

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 8/1/14

AMEND SECTION 21-5 OF THE CODE OF ORDINANCES

Changes From:

Changes To:

| Div.                                      | No.  | Class | Pay   |                                     | Prog. |               | Hourly or Bi-weekly | Div.                                      | No.  | Class | Pay   |                                     | Prog. |               | Hourly or Bi-weekly |
|---|------|-------|-------|-------------------------------------|-------|---------------|---------------------|---|------|-------|-------|-------------------------------------|-------|---------------|---------------------|
| Line #                                    | Pos. | Code  | Grade | Position Title                      | #     | Employee Name | Salary              | Line #                                    | Pos. | Code  | Grade | Position Title                      | #     | Employee Name | Salary              |
| <b>Division of Waste Management (350)</b> |      |       |       |                                     |       |               |                     | <b>Division of Waste Management (350)</b> |      |       |       |                                     |       |               |                     |
| 350.070                                   | 123  | 614   | 109N  | Equipment Operator Sr.              | ----  | ----          | ----                | 350.070                                   | 118  | 614   | 109N  | Equipment Operator Sr.              | ----  | ----          | ----                |
| 350.032                                   | 0    | 111   | 114E  | Administrative Specialist Principal |       |               |                     | 350.032                                   | 1    | 111   | 114E  | Administrative Specialist Principal |       |               |                     |
| 350.030                                   | 10   | 607   | 114E  | Public Service Supervisor Sr.       | ----  | ----          | ----                | 350.030                                   | 11   | 607   | 114E  | Public Service Supervisor Sr.       | ----  | ----          | ----                |
| 350.069                                   | 0    | 635   | 109N  | Trades Worker Sr.                   | ----  | ----          | ----                | 350.069                                   | 1    | 635   | 109N  | Trades Worker Sr.                   | ----  | ----          | ----                |
| 350.038                                   | 0    | 773   | 113N  | Maintenance Mechanic                |       |               |                     | 350.038                                   | 1    | 773   | 113N  | Maintenance Mechanic                |       |               |                     |

**Blue Sheet 15-0004**  
**File ID 0777-14**

**FY 2015**

| Position Title   | Prior Bi-Weekly | New Bi-Weekly | Diff.        | Prior Annual   | New Annual             | Diff.         | Bi-Weekly Benefits | w/benefits        |
|--|-----------------|---------------|--------------|----------------|------------------------|---------------|--------------------|-------------------|
| Equipment Operator Sr (Vacant-POS 4197) - Actual Budget Cost @ 66%   | \$761.09        |               | (\$761.09)   | (\$19,788.33)  |                        | (\$19,788.33) | (\$394.29)         | (\$1,155.38)      |
| Equipment Operator Sr (Vacant-POS 44984 - Actual Budget Cost @ 66%   | \$761.09        |               | (\$761.09)   | (\$19,788.33)  |                        | (\$19,788.33) | (\$394.29)         | (\$1,155.38)      |
| Equipment Operator Sr (J. Clark-POS 4210) - Actual Budget Cost @ 97% | \$1,477.46      |               | (\$1,477.46) | (\$38,414.08)  |                        | (\$38,414.08) | (\$671.21)         | (\$2,148.68)      |
| Equipment Operator Sr (S. Brown-POS 4254) - Actual Budget Cost @ 97% | \$1,530.57      |               | (\$1,530.57) | (\$39,794.76)  |                        | (\$39,794.76) | (\$684.79)         | (\$2,215.36)      |
| Equipment Operator Sr (W. Jones-POS 4211) - Actual Budget Cost @ 97% | \$1,321.46      |               | (\$1,321.46) | (\$34,357.86)  |                        | (\$34,357.86) | (\$631.34)         | (\$1,952.79)      |
| Administrative Specialist Principal (114E)                           |                 | \$1,711.09    | \$1,711.09   |                | \$44,488.39            | \$44,488.39   | \$740.01           | \$2,451.10        |
| Public Service Supervisor Sr (114E)                                  |                 | \$1,711.09    | \$1,711.09   |                | \$44,488.39            | \$44,488.39   | \$740.01           | \$2,451.10        |
| Trades Worker Sr (109N)  |                 | \$1,153.18    | \$1,153.18   |                | \$29,982.66            | \$29,982.66   | \$597.41           | \$1,750.59        |
| Maintenance Mechanic (113N)  |                 | \$1,507.93    | \$1,507.93   |                | \$39,206.09            | \$39,206.09   | \$688.08           | \$2,196.01        |
|  | \$5,851.67      | \$6,083.29    | \$231.62     | (\$152,143.37) | \$158,165.53           | \$6,022.16    | Sum                | \$221.21          |
| Exempt positions 33% into range; non-exempt 22% into range           |                 |               |              |                |                        |               | Pay Periods        | 22                |
|  |                 |               |              |                | 1115-303501-0001-75101 |               | <b>Total</b>       | <b>\$4,866.70</b> |

| Benefit Costs:                       | FY 2014 | Equipment Operator Sr (Vacant-POS 4197) - Actual Budget Cost @ 66% | Equipment Operator Sr (Vacant-POS 44984 - Actual Budget Cost @ 66% | Equipment Operator Sr (J. Clark-POS 4210) - Actual Budget Cost @ 97% | Equipment Operator Sr (S. Brown-POS 4254) - Actual Budget Cost @ 97% | Equipment Operator Sr (W. Jones-POS 4211) - Actual Budget Cost @ 97% | Administrative Specialist Principal (114E) | Public Service Supervisor Sr (114E) | Trades Worker Sr (109N) | Maintenance Mechanic (113N) |
|--------------------------------------|---------|--|--|--|--|--|--|-------------------------------------|-------------------------|-----------------------------|
|                                      |         | CERS   | 17.67%   | (\$134.48)   | (\$134.48)   | (\$261.07)   | (\$270.45)                                 | (\$233.50)                          | \$302.35                | \$302.35                    |
| FICA/Medicare                        | 7.65%   | (\$58.22)  | (\$58.22)  | (\$113.03)   | (\$117.09)   | (\$101.09)   | \$130.90                                   | \$130.90                            | \$88.22                 | \$115.36                    |
| Unemployment                         | 0.240%  | (\$1.83)   | (\$1.83)   | (\$3.55)   | (\$3.67)   | (\$3.17)   | \$4.11                                     | \$4.11                              | \$2.77                  | \$3.62                      |
| CERS - Other Fringe (26 pay periods) | 7,869   | (\$199.75)   | (\$199.75)   | (\$293.57)   | (\$293.57)   | (\$293.57)   | \$302.65                                   | \$302.65                            | \$302.65                | \$302.65                    |
| <b>Total</b>                         |         | (\$394.29)   | (\$394.29)   | (\$671.21)   | (\$684.79)   | (\$631.34)   | \$740.01                                   | \$740.01                            | \$597.41                | \$688.08                    |

| Prior Annual   | New Annual   | CERS & FICA Annual                             | Unemployment Annual | Other Fringe Annual | Total             |
|----------------|--------------|--|---------------------|---------------------|-------------------|
| (\$152,143.37) | \$158,165.53 | (\$38,522.70)                                  | (\$365.14)          | (\$33,285.87)       | (\$224,317.08)    |
|                |              | \$40,047.51                                    | \$379.60            | \$31,476.00         | \$230,068.64      |
|                |              | <b>Total Annual Impact/Salary and Benefits</b> |                     |                     | <b>\$5,751.56</b> |