,627.91     | \$3,285.01      | \$3,941.95            |
|              | \$1,212.88     | \$1,516.16      | \$1,819.36            |
|              | \$15.161       | \$18.952        | \$22.742              |
| 512          | \$33,111.52    | \$41,389.92     | \$49,668.32           |
|              | \$2,759.29     | \$3,449.16      | \$4,139.03            |
|              | \$1,273.52     | \$1,591.92      | \$1,910.32            |
|              | \$15.919       | \$19.899        | \$23.879              |
| 513          | \$34,767.20    | \$43,459.52     | \$52,151.84           |
|              | \$2,897.27     | \$3,621.63      | \$4,345.99            |
|              | \$1,337.20     | \$1,671.52      | \$2,005.84            |
|              | \$16.715       | \$20.894        | \$25.073              |
| 514          | \$36,506.08    | \$45,633.12     | \$54,758.08           |
|              | \$3,042.17     | \$3,802.76      | \$4,563.17            |
|              | \$1,404.08     | \$1,755.12      | \$2,106.08            |
|              | \$17.551       | \$21.939        | \$26.326              |
| 515          | \$38,330.24    | \$47,914.88     | \$57,497.44           |
|              | \$3,194.19     | \$3,992.91      | \$4,791.45            |
|              | \$1,474.24     | \$1,842.88      | \$2,211.44            |
|              | \$18.428       | \$23.036        | \$27.643              |
| 516          | \$40,248.00    | \$50,311.04     | \$60,372.00           |
|              | \$3,354.00     | \$4,192.59      | \$5,031.00            |
|              | \$1,548.00     | \$1,935.04      | \$2,322.00            |
|              | \$19.350       | \$24.188        | \$29.025              |
| 517          | \$42,261.44    | \$52,827.84     | \$63,392.16           |
|              | \$3,521.79     | \$4,402.32      | \$5,282.68            |
|              | \$1,625.44     | \$2,031.84      | \$2,438.16            |
|              | \$20.318       | \$25.398        | \$30.477              |
| 518          | \$44,372.64    | \$55,467.36     | \$66,560.00           |
|              | \$3,697.72     | \$4,622.28      | \$5,546.67            |
|              | \$1,706.64     | \$2,133.36      | \$2,560.00            |
|              | \$21.333       | \$26.667        | \$32.000              |

Urban County Government Pay Scale  
Effective June 27, 2016

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u>        |
|--------------|----------------|-----------------|-----------------------|
| 519          | \$46,592.00    | \$58,242.08     | \$69,890.08 (Annual)  |
|              | \$3,882.67     | \$4,853.51      | \$5,824.17 (Monthly)  |
|              | \$1,792.00     | \$2,240.08      | \$2,688.08 (Biweekly) |
|              | \$22.400       | \$28.001        | \$33.601 (Hourly)     |
| 520          | \$48,921.60    | \$61,152.00     | \$73,382.40           |
|              | \$4,076.80     | \$5,096.00      | \$6,115.20            |
|              | \$1,881.60     | \$2,352.00      | \$2,822.40            |
|              | \$23.520       | \$29.400        | \$35.280              |
| 521          | \$51,367.68    | \$64,209.60     | \$77,051.52           |
|              | \$4,280.64     | \$5,350.80      | \$6,420.96            |
|              | \$1,975.68     | \$2,469.60      | \$2,963.52            |
|              | \$24.696       | \$30.870        | \$37.044              |
| 522          | \$53,934.40    | \$67,421.12     | \$80,905.76           |
|              | \$4,494.53     | \$5,618.43      | \$6,742.15            |
|              | \$2,074.40     | \$2,593.12      | \$3,111.76            |
|              | \$25.930       | \$32.414        | \$38.897              |
| 523          | \$56,632.16    | \$70,790.72     | \$84,949.28           |
|              | \$4,719.35     | \$5,899.23      | \$7,079.11            |
|              | \$2,178.16     | \$2,722.72      | \$3,267.28            |
|              | \$27.227       | \$34.034        | \$40.841              |
| 524          | \$59,467.20    | \$74,332.96     | \$89,196.64           |
|              | \$4,955.60     | \$6,194.41      | \$7,433.05            |
|              | \$2,287.20     | \$2,858.96      | \$3,430.64            |
|              | \$28.590       | \$35.737        | \$42.883              |
| 525          | \$62,439.52    | \$78,049.92     | \$93,658.24           |
|              | \$5,203.29     | \$6,504.16      | \$7,804.85            |
|              | \$2,401.52     | \$3,001.92      | \$3,602.24            |
|              | \$30.019       | \$37.524        | \$45.028              |
| 526          | \$65,559.52    | \$81,949.92     | \$98,340.32           |
|              | \$5,463.29     | \$6,829.16      | \$8,195.03            |
|              | \$2,521.52     | \$3,151.92      | \$3,782.32            |
|              | \$31.519       | \$39.399        | \$47.279              |
| 527          | \$68,837.60    | \$86,047.52     | \$103,255.36          |
|              | \$5,736.47     | \$7,170.63      | \$8,604.61            |
|              | \$2,647.60     | \$3,309.52      | \$3,971.36            |
|              | \$33.095       | \$41.369        | \$49.642              |

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u>        |
|--------------|----------------|-----------------|-----------------------|
| 528          | \$72,280.00    | \$90,351.04     | \$108,420.00 (Annual) |
|              | \$6,023.33     | \$7,529.25      | \$9,035.00 (Monthly)  |
|              | \$2,780.00     | \$3,475.04      | \$4,170.00 (Biweekly) |
|              | \$34.750       | \$43.438        | \$52.125 (Hourly)     |
| 529          | \$75,892.96    | \$94,866.72     | \$113,840.48          |
|              | \$6,324.41     | \$7,905.56      | \$9,486.71            |
|              | \$2,918.96     | \$3,648.72      | \$4,378.48            |
|              | \$36.487       | \$45.609        | \$54.731              |
| 530          | \$79,686.88    | \$99,611.20     | \$119,533.44          |
|              | \$6,640.57     | \$8,300.93      | \$9,961.12            |
|              | \$3,064.88     | \$3,831.20      | \$4,597.44            |
|              | \$38.311       | \$47.890        | \$57.468              |
| 531          | \$83,672.16    | \$104,590.72    | \$125,509.28          |
|              | \$6,972.68     | \$8,715.89      | \$10,459.11           |
|              | \$3,218.16     | \$4,022.72      | \$4,827.28            |
|              | \$40.227       | \$50.284        | \$60.341              |
| 532          | \$87,857.12    | \$109,821.92    | \$131,784.64          |
|              | \$7,321.43     | \$9,151.83      | \$10,982.05           |
|              | \$3,379.12     | \$4,223.92      | \$5,068.64            |
|              | \$42.239       | \$52.799        | \$63.358              |
| 533          | \$92,252.16    | \$115,313.12    | \$138,374.08          |
|              | \$7,687.68     | \$9,609.43      | \$11,531.17           |
|              | \$3,548.16     | \$4,435.12      | \$5,322.08            |
|              | \$44.352       | \$55.439        | \$66.526              |
| 534          | \$96,861.44    | \$121,078.88    | \$145,294.24          |
|              | \$8,071.79     | \$10,089.91     | \$12,107.85           |
|              | \$3,725.44     | \$4,656.88      | \$5,588.24            |
|              | \$46.568       | \$58.211        | \$69.853              |
| 535          | \$101,705.76   | \$127,131.68    | \$152,557.60          |
|              | \$8,475.48     | \$10,594.31     | \$12,713.13           |
|              | \$3,911.76     | \$4,889.68      | \$5,867.60            |
|              | \$48.897       | \$61.121        | \$73.345              |
| 536          | \$106,791.36   | \$133,488.16    | \$160,184.96          |
|              | \$8,899.28     | \$11,124.01     | \$13,348.75           |
|              | \$4,107.36     | \$5,134.16      | \$6,160.96            |
|              | \$51.342       | \$64.177        | \$77.012              |

Urban County Government Pay Scale  
Effective June 27, 2016

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u>        |
|--------------|----------------|-----------------|-----------------------|
| 537          | \$112,128.64   | \$140,162.88    | \$168,195.04 (Annual) |
|              | \$9,344.05     | \$11,680.24     | \$14,016.25 (Monthly) |
|              | \$4,312.64     | \$5,390.88      | \$6,469.04 (Biweekly) |
|              | \$53.908       | \$67.386        | \$80.863 (Hourly)     |
| 538          | \$117,736.32   | \$147,170.40    | \$176,604.48          |
|              | \$9,811.36     | \$12,264.20     | \$14,717.04           |
|              | \$4,528.32     | \$5,660.40      | \$6,792.48            |
|              | \$56.604       | \$70.755        | \$84.906              |
| 539          | \$123,622.72   | \$154,529.44    | \$185,436.16          |
|              | \$10,301.89    | \$12,877.45     | \$15,453.01           |
|              | \$4,754.72     | \$5,943.44      | \$7,132.16            |
|              | \$59.434       | \$74.293        | \$89.152              |
| 540          | \$129,806.56   | \$162,256.64    | \$194,704.64          |
|              | \$10,817.21    | \$13,521.39     | \$16,225.39           |
|              | \$4,992.56     | \$6,240.64      | \$7,488.64            |
|              | \$62.407       | \$78.008        | \$93.608              |
| 541          | \$136,296.16   | \$170,368.64    | \$204,441.12          |
|              | \$11,358.01    | \$14,197.39     | \$17,036.76           |
|              | \$5,242.16     | \$6,552.64      | \$7,863.12            |
|              | \$65.527       | \$81.908        | \$98.289              |
| 542          | \$143,110.24   | \$178,888.32    | \$214,666.40          |
|              | \$11,925.85    | \$14,907.36     | \$17,888.87           |
|              | \$5,504.24     | \$6,880.32      | \$8,256.40            |
|              | \$68.803       | \$86.004        | \$103.205             |
| 543          | \$150,267.52   | \$187,832.32    | \$225,397.12          |
|              | \$12,522.29    | \$15,652.69     | \$18,783.09           |
|              | \$5,779.52     | \$7,224.32      | \$8,669.12            |
|              | \$72.244       | \$90.304        | \$108.364             |
| 544          | \$157,776.32   | \$197,221.44    | \$236,666.56          |
|              | \$13,148.03    | \$16,435.12     | \$19,722.21           |
|              | \$6,068.32     | \$7,585.44      | \$9,102.56            |
|              | \$75.854       | \$94.818        | \$113.782             |
| 545          | \$165,667.84   | \$207,084.80    | \$248,501.76          |
|              | \$13,805.65    | \$17,257.07     | \$20,708.48           |
|              | \$6,371.84     | \$7,964.80      | \$9,557.76            |
|              | \$79.648       | \$99.560        | \$119.472             |

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u>         |
|--------------|----------------|-----------------|------------------------|
| 546          | \$173,952.48   | \$217,439.04    | \$260,925.60 (Annual)  |
|              | \$14,496.04    | \$18,119.92     | \$21,743.80 (Monthly)  |
|              | \$6,690.48     | \$8,363.04      | \$10,035.60 (Biweekly) |
|              | \$83.631       | \$104.538       | \$125.445 (Hourly)     |
| 547          | \$182,648.96   | \$228,311.20    | \$273,973.44           |
|              | \$15,220.75    | \$19,025.93     | \$22,831.12            |
|              | \$7,024.96     | \$8,781.20      | \$10,537.44            |
|              | \$87.812       | \$109.765       | \$131.718              |
| 548          | \$191,780.16   | \$239,726.24    | \$287,672.32           |
|              | \$15,981.68    | \$19,977.19     | \$23,972.69            |
|              | \$7,376.16     | \$9,220.24      | \$11,064.32            |
|              | \$92.202       | \$115.253       | \$138.304              |
| 549          | \$201,368.96   | \$251,713.28    | \$302,055.52           |
|              | \$16,780.75    | \$20,976.11     | \$25,171.29            |
|              | \$7,744.96     | \$9,681.28      | \$11,617.52            |
|              | \$96.812       | \$121.016       | \$145.219              |
| 550          | \$211,438.24   | \$264,297.28    | \$317,156.32           |
|              | \$17,619.85    | \$22,024.77     | \$26,429.69            |
|              | \$8,132.24     | \$10,165.28     | \$12,198.32            |
|              | \$101.653      | \$127.066       | \$152.479              |

Urban County Government Pay Scale  
Classified and Unclassified Civil Service Personnel  
Effective June 27, 2016

| <u>School Traffic Guards</u>    | <u>FY 2017</u> |
|---------------------------------|----------------|
| Entrance rate                   | \$13.000       |
| After five (5) years in service | \$13.500       |
| After ten (10) years in service | \$14.000       |

**Positions whose salary is a fixed dollar amount written in Ordinance**

| <b>Title</b>                  | <b>Job Code</b> | <b>Positions</b> | <b>Positions</b> | <b>FY 2017</b> |          |
|-------------------------------|-----------------|------------------|------------------|----------------|----------|
| ABC Administrator – P/T       | 012             | 1                | 1                | \$ 17,226.56   | annually |
| Law Clerk – P/T               | 291             | 3                | 3                | \$ 16.640      | hourly   |
| Park Patrol Coordinator - P/T | 893             | 1                | 1                | \$ 27.040      | hourly   |



**FY 2016 Pay Scale - Appointed Positions - Police Chief and Fire Chief**

|                  | <u>Grade</u> | <u>Step1</u> | <u>Step2</u> | <u>Step3</u> | <u>Step4</u> | <u>Step5</u> | <u>Step6</u> | <u>Step7</u> | <u>Step8</u> | <u>Step9</u> | <u>Step10(Max)</u>    |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------------------|
| <b>Annual</b>    | <b>324</b>   | \$97,366.88  | \$103,796.16 | \$110,227.52 | \$116,656.80 | \$123,088.16 | \$129,519.52 | \$135,942.56 | \$142,376.00 | \$148,803.20 | \$155,242.88 (Annual) |
| <b>Bi-Weekly</b> | <b>324</b>   | \$3,744.88   | \$3,992.16   | \$4,239.52   | \$4,486.80   | \$4,734.16   | \$4,981.52   | \$5,228.56   | \$5,476.00   | \$5,723.20   | \$5,970.88 (Biweekly) |
| <b>Hourly</b>    | <b>324</b>   | \$46.811     | \$49.902     | \$52.994     | \$56.085     | \$59.177     | \$62.269     | \$65.357     | \$68.450     | \$71.540     | \$74.636 (Hourly)     |

