

9. EQUAL OPPORTUNITY AGREEMENT

The Law

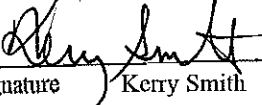
- * Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- * Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and subcontractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- * Section 503 of the Rehabilitation Act of 1973 States:
The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.
- * Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal Contracts.
- * Section 206 (A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:
The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors, and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractor may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

#We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped, and aged persons.



Signature Kerry Smith

Smith Contractors, Inc.

Name of Business

The Entity (regardless of whether construction contractor, non-construction contractor or supplier) agrees to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, creed, national origin, sex or age, and to promote equal employment through a positive, continuing program from itself and each of its sub-contracting agents. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

The Kentucky equal Employment Opportunity Act of 1978 (KRS 45.560-45.640) requires that any count, city, town, school district, water district, hospital district, or other political subdivision of the state shall include in directly or indirectly publicly funded contracts for supplies, materials, services, or equipment hereinafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) *The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age or national origin;*
- (2) *The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age or national origin;*
- (3) *The contract will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of the non-discrimination clauses required by this section; and*
- (4) *The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses.*

The Act further provides:

KRS 45.610. Hiring minorities – Information required

- (1) *For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetable.*
- (2) *Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.*

KRS 45.620. Action against contractor – Hiring of minority contractor or subcontractor



- (1) *If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.*
- (2) *If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 – 45.640.*
- (3) *The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.*

KRS 45.630 Termination of existing employee not required, when

Any provision of KRS 45.560 to 45.640 notwithstanding, no contractor shall be required to terminate an existing employee upon proof that that employee was employed prior to the date of the contract.

KRS 45.640 Minimum skills

Nothing in KRS 45.560 to 45.640 shall require a contractor to hire anyone who fails to demonstrate the minimum skills required to perform a particular job.

It is recommended that all of the provisions quoted above to be included as special conditions in each contract. In the case of a contract exceeding \$250,000, the contractor is required to furnish evidence that his work-force in Kentucky is representative of the available work-force in the area from which he draws employees, or to supply an Affirmative Action plan which will achieve such representation during the life of the contract.

OMB Control No: 2050-0030
Approved: 03/01/2009
Approval Expires: 01/31/2011

Environmental
Protection Agency

Disadvantaged Business Enterprise Program
DBE Subcontractor Performance Form

NAME OF SUBCONTRACTOR X G + G Paving & Construction Inc		PROJECT NAME Expansion Area 2A Wastewater System Improvements Contract 2 - Force Main
ADDRESS X P O Box 35 Lexington Ky 40558		BID/PROPOSAL NO. LFUCG Bid No. 155-2012
TELEPHONE NO. X 859-255-6029		E-MAIL ADDRESS GG Paving @ Insight.BB.COM
PRIME CONTRACTOR NAME Smith Contractors, Inc.		
CONTRACT ITEM NO.	ITEM OF WORK OR DESCRIPTION OF SERVICES BID TO PRIME	PRICE OF WORK SUBMITTED TO PRIME CONTRACTOR
X 155-2012	X Asphalt Paving	X 115.00 Per TDN \$1150.00
Currently certified as an MBE or WBE under EPA's DBE Program? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Signature of Prime Contractor <i>Kerry Smith</i>		Date 11-15-12
Print Name Kerry Smith		Title President
Signature of Subcontractor <i>Marnie E. Matlock</i>		Date X 11/26/12
Print Name X Marnie E. Gates Kill		Title X President

Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.

G&G PAVING AND CONSTRUCTION,
 INC.
 P O BOX 35
 LEXINGTON, KY 40588-0035
 PH#859-255-6029
 FAX#859-233-2365

BID OR PROPOSAL

Date	Estimate #
11/19/2012	1034

Name / Address
SMITH CONTRACTING INC 1241 BYPASS NORTH LAWRENCEBURG, KY 40342

			Project
Description	Qty	Cost	Total
BID #155-2012 WE WILL PROVIDE ALL LABOR, EQUIPMENT, AND MATERIAL TO COMPLETE ASPHALT PAVING ON SAID PROJECT AS PER PLANS FOR \$115.00 PER TON. (\$25.00 PER TON ON STONE IF NEEDED.) "CALL WITH ANY QUESTIONS"	1	115.00	115.00
Thank you for your business.		Total	\$115.00

ACCEPTANCE The above proposed prices, specifications and conditions are satisfactory and hereby accepted. you are authorized to complete work as specified. Signature

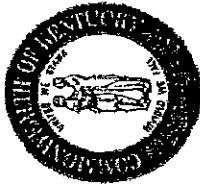
X. Martin E. Stalder

Phone #	Fax #
859-255-6029	859-233-2365

Mike W. Hancock, P.E.
Secretary
Kentucky Transportation Cabinet

Steven L. Beshear
Governor

COMMONWEALTH OF KENTUCKY



Transportation Cabinet

certifies that

G & G PAVING & CONSTRUCTION, INC.

P. O. Box 35, Lexington, KY 40588

has met all eligibility requirements
to participate in the
Disadvantaged Business Enterprise Program

This certificate is issued pursuant to 49 CFR Part 26 and is subject to suspension or revocation.

July 30, 2014

Renewal Date

DBE Liaison Officer



OMB Control No: 2090-0030
 Approved: 05/01/2008
 Approval Expires: 01/31/2011

Environmental
 Protection Agency

Disadvantaged Business Enterprise Program
 DBE Subcontractor Performance Form

NAME OF SUBCONTRACTOR * <u>SOMETHIN BLOOMIN</u>		PROJECT NAME Expansion Area 2A Wastewater System Improvements Contract 2 - Force Main
ADDRESS * <u>1855 NORFOLK DR. LEX. KY. 40503</u>		BID/PROPOSAL NO. LFUCG Bid No. 155-2012
TELEPHONE NO. * <u>859-296-1624</u>		E-MAIL ADDRESS <u>SB@something.com</u>
PRIME CONTRACTOR NAME Smith Contractors, Inc.		
CONTRACT ITEM NO.	ITEM OF WORK OR DESCRIPTION OF SERVICES BID TO PRIME	PERCENT OF WORK SUBMITTED TO PRIME CONTRACTOR
* 2	* <u>SEEDS + STRAW</u>	* 925 w/acre Seed + Straw Installed
Currently certified as an MBE or WBE under EPA's DBE Program? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Signature of Prime Contractor <u>Kory Smith</u>		Date 11-15-12
Print Name Kory Smith		Title President
Signature of Subcontractor * <u>[Signature]</u>		Date * 11-26-12
Print Name * <u>CINQUE ENGLAND</u>		Title * <u>OWNER</u>

* Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.

EPA FORM 6100-3 (DBE Subcontractor Performance Form)

Somethin Bloomin, LLC

1855 Norfolk Dr

Lexington, KY 40503

859-296-1624

Smith Contractor, Inc

LFUCG Expansion area 2A Wastewater System Improvements

Bid No 155-2012

Seed and Straw Land after work is complete

Seed rate 350lb per acre

Straw 75 bales per acre

Price for Seed, Straw, and Installation: \$925.00 per acre

Note: Price does not include clearing or preparation of the site.

Submitted 11-26-2012

Cindy England, Owner



11-26-2012

OMB Control No: 2090-0080
 Approved: 05/01/2008
 Approval Expires: 01/31/2011

Environmental
 Protection Agency

Disadvantaged Business Enterprise Program
 DBE Subcontractor Performance Form

NAME OF SUBCONTRACTOR <input checked="" type="checkbox"/> Kentuckiana Seismic & Survey, Inc.		PROJECT NAME Expansion Area 2A Wastewater System Improvements Contract 2 - Force Main
ADDRESS 1300 Gardiner Lane Louisville, KY		BID/PROPOSAL NO. LFUCG Bid No. 155-2012
TELEPHONE NO. <input checked="" type="checkbox"/> 502 384 0337	40213	E-MAIL ADDRESS
PRIME CONTRACTOR NAME Smith Contractors, Inc.		
CONTRACT ITEM NO.	ITEM OF WORK OR DESCRIPTION OF SERVICES BID TO PRIME	PRICE OF WORK SUBMITTED TO PRIME CONTRACTOR
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Third Party Seismic Monitoring Pre-blast Surveys Pre-construction Video 5,300 LF	<input checked="" type="checkbox"/> \$550.00/mo. \$4611.00 \$635.00
Currently certified as an MBE or WBE under EPA's DBE Program? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
Signature of Prime Contractor Kerry Smith		Date 11-15-12
Print Name Ann Mattingly		Title President
Signature of Subcontractor Ann Mattingly		Date 11-8-12
Print Name		Title President

Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.



1300 Gardiner Lane Suite #7
Louisville, KY. 40213
tom@kvanaseismic.com

Office 502-384-0337
Fax 502-384-0367
Cell 502-558-1994

October 24, 2012

RE: Expansion Area 2A Wastewater System Improvements Contract 2 Force Main LFUCG

These are our prices and structure locations for the pre- blast surveys and 3rd party seismic monitoring, along with pre-construction video.

9, 2 story residential homes on Call Drive

3 story Travelodge

5 story Baymont Inn

Treatment plant off Elkhorn Road

Residential home on Hume Road

Church of Christ on Hume Road

The cost for these services will be \$4,611.00

If there is a need to add or drop a structure the above price will be adjusted.

This price includes all over-time, drive- time, mileage, meals, and motels.

These prices also include all barns, out buildings, and garages located on that property.

Third Party Monitoring Program for construction sites:

Price: **\$ 550.00** per seismograph, per month, flat rate or

Price: **\$200.00** per seismograph, per week.

This price includes the following:

1. White Seismographs on 3G network modem.
2. Security box with all equipment needed.
3. Detailed monthly report.
4. If and when you need any of the units relocated we will do this at no charge.
5. Consultation with businesses and or homeowners to install these units.

Reports with Photographs / CD:

In the event your company or your insurance carrier should need a pre-blast survey report sent to you, there will only be a \$0.00 service charge. This will include our report, and all photographs burned on CD. In this manner all of the photos can be zoomed in on for close-up viewing of any and all areas in question. The photographs will display dates and a numbered sequence.

Pre-Construction Video

Price: **\$635.00** for 5,300 lf

This price includes three DVD copies with index sheets.



Any additional copies on DVD are \$25.00 per disc.

**WE ARE AUTHORIZED DISTRIBUTORS AND EXCLUSIVE USERS OF WHITE INDUSTRIAL SEISMOLOGY
(SINCE 1955)**

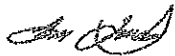
Please feel free to check out and / or download free seismic software and view our equipment at
www.whiteseis.com

Insured & Bonded:

Kentuckiana Seismic & Survey, Inc. holds both Liability, and Errors & Omissions insurance policies. We also (if needed) can be bonded on projects we are working on.

Please visit our website at <http://www.kyanaseismic.com/>

Sincerely,
Kentuckiana Seismic & Survey, Inc.



Tom Trowbridge
Vice President

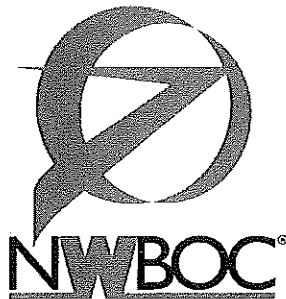


RCSE9510

Certification Number

June 14, 2013

Expiration Date

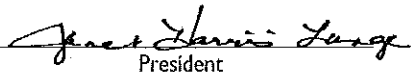


NATIONAL WOMEN BUSINESS OWNERS CORPORATION

Certifies that:

Kentuckiana Seismic & Survey, Inc.

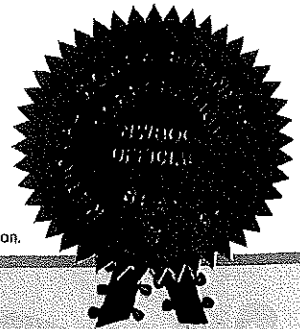
has successfully met the requirements of the NWBOC National Certification Program for certification as a woman-owned and woman-controlled business.


President

June 15, 2012
Date

NAICS Code(s): 541990, 541360

NWBOC, 1001 W. Jasmine Dr., #G, Lake Park, FL 33403 • 800-675-5066 • www.nwboc.org
Tampering or altering this certificate is, in the discretion of NWBOC, grounds for termination of certification.



OMB Control No: 2090-0080
Approved: 05/01/2008
Approval Expires: 01/31/2011

Environmental
Protection Agency

Disadvantaged Business Enterprise Program
DBE Subcontractor Performance Form

NAME OF SUBCONTRACTOR <i>X UNITED CONST. & DESIGN CORP</i>		PROJECT NAME Expansion Area 2A Wastewater System Improvements Contract 2 - Force Main
ADDRESS <i>X 4637 ILLINOIS AVE LOUISIANA</i>		BID/PROPOSAL NO. LFUCG Bid No. 155-2012
TELEPHONE NO. <i>X 502-461-3388</i>		E-MAIL ADDRESS <i>X JSANDERS@UCDB.COM</i>
PRIME CONTRACTOR NAME Smith Contractors, Inc.		
CONTRACT ITEM NO.	ITEM OF WORK OR DESCRIPTION OF SERVICES BID TO PRIME	PRICE OF WORK SUBMITTED TO PRIME CONTRACTOR
<i>X 155-2012</i>	<i>X SURVEY/LAYOUT</i>	<i>X \$5900.00</i>
Currently certified as an MBE or WBE under EPA's DBE Program? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>FHWA</i>		
Signature of Prime Contractor <i>Kerry Smith</i>		Date <i>11-15-12</i>
Print Name <i>Kerry Smith</i>		Title President
Signature of Subcontractor <i>X Maurice M. Sweeney</i>		Date <i>X 11/7/12</i>
Print Name <i>Maurice M. Sweeney</i>		Title <i>X President</i>

Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.



United Construction & Design Group, Inc.

Tel: 502-451-3388

Fax: 502-451-3328

FACSIMILE COVER PAGE

To: Smith Contractors Inc.

Fax #: 15028398348

Company: Smith Contractors Inc.

From: Jerrold H. Sanders, PLS

Fax #: 502-451-3328

Tel #: 502-451-3388

Subject: Lexington-Fayette F/M

Sent: 11/5/2012 at 7:53:38 AM

Pages: 2 (including cover)

MESSAGE:

*Thanks
Jerry*

United Construction & Design Group, Inc.
 4637 Illinois Avenue
 Louisville, KY 40213
 Phone:451-3388 Fax:451-3328

Estimate

Date	Estimate #
11/15/2012	506

Survey Layout for


Lexington-Fayette Urban County
Area 2-A Contract Expansion
Force Main



Surveyors

MBE Certified by
 KYDOT

msweeney@ucdg.com

Project
Lexington-Fayette F/M
Description
Stake force main at 100' stations (alignment only) Required Data Entry Note: 1. Requires Horizontal and Vertical control to be provided by the design engineer. 2. Requires detailed Construction Drawings and Auto Cad File or equivalent. 3. Does not include staking of any clearing limits, construction easements, temporary easements, or permanent easements. Rates for changes, additions and re-stake: Two man field crew robotic \$150.00/hr Office Data Entry/Analysis \$75.00/hr Note: This is a prevailing wage proposal
 Total
\$5,900.00



Environmental
Protection Agency

OMB Control No: 2090-0030
Approved: 05/01/2008
Approval Expires: 01/31/2011

Disadvantaged Business Enterprise Program DBE Subcontractor Performance Form

The public reporting and recordkeeping burden for this collection of information is estimated to average fifteen (15) minutes. Burden means the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. This includes the time needed to review instructions; develop, acquire, install, and utilize technology and systems for the purposes of collecting, validating, and verifying information, processing and maintaining information, and disclosing and providing information; adjust the existing ways to comply with any previously applicable instructions and requirements; train personnel to be able to respond to a collection of information; search data sources; complete and review the collection of information; and transmit or otherwise disclose the information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed EPA DBE Subcontractor Performance Form to this address.



Environmental
Protection Agency

OMB Control No: 2090-0030
Approved: 05/01/2008
Approval Expires: 01/31/2011

Disadvantaged Business Enterprise Program
DBE Subcontractor Utilization Form

The following subcontractors will be used on this project:

COMPANY NAME, ADDRESS, PHONE NUMBER, AND E-MAIL ADDRESS	TYPE OF WORK TO BE PERFORMED	ESTIMATED DOLLAR AMOUNT	CURRENTLY CERTIFIED AS AN MBE OR WBE?
G&G PAVING AND CONSTRUCTION PO BOX 35 LEXINGTON, KY 40588-0035 859-255-6029 GGPAVING@INSIGHTBB.COM	PAVING	\$ 1150,00	MBE

The following subcontractors will be used on this project:

COMPANY NAME, ADDRESS, PHONE NUMBER, AND E-MAIL ADDRESS	TYPE OF WORK TO BE PERFORMED	ESTIMATED DOLLAR AMOUNT	CURRENTLY CERTIFIED AS AN MBE OR WBE?

I certify under penalty of perjury that the foregoing statements are true and correct. In the event of a replacement of a subcontractor, I will adhere to the replacement requirements set forth in 40 CFR Part 33 Section 33.302(c).

Kerry Smith
Signature of Prime Contractor

Kerry Smith
Print Name

11-15-12
Date

President
Title

BID/PROPOSAL NO. _____ PROJECT NAME P-25
Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an HPA award of financial assistance.
BPA FORM 6100-4 (DBE Subcontractor Utilization Form)



Environmental
Protection Agency

OMB Control No: 2090-0030
Approved: 05/01/2008
Approval Expires: 01/31/2011

**Disadvantaged Business Enterprise Program
DBE Subcontractor Utilization Form**

The public reporting and recordkeeping burden for this collection of information is estimated to average fifteen (15) minutes. Burden means the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. This includes the time needed to review instructions; develop, acquire, install, and utilize technology and systems for the purposes of collecting, validating, and verifying information, processing and maintaining information, and disclosing and providing information; adjust the existing ways to comply with any previously applicable instructions and requirements; train personnel to be able to respond to a collection of information; search data sources; complete and review the collection of information; and transmit or otherwise disclose the information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed EPA DBE Subcontractor Utilization Form to this address.

DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION POLICY

PROJECT NAME: Expansion Area 2A, Wastewater System Improvements,
Contract 2 -- Force Main- Lexington-Fayette County Government
Bid No. 155-2012

BID DATE: November 15, 2012

1. Name, address and telephone number of contact person on all DBE matters:

Prime Contractor's Name: Smith Contractors, Inc.
Contact Person: Kerry Smith
Address: P.O. Box 480, Lawrenceburg, KY 40342
Phone: 502-839-4196
Cell Phone: _____
Email: ks@sci82.com
Total Contract Amount: _____

Total dollar amount/percent of contract of MBE participation: 0.001

Total dollar amount/percent of contract of WBE participation: _____

2.

3.

4.

each MBE/WBE/DBE subcontractor enclosed; if no, please explain: _____

Are certifications* for
 Yes No

5.

subcontracts or letters of intent signed by both parties enclosed; if no, please explain: _____

Are MBE/WBE/DBE
 Yes No

6.

List of MBE Subcontractors:

Name: G+G Paving + Construction
Contact Person: Marvin E. Gadeskill
Address: P.O. BOX 35, LEXINGTON, KY 40588-0035
Phone: 859-255-6029
Cell Phone: _____
Email: GGPAVING@INSIGHTBB.COM
Type of Contract: _____
Work to be Done: PAVING
Amount: \$ 1150.00

7.

List of WBE Subcontractors:

Name: _____
Contact Person: _____
Address: _____

Phone: _____
 Cell Phone: _____
 Email: _____
 Type of Contract: _____
 Work to be Done: _____
 Amount: _____

Attach Additional Sheets, If Necessary

*Self-certification: Self certification of MBE/WBE/DBE firms will NOT be accepted as a valid form of certification of MBE/WBE/DBE status.

8. Information and documentation concerning efforts taken to comply with EPA's "six good faith efforts"

(i). Ensure DBE construction firms or material suppliers are made aware of contracting opportunities to the fullest extent practicable through outreach and recruitment activities; including placing DBEs on solicitation lists and soliciting them whenever they are potential sources. A good source for a list of DBEs is the Kentucky Transportation's website: <http://transportation.ky.gov/Civil-Rights-and-Small-Business-Development/Pages/Certified-DBE-Directory.aspx>.

The prime contractor certifies that a bidders list (see example sheet below) of qualified vendors, including DBEs, was developed for current and future solicitations and that the list will be maintained. *Submit a copy of the list as documentation.*

(ii). Make information on forthcoming opportunities available to DBEs and arrange time frames for contracts and establish delivery schedules, where the requirements permit, in a way that encourages and facilitates participation by DBEs in the competitive process; including, whenever possible, posting solicitation for bids or proposals for a sufficient amount of time as to receive a competitive bid or proposal pool.

The prime contractor certifies that every opportunity was provided to a number of DBEs to encourage their participation in the competitive process and that an adequate amount of time was provided for response.

a. List each DBE construction firm or material supplier to which a solicitation was attempted. *Submit copies of letters, emails, faxes, telecommunication logs, certified mail receipts, returned envelopes, certified mail return receipts, etc. as documentation.*

Company name and phone number: _____ See attached solicitation letters _____

Area of work expertise: _____

Date of any follow-ups and person spoke to: _____

b. Advertisements, if applicable: List each publication in which an announcement or notification was placed. *Submit a tear sheet of each announcement from each publication as documentation.*

Name of publication: _____

Date(s) of advertisement: _____

Specific subcontract areas announced: _____

- c. Other, if applicable: List each notification method in which an announcement or outreach was used; list serve, public meeting, etc. *Submit applicable information to document effort.*

Method of notification: _____

Date(s) of notification: _____

der in the contracting process whether firms competing for large contracts could ntract with DBEs; including dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by DBEs in the competitive process.

- The prime contractor certifies that the project was broken into its basic elements (i.e., dirt hauling, landscaping, painting, pipe installation, material supplies, etc.) and that a determination was made whether it's economically feasible to bid the elements separately and that the analysis of this effort was documented with a short memo to the project file.

- (iv). Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority business, and women's business enterprises.

- The prime contractor certifies that they established delivery schedules which would allow DBEs to participate in the projects.

- (v). Use the services and assistance of the Small Business Administration (SBA) and the Minority Business Development Agency (MBDA) of the U.S. Department of Commerce. The easiest way to utilize the services of SBA and MBDA is to visit their websites: www.sba.gov and www.mbda.gov and use the electronic tools available there or you may send the nearest SBA and MBDA office a certified letter that generally describes the solicitation, the dates it will be open, the types of vendors you are seeking and applicable SIC or NAIC codes if known. You may also use the services and assistance of the Kentucky Procurement Assistance Program (KPAP). The easiest way to utilize the services of KPAP is to send an email: ced.kpap@ky.gov and provide information on forthcoming opportunities available to DBEs.

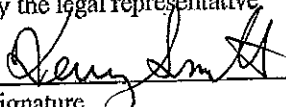
- The prime contractor certifies that the assistance of the SBA, MBDA, and/or KPAP was utilized. *Submit pages printed off the SBA and MBDA websites which evidence efforts to register a solicitation on those sites or submit copies of the letter sent and certified mail receipt as documentation; submit copies of emails with KPAP as documentation.*

- (vi). If a subcontractor awards any subcontracts, require the subcontractor to take the steps in numbers (i) through (v) above.

- The prime contractor certifies that subcontractors used for this project will be required to follow the steps of the "six good faith efforts" as listed above.

9. Signature and date:

To the best of my knowledge and belief, all "six good faith efforts" have been met and the information contained in this document is true and correct; the document has been duly authorized by the legal representative.



Signature

Kerry Smith, President

Print name and title

11-15-12

Date

Lexington-Fayette Urban County Government
 Certified MWBE List
 July - 2012

Company Name	Business Product or Service	Contact Phone	First Name Last Name	Email Address	Street Address	City	State	County	Zip
212lbs LLC	Printing and Web development	859-654-0227	Lamar Wilson	lamar.wilson@212lbs.com	562 Haskins Drive	Lexington	KY	Fayette	
AAA Flexible Pipe Cleaning Corp.	Sewer Cleaning and Inspection, Plumbing services	216-341-2900 Ext. 498	Brian Nix	brix@aaaflexiblepipe.com	7277 Bessemer Avenue	Cleveland	OH	Cuyahoga	
Abbie Jones	Consultant	859-559-3443	Abbie Jones	abbie@abbiejones.com	1022 Fontaine Rd	Lexington	KY	Fayette	
Abednego Construction	Construction	859-312-0924	Patrick Johnson	abednegoconstruction@yahoo.com	1029 Wedgewood Dr	Lexington	KY	Fayette	
AGD Telecom, LLC	Consulting	407-333-2300	Linda Fewdry	linda.fewdry@acdtel.com	103 Commerce St Ste 180	Lake Mary	FL	Seminole	
Acme Supply Co., LTD.	Linens, Clothing, Personal Care Items	800-567-8025	Sandra Bailey	ba@acmesupply.us	10 Cedar Swamp Rd, Ste#7	Glen Cove	NY	Nassau	
AD-SUCCESS, Inc.	Advertising, PR, Internet, Marketing	859-263-1822 Ext. 229	Sharatee Scanlon	sscanlon@adsuccess.com	121 Prosperous Place #2	Lexington	KY	Fayette	
Ad-Venture Promotions	Promotional Products, Wearables	859-263-4299	Cathy Stafford	cathy@ad-venturepromotions.com	2625 Regency Road	Lexington	KY	Fayette	
Advance Construction of KY, LLC	General Contractor	859-361-8452	Keith Barbour	adv.kyconstruction@gmail.com	341 Freakiness Drive	Lexington	KY	Fayette	4051868
AJA Contracting, LLC	Brick Repair and Latex Concrete Overlay, Supplier of B	859-421-2737	Amy Aubrey	aubrey8@aol.com	2342 Weisenberger Mill Rd	Midway	KY	Woodford	
Allen Engineering, Inc.	Surveying & Incidental Construction	859-229-7392	Lilli Allen	lallen2508@yahoo.com	2509 Lenlake Court	Lexington	KY	Fayette	
Amazing Awards Inc.	Awards Plaques Trophies Promotional Products	713-866-6240	Mary Gilmore	info@azawards.com	17002 Banchoy Ave	Spring	TX	Harris	
America's Finest Filters, Inc.	Filtration Sales & Service	502-778-1983	Michael Hocker	mrohite@americasfinestfilters.com	2910 West Jefferson Street	Louisville	KY	Jefferson	
America's Finest Filters, Inc.	HVAC Filter Distribution	502-778-1983	Daniel White	dwhite@americasfinestfilters.com	2910 West Jefferson Street	Louisville	KY	Jefferson	
Antoine Adams Painting	Painting	678-998-9567	Antoine Adams	antoineadams1@yahoo.com	627 Ohio Street	Lexington	KY	Fayette	
Apollo Safety & Industrial, Inc.	Safety & Industrial Items	909-982-4783	William Phillips II	apolosafety@aol.com	1108 W. 9TH Street	Upland	CA	San Bernardino	
Arrow Magnolia International, Inc.	Industrial Chemicals for cleaning and maintenance of hull	800-527-2101 Ext. 542	Curtis Shaw	cshaw@arrowmagnolia.com	2646 Rodney Lane	Dallas	TX	Dallas	
Ascension Roofing and Sheet Metal Roofing: Metal Fabrication		225-647-3576	Rebecca Mouk	rebemouk@ascensionrsm.com	411 S Philpotts Ave	Gonzales	LA	Ascension	
AU Associates, Inc.	Real Estate Development	859-233-2009	Jal Swann	jal@auassociates.com	159 Old Georgetown Street	Lexington	KY	Fayette	
B&S Electric Supply Company, Inc.	Wholesale Distributor of Electrical Equipment & Supplies	502-261-0442	Mark Loggett	m.loggett@b-s-electric.com	11000 Platts Drive	Louisville	KY	Jefferson	
B&S Engineers, Inc.	Engineering & Surveying	502-775-5741	Jeffrey Bryant	jbryant@bryant-engrs.com	455 South 4th Street, Suite 12	Louisville	KY	Jefferson	
Benchmark Industrial Supply, LLC	Personal Protective Equipment (Safety	877-975-2726 Ext. 228	Jeff Miller	jmiller@benchmarkindustrial.com	1913 Commerce Road	Springfield	OH	Clark	
Benchmark Industrial Supply, LLC	Third Party Administration Services (Section 125, FSA, H	502-224-1161 Ext. 108	Jane Hughes	jane@bimilic.net	PO Box 43653	Louisville	KY	Jefferson	
Benefit Marketing Solutions, LLC	Third Party Administration Services (Section 125, FSA, H	205-408-2280	Bibby Bailey	bbbailey@charter.net	2344 Woodland Circle	Birmingham	AL	Shelby	
Bibby Paper and Consulting LLC	paper in rolls and sheets for printing, converting, & packa	814-946-9486	Bonnie Hand	blhand@bnc.com	1201 Logan Blvd	Altoona	PA	Blair	
Blair Insurance Services Inc	Insurance	614-425-7462	Laurie Chase	lchase@bluecheroneengineering.com	PO Box 1508	Dublin	OH	Franklin	
Blue Heron Engineering Services, II	Civil Engineering Services	859-255-2481	Mike Gobb	mike@bluegrassstruss.com	250 Irma Dr.	Lexington	KY	Fayette	
Bluegrass Struss Co.	roof & roof fixtures	859-293-5760	Susie Merida	susie@bgstruss.com	3399 Tines Creek Road #125	Lexington	KY	Fayette	
Brand Advertising Group	Advertising, Marketing, Web Services, Research	502-741-3805	Theresa Bascom	tbascom@brandadvertising.com	P.O. Box 426	Prospect	KY	Jefferson	
Brownfield Development, LLC	Environmental Consulting Services	407-363-0024 Ext. 105	Amanda Frank	amfrank@bdfconsulting.com	8529 South Park Circle #260	Orlando	FL		
Business Information Technology Solutions	Information Technology Consultants	888-452-6543	Angela Carmazzi	sales@bcmazziti.com	8928 Bechtold Dr.	Elk Grove	CA	Sacramento	
Carmazzi, Inc.	Language Service Provider	314-457-2823	Tanya Boswell	tboswell@cenlaurservices.com	4401 Ridgewood Ave	St. Louis	MO	St. Louis	
Centaur Building Services	Janitorial Services Provider	817-378-3447	Manolo Mesa	mmesa@cmjmo.com	5001 North Freeway	Fort Worth	TX	Tarrant	
CFI Manufacturing	Promotional Products	513-754-3153	David Duning	dduning@chard-snyder.com	3510 Irwin Simpson Road	Mason	OH	Warren	
Chard Snyder	Third Party Administration	859-633-2175	Connie Kreutzjans	kiz@insightbb.com	3069 Sentry Drive	Edgewood	KY	Kenton	
Kreuz Consulting	Marketing, Communications, Digital & Social Media								
Classickie, Inc.	Land Surveying, Appraisal, Right-of-Way Acquisition	502-493-2722	A Sickles	asickles@classickie.com	4127 E. Indian Trail	Louisville	KY	Jefferson	2918
Clem's Plumbing	Plumbing	859-745-1977	Daniel Clem	danclem@adelphia.net	111 Elizabeth St.	Winchester	KY	Clark	
ClientSolv Technologies	Staffing, Temporary Labor	303-300-1024	Sammy Damodharan	sammy@clientsolv.com	7730 E. Bellevue Ave. A-201	Englewood	CO	Arapahoe	
CM Consulting, LLC	Human Resources Consulting	859-298-2800	Beverly Clemens	beverly@cmconsulting.com	2808 Palumbo Drive, Suite 20	Lexington	KY	Fayette	
Comdex Consulting	Communications services	770-349-0439	Lindsay Bierfeld	lbierfeld@comdex.com	655 Engineering Drive, Suite 1	Norcross	GA	Gwinnett	
Comito Incorporated	Architectural/Engineering Consulting and Management	815-768-7474	Lon Cameron	lcameron@comito.com	2594 N. Mt. Juliet Road	Mt. Juliet	TN	Wilson	
Consolidated Cordage Corp	Government & Military Specification: Braids, Bungee, C	581-347-7427	Renee Ciaccio	businessdevelopment@consolidated	744 Penikese St	Boca Raton	FL	Palm Beach	3346
Continental Wireless	Two-Way radios, accessories, and repair	972-926-7443	Rita Weber	rls@continentalwireless.com	10455 Vista Park Rd	Dallas	TX	Dallas	
Control Panels Inc.	Electrical controls panels and electrical eng.	815-854-8000 Ext. 29	Walter Muraski	wmuraski@controlpanelsinc.net	1275 Turret Dr	Machesney IL	Winnebago		
Corrections Engineering, Inc.	Engineering Consulting services	502-493-2717	Chella Subram, P.E.	chella@ce-engineering.com	2582 Transbourne Village Driv	Louisville	KY	Jefferson	
Crown Services INC	staffing services	859-223-4286	Jeff Haselwood	jhaselwood@crownservices.com	2800 Corporate Exchange Dr.	Columbus	OH	Franklin	
Crown Services, Inc	staffing, employment services	614-844-5429 Ext. 989	Karen Sarav	ksarav@crownservices.com	2800 Corporate Exchange Dr.	Louisville	KY	Jefferson	
D&D Consulting Services, Inc.	IT Staff Augmentation	502-254-5038	Jane Woods	jwoods@ddconsult.biz	7521 Sunset Ln.	Crestwood	KY	Oldham	
Design Tech Inc.	Machining/Fabrication	502-647-4909	Ray Sanchez	rsanche1@bellsouth.net	535 Forest Street, Suite 205	Detroit	MI	Wayne	
Devon Industrial Group, LLC	Construction Management, General Contractor	613-422-1164	Stephanie Burnley	sburnley1@devonindustrial.com	201 Brillion Park Blvd	Franklin	KY	Franklin	
DLZ Kentucky, Inc.	Architecture & Engineering Services	502-895-2300 Ext. 31	Michael Hesse	mhesse@dlz.com	3404 Stony Spring Circle	Louisville	KY	Jefferson	Com
Dunaway Engineering, Inc.	Civil Engineering and Surveying	502-671-0060 Ext. 7	Kimberly Dunaway	kdunaway@dunawayengineering.com	5118 Sycamore Dr	Louisville	KY	Jefferson	
Dunn's Auto Detailing	Auto Clean-up service or Fleets services	502-268-7234	Howard Dunn	hdunn23@yahoo.com	P. O. Box 23578	Lexington	KY	Fayette	
Eckman/Freeman & Associates	Managed Care/Case Management	859-221-0369	Tonya Cain	tcain@eckmanfreeman.com	1846 E. Rosemead Pkwy #33C	Carrollton	TX	DePinto	
EcoTek Business Systems, LLC	Medical Billing & Collections processing	888-342-7143	Elvira Rodrigues	elvirar@ecotekbizsystems.com	333 West Vine Street, Suite 31	Lexington	KY	Fayette	
EHI Consultants	planning and engineering services	859-425-4881	Brian Schoester	schoester@ehiconsultants.org	2128 Petersburg Rd	Harrison	KY	Boone	
Electronic Interiors	Design and Consulting	859-334-3164	Tara Hager	electronicinteriors@yahoo.com	913 West Ninth Street	Cincinnati	OH	Hamilton	
Electronic Interiors, Inc.	Engineering, Design & Consulting of audio/visual, securit	502-430-8298	Connie Gerbus	cgerbus@electronic-interiors.net	3703 Taylorsville Rd, Suite 10	Louisville	KY	Jefferson	
Elizabeth Niemann & Associates, Inc	Civil Engineering	613-488-0788	Beth Niemann	enemann@bellsouth.net	10624 Industrial Avenue	Roseville	CA	Placer	
Empire Safety & Supply	Industrial Safety & Environmental Products	800-995-1341	Tom Crawford	tom@empiresafety.com	1850 Taylor Ave., Suite 11	Louisville	KY	Jefferson	
Engineered Solutions, Inc.	Electrical Engineering Consulting	502-485-1515 Ext. 211	Tom Obehausen	to@esh-lou.com	1402-B Evergreen Road	Louisville	KY	Jefferson	
Enviroins Inc.	Landscape Architecture	502-243-1091	Josephine Smiley	jod@enviroinsinc.com	425 Oak Street	Cincinnati	OH	Hamilton	
Evolved LLC	Document Management, Shredding, Recycling, Paper, C	513-475-0111 Ext. 22	Maggie Scott	maggie@evolved1.com	326 N. Althean	Wichita	KS	Sedgewick	
Exhibit Arts LLC	Administrative Staffing, Warehousing and Integrated Adv	310-264-2915	David Kronen	david@exhibitarts.net	12625 Frederick St., Suite 115	Moreno Valley	CA	Riverside	
Facility Shield International, Inc.	Batteries, Power Electronics, Uninterruptible Power Syste	800-582-5028	Jamie Vandenacker	jamie.vandenacker@facilityshield.com	8158 Mall Rd	Florence	KY	Boone	
Fastsigns Florence	Signs	859-525-1199	Maureen Schuler	rick.schuler@fastsigns.com	PO Box 8145	Lexington	KY	Fayette	
Fayette Window Cleaning, LLC	Window cleaning and power washing	859-429-5543	Michael Stuart	fayettewindowcleaning@hotmail.com	880 Sparta Ct	Lexington	KY	Fayette	
Fire Alarm Pros LLC	Fire Alarm Systems	502-381-1602	David Workman	dworkman@firealarmpros.com	1954 Inverness Road	Frankfort	KY	Franklin	
Five Oaks Communications, LLC	Communication related services	502-545-1588	Armando Arrastia	arrastia@fiveoakscommunications.com	1251-F Georgetown Road	Lexington	KY	Fayette	
Fluid Power Products, INC.	Hydraulics and Pneumatics Distributor	859-231-8882 Ext. 12	Neil McCarthy	nmccarthy@bwrogers.com					4050
Four Water LLC	rain barrels	859-619-9289	Mitzi Bender	mibender@insightbb.com	1081 Andover Forest Drive	Lexington	KY	Fayette	2004
FWD Seagrave	Severe Service Chassis & Fire Apparatus	715-823-2141 Ext. 145	Michael Johnston	michael.johnston@seagrave.com	105 East 12th Street	Clintonville	WI	Waupaca	
G & S Paving and Construction INC	Asphalt Paving Commercial and Residential Parking Lots	859-255-8029	Marvin Gateskill	gongaying@insightbb.com	3136 Brockton Rd.	Lexington	KY	Fayette	
Garca Clinical Laboratory, Inc.	Clinical Medical Laboratory	517-787-9200 Ext. 111	Jeff Petersen	jpetersen@garcalab.com	2195 Spring Arbor Rd.	Jackson	MI	Jackson	
Gibson Consulting Group, Inc.	Educational Consulting	512-328-0884 Ext. 111	Beth Frank	bfrank@gibsonconsult.com	P.O. Box 183358	Austin	TX	Travis	
Great Lakes Maintenance Co., Inc.	Facilities maintenance	513-889-5463	John Barlow	gmbarlow@hotmail.com	1213 Maple Ave.	Hamilton	OH	Butler	
Green Box Heating & Air	Heating & Air Conditioning, Plumbing, Windows, Insulatio	859-278-0281	Gwen Vukobratovich	gwen@greenboxair.com	728 National Ave	Lexington	KY	Fayette	
GreenPlay LLC	Parks, Recreation, Open Space and Community Manage	303-439-8369 Ext. 12	Alaina Brandenburgh	alainab@greenplayllc.com	3050 Industrial Lane, Suite 201	Broomfield	CO	Broomfield	
Henva Direct LLC	Promotional Items & Uniforms/Apparel	214-701-0871	Terence Satz	johnson@henvadirect.com	5555 W. University Blvd	Dallas	TX	Dallas	
HighRoad Press LLC	Commercial Print	212-675-6765 Ext. 00	Halle Satz	halle@highroadpress.com	233 Spring Street Blvd #	New York	NY	New York	
HP Products	Industrial supplies & equipment	800-467-0916 Ext. 122	Jean Gorman	joorman@hpproducts.com	4220 Saguenay Trail	Indianapolis	IN	Marion	
HyperGen Inc.	Industrial supplies & equipment	800-497-3744 Ext. 350	Rose Chaney	chaney@hypergeninc.com	358 Summers Drive, Suite 101	Cloverdale	VA	Batouret	
I.V. League Medical	Information Technology Services and Solutions	800-443-8868	Donnell Nichols	dlnichols@ivleague.com	460 S. Lombard St	Oxnard	CA	Ventura	
Ideal System Solutions, Inc.	IT Products, Services, Solutions	888-896-1044	Elise Hernandez	sales@idealsi.com	5610 Rowland Road, Suite 151	Minnetonka	MN	Hennepin	8982
Imaging Products International	Audio/Visual and Photographic Supplies	805-528-7560 Ext. 112	Robyn Maresman	robym@imagingproducts.com	10545 Burbank Blvd, #123	North Hollywood	CA	Los Angeles	
Indiana Filter Supply, Inc.	Filters	317-802-8191	Chris Thompson	chris@indianafilter.com	5850 Dixie Drive Unit 7#	Indianapolis	IN	Indiana	
Ink & Toner USA	laser toner, inkjet cartridges, fax ribbons, copier paper	802-618-2474 Ext.	Donna Fox	donna@inkandtonerusa.com	4729 Dakota Highway	Louisville	KY	Jefferson	
Inovate Solution	Business and Technology Consulting	703-598-5870	Madhura Mandapati	mmandapati@inovatesolutions.com	2325 Dulles Corner Blvd, Suite	Herdon	VA	Fairfax	
Integrated Engineering, PLLC	Civil Engineering Consulting	859-368-0145	Harcha Winesid	huly250@yahoo.com	1716 Barkley Way, Suite 200	Lexington	KY	Fayette	
International Systems of America	HVAC/Fire/Building Automation Systems Repair/Service	800-430-6013 Ext. 337	Gabrielle O'Brien	gobrian@isa-net.com	1812 Cargo Court	Louisville	KY	Jefferson	
Intuitive Technologies, Inc.	Sewer System Evaluation and Rehabilitation	866-258-0821	Susan Dakak	susan.dakak@intuitive-tv.com	11330 Knox Pike, Suite 12	Knoxville	TN	Knox	
ISI Professional Services, LLC	Marina, Temporary staffing, Medical staffing, Electrical	1-225-273-1222	Grace Chanbarhan	grace@isps-no.com	11828 S. Choctaw Dr., Suite 2	Baton Rouge	LA	East Baton Rouge	
ITSM Academy, Inc.	Business Training	954-318-1203	Alyse Wolfard	awolfard@ismacademy.com	300 W. Cypress Creek Rd, Ste F1	Lauderda FL		Broward	

J Lake Construction LLC	Construction/concrete/welding	859-361-1221	Jada Wallace	jlwall@aol.com	512 Gibson Ave	Lexington KY	Fayette
Jacobi, Tombs and Lanz, Inc.	professional engineering and survey	502-593-5994	Teri Pflin	tpflin@jtleng.com	1400 South First Street	Louisville KY	Jefferson
Jasmine KY LLC	data management, processing, Chinese translation	859-539-2218	Cindy Bischoff	cindy.bischoff@jasmineky.com	1236 Litchfield Lane	Lexington KY	Fayette
K. Hayes Limited	water and sewer contracting	859-393-8887	Kuntie Hayes	kuohayes@insightbb.com	1500 Leestown Road, Suite 31	Lexington KY	Fayette
KH Consulting Group	Business Management Consulting Services	310-203-5471	Heather Sims Silva	ksims@aol.com	1901 Avenue of the Stars, Sui	Los Angeles CA	Los Angeles
KHAFRA Engineering Consultants	Engineering, Full Service	502-584-8599	George Jeffries	gjeffries@khafra.com	304 West Liberty Street, Suite	Louisville KY	Jefferson
Kyana Packaging & Industrial Landstory	Packaging & Industrial Supplies	859-519-9777	Jeff Bishop	jbishop@kyanaind.com	11003 Decimar Drive	Louisville KY	Jefferson
Language and Legal Technologies	Landscape Architecture Planning & Design	317-951-0000 Ext. 101	Chissy Keenig	ckeenig@landstoryla.com	901 N. East Street	Indianapolis IN	Marion
LEGGI Inc	Translation, Interpretation, Court Reporting	407-492-5110	Derek Corel	adcorel@languagelegaltech.com	23 Alafaya Woods Blvd, Suite	Oviedo FL	Seminole
Lestar Mineral Development Inc.	Engineering consulting	502-225-1647	Don Liu	dliu@leggius.com	11901 Brinley Ave, Suite 100	Louisville KY	Jefferson
Lexington Contracting LLC	Burner fuel, liquid asphalt, steel fabrication, material handle	859-608-9926	Lester Boyd	lestarinc@gmail.com	1109 Versailles Rd #500	Lexington KY	Fayette
Liberty Transportation, Inc. DBA Freight	Construction/Install Doors/Concrete/roofing/Painting/Driv	859-281-8881	Allen Carter	acarter@libertytr.com	1500 Leestown Rd.	Lexington KY	Fayette
Magna Engineers PLLC	Freight logistics/location/national/worldwide including expedi	859-282-0505	Marty Mallis	marty.mallis@teamwv.com	1343 Jamike Ave	Erlanger KY	Boone
Megnum Group, Inc.	Engineering	859-309-2990	Michelle Howlett	mhowlett@magnaengineers.com	416 Cedar Drive, Suite B	Lexington KY	Fayette
Mehsal Corporation	Translation and Related Services	215-413-1614 Ext. 19	Katrin Holzhau	katrin@mehsallcorp.com	610 South 2nd Street	Philadelphia PA	Philadelphia
Marine Solutions, Inc.	IT Consulting and Staffing	301-441-1011	R.S. Venkatachala	venk@marinesai.com	7335 A Hanover Pkwy	Greenbelt MD	
Mathews Construction LLC	Marine Engineering and commercial diving	859-260-1055	Don Wilkins	dwilkins@msmarinesolutions.com	225 Industry Pkwy	Nicholasville KY	Jessamine
McCoy & McCoy, Inc. dba McCoy & McKinney Painting, Inc.	Commercial Roofing	270-725-9277	Bonnie Lowery	mathewsconsllc@bellsouth.net	P.O. Box 1403	Russellville KY	Logan
Mercedes Medical, Inc.	Laboratory services	859-299-7725	Tyler Prince	tyler@mercedesmedical.com	P.O. Box 907	Madisonville KY	Hopkins
MEREDITH Group, LLC	Painting/Wallcovering	859-873-8424 Ext. 27	Robert Comley	robert@mckinneypainting.com	104 Kuhlman Blvd.	Versailles KY	Woodford
Messier & Associates Inc.	Medical and Laboratory supplies	941-355-3333 Ext. 166	Gary Delpo	gdelpo@mercedmedical.com	7500 Commerce Court	Sarasota FL	Sarasota
Mikan Corporation	sales and service group representing manufacturers and	859-240-9955	Mercedith Hay	meredith@mikedih-group.com	654 Highland Avenue, # 19	For Thomas KY	Campbell
Mike Osburn Lawn Care, Inc.	Engineering Support Services/Construction/Trucking	502-533-4573	Ferdinand Messier	fmesier@hotmail.com	P.O. Box 21293	Louisville KY	Jefferson
Minnfield Enterprise, Inc. dba All P	Remanufactured toner cartridges, office supplies, HP, prin	734-944-9447 Ext. 475	Maggie Stevens	maggie@mikancorp.com	1270 Industrial Suite 3	Selle MI	Washtenaw
MNJ Technologies Direct	Commercial & Residential Snow/Ice Management, Groun	502-419-2626	Rebecca Osburn	rbosburn@mawncare@yahoo.com	PO Box 91797	Louisville KY	Jefferson
Modern Data Products	General Contractor	859-276-3488	Keith Jones	kjones@mdp.com	3364 Leestown Road	Lexington KY	Fayette
Mohawk Ltd.	Computer Hardware and Software	847-876-8838	Kevin Cowan	kcowan@mnjtech.com	1025 E Busch Parkway	Buffalo Grove IL	Lake
Moody Nolas, Inc.	Office Supplies, Toner Cartridge, Furniture	800-511-7585 Ext. 324	Roann Lohmit	roannl@modernmagisolutions.com	22122 Sherman Way	Canoga Park CA	LA
More Prepared	Fleet Product Sales and Tool Repair	800-225-6642 Ext. 248	Kim Ellis	kime@mchawktd.com	One Newell Lane	Chadwick NY	Oneida
Miami Catering, LLC	Architecture	859-957-1277 Ext. 103	Terrence Willington	twillington@moodynolan.com	434 Madison Avenue	Covington KY	Kenton
Multi-Craft Ltho	Emergency Preparedness Supplies & Kits	888-733-7245	Cindy Owings	admin@mreprepared.com	4857 W. 147th Street, Suite C	Hawthorne CA	Los Angeles
National Diversity Solutions	Full service catering company	859-399-0071	James Baker	jbaker@mianicatering.com	468 Squires Road	Lexington KY	Fayette
Neutral Posture, Inc.	Office Print	800-733-3317 Ext. 885	David Cardwell	dcardwell@multi-craft.com	131 East Sixth Street	Newport KY	Campbell
New Age Communications	Cleaning Chemicals and Products Consulting, Managem	859-225-1131 Ext. 28	D. Mitchell	dmitchell@neutralposture.com	175 E. Main St.	Lexington KY	Fayette
Oliver Construction, Inc.	Manufacture ergonomic seating and accessories for the o	879-778-0502 Ext. 111	Paula Overall	poval@neutralposture.com	3904 N. Texas Ave.	Bryan TX	Brazos
OmniSource Staffing	Data Entry, Fulfillment, Call Center	859-285-2202	Tayvana Bain	tbain@newagecommunications.com	1803 Envoy Circle	Louisville KY	Jeffersonton
Ops Plus, Inc.	General Contractor	610-275-3300 Ext. 106	Amarda Dobbins	amarda@styerassociates.com	414 DeKalb St.	Norristown PA	Montgomery
Paragon Language Services, Inc.	Temporary staffing	502-424-0551	Greg Thielsman	gthielsman@osisupply.com	3070 Lake Crest Circle	Lexington KY	Fayette
PEAR Environmental, Inc.	Civil Engineering, Land Surveying, Utility Services	502-454-9767	Mike Welker	mwelker@opsplus.net	4530 Bishop Lane Suite 109	Louisville KY	Jefferson
PCI Louisville	Engineering and Commissioning Services	859-252-3047	Candice Rogers	crogers@paralasky.com	604 Bizzell Drive	Lexington KY	Fayette
People Plus, Inc.	Translation	323-986-4655	Hanne Mintz	hannep@paragon.com	5657 Wilshire Blvd., Suite 310	Los Angeles CA	Los Angeles
Planit2, Inc.	Environmental Services	502-365-3530	Tiffany Horing	thorning@parasyr.com	455 South 4th Street, Suite 141	Louisville KY	Jefferson
Post Printing Company	I & C Electrical Engineering, SCADA, Smart Grid, Panels	502-708-1848	Ron Green	rgreen@pci-louisville.com	1608 W Broadway	Louisville KY	Jefferson
Precision Air Filter	Temporary Employment	859-246-1400	Amanda Huddleston	ahuddleston@peopleplus.com	2800 Palumbo Drive, Suite 20	Lexington KY	Fayette
Precision Staffing	Environmental Consulting	339-980-0034	Jann Boose	jann.boose@planit2.com	4198 State Route 305	Southington OH	Trumbull
Precision Staffing, Inc.	Consulting & Training	613-871-1277	Cheryl Haberthier	cheryl.haberthier@popandassociates.com	11800 Conroy Rd.	Cincinnati OH	Hamilton
Preferred Medical Network	Commercial Printing & Promotional Items	859-254-7714	RON TAYLOR	ron.taylor@postlax.com	1033 Trotwood Drive	Lexington KY	Fayette
Printer Systems, Inc.	Air Filters	802-479-1236	Kelly Russell	krussell@psinc.com	1404 Bunton Road	Louisville KY	Jefferson
Professional Fence Co.	Employment/Staffing	859-272-2030 Ext. 228	O'Daniel Kelly	odaniel@precisionstaffing.net	2350 Sterling Rd	Lexington KY	Fayette
Professional Life Coach, L.L.C.	Temporary Staffing	859-272-2030 Ext. 223	Annie Kelly	akelly@precisionstaffing.net	2380 Sterling Rd	Lexington KY	Fayette
Proforma Bluegrass Advertising Sp	Workers Compensation Cost Containment- DME, RX and	502-489-5233 Ext. 121	Amy Wrightset	awrightset@proformamedical.net	309 Towne Park Circle, Suite 1	Louisville KY	Jefferson
Proforma Quality First	printers & computers	859-678-0911	Ron Hammond	rhammond@prtsys.com	2521 Anderson Circle	Crescent Sp KY	Kenlon
Proforma Quality First	Fence contractor	502-222-0513	Bob Osmer	bosmer@bellsouth.net	P.O. Box 143	Crestwood KY	Oldham
Proforma Quality First	mental health, resource, training, consulting	859-229-8873	Shambra Mulder	shambra.mulder@professionalllc.com	2805 Jenna Rest	Lexington KY	Fayette
Proforma Quality First	Printing, Promotional Items, Screenprinting & Embroidery	859-684-8958	Brendan Tighe	brendan.tighe@proforma.com	1186 Athena Drive	Lexington KY	Fayette
Proforma Quality First	Ad Specialties/Apparel/Print Media	502-962-8900	Michele Hackett	michele@proformaqualityfirst.com	4210 Winchester Road	Louisville KY	Jefferson
Prosys	Technology Reseller/Services, Cabling, Fiber	859-887-8326	Tricia Wilson	tricia.wilson@prosys.com	193 CompuTex Dr.	Nicholasville KY	Jessamine
Railroad Industries Incorporated	Transportation Consulting	775-529-4855	Anastacia Sullivan	rea@railroadindustries.com	1575 Delucah Ln., Ste. 210	Reno NV	Washoe
Rangaswamy & Associates, Inc.	structural engineering services	502-589-2212	Lyman Hunt	lyman@rangaswamy.com	304 W. Liberty St., Suite 420	Louisville KY	Jefferson
Reedling Ecological Services, Inc.	ecological consulting	502-825-3009	Shella Broeghton	sbroghton@reedlingeco.com	1139 South Fourth Street	Louisville KY	Jefferson
Rees Office Products	office supplies, furniture, stamps, signs	859-744-4785	Margie Beach	margie@reesop.com	116 S. Maple Street	Winchester KY	Clark
Relocation Strategies Inc.	Corporate Relocation Management	317-202-0000	Donna McGee	dmcgee@relocationstrategies.com	909 Buchanan Street	Indianapolis IN	Marion
Research Development Manufactur	Power Transmission	323-889-2763	Rohit Nahata	rohit@rdmusa.com	6400 Innesbrook Drive	Louisville KY	Jefferson
River City Controls, Inc.	Instrumentation & Controls at Water & Waste Water Plan	502-543-8007	Lisa Bailey	lbailey@dishmail.net	752 Tracy Lynn Lane	Lebanon KY	Bullitt
RKA Petroleum Companies	Gasoline, Distillates	734-948-8905	Christina Nasser	bide@kapetroleum.com	2830 Wick Road	Romulus MI	Wayne
RKR Associates	Design Services	317-632-1300 Ext. 200	Ryan Scott	ryan@rkr.biz	1302 N. Illinois St.	Indianapolis IN	Marion
Rock Removal Resources LLC	Rock and Dirt Trenching	902-833-9446	Rick Hujet	rich@rockremovalresources.com	423 E Bronson Road	Seymour WI	Outagamie
Rosado Barrow Engineering, PLLC	Professional Services	502-417-9756	Lizette Barrow	liz@rbe.cc	2028 South Highway 53, Suite 1	Lagrange KY	Oldham
RPCI, Inc.	Battery and back up power	972-529-6118 Ext. 119	Penny Gerber	penny.gerber@rpci-inc.com	1318 E Sam Rayburn Dr	Bonham TX	Fannin
S & D Construction Management In	General Contracting, Demolition, Asbestos, Lead & Mo	502-370-2116 Ext. 0	Sean Edwards	sean.edwards@bww.com	400 Park Place	Lexington KY	Fayette
SA Technologies Inc	561320/Temporary Help Services	408-988-0152	Priyanka Joshi	priyanka.joshi@safincorp.com	2700 Augustine Drive, Suite 2	Santa Clara CA	
Sallie's Wholesale & Construction, I	Merchant wholesale supplier	419-524-7973 Ext. 100	Sallie Sylvester	sallie_s@salleswholesale.com	1169 Dresden Drive	Mansfield OH	Richland
Salt River Engineering	engineering consulting services	859-734-2334	Connie Allen	connie@saltrivereng.com	108 West Poplar	Harrodsburg KY	Mercer
ScalingLife, Inc.	Rubber and thermo-plastic engineering design/solutions	1859-977-6640	Danette Wilder	wilderd@scalinglife.com	1141 Red Mile Rd., Suite 201	Lexington KY	Fayette
Seven Seas Construction	Concrete	502-231-7395	Melissa Elliott	melliott@sevenseasconstruction.net	PO Box 16997	Louisville KY	Jefferson
Simply Graphics	printing	502-469-9459	Greg Thompson	simplygraphics@bellsouth.net	P.O. Box 436511	Louisville KY	Jefferson
Sintechs.com, Inc.	Computers and computer supplies	502-599-2900	Pamela Mahdavi	pamela@sintechs.com	1530 West Main Street	Louisville KY	Jefferson
Smith Management Group	environmental, health & safety consulting	859-231-6936 Ext. 105	Sara Smith	sarsos@smithmanagement.com	1405 Mercer Road	Lexington KY	Fayette
Solid Rock Construction Services	Demolition/Site Development	704-859-3111	Vanessa Parr	soldrockcons1@aol.com	1350 Galena Pike	West Porters OH	Scioto
Somethin' Blonin'	Landscapes, Lawn Care	859-296-1624	Cody England	sbtomn@aol.com	418 West Maxwell	Lexington KY	Fayette
Spartan Construction Inc.	Underground utility construction	859-371-3538	Joe Garera	jogarera@spartanconstruction.com	1619 Distribution Drive	Burlington KY	Boone
Spatial Data Integrations, Inc.	GIS services and software	502-568-2691	Gary Reed	gareed@sdmaps.com	7101 W. Main St., Suite 100	Louisville KY	Jefferson
Strategic Tire Solutions, LLC	Tires	888-588-8818	Michelle Chapman	mchapman@strategictire.com	25 Woods Lake Road, Suite 3	Greenville SC	Greenville
Styer & Associates, Inc.	Architecture & Design Services	610-276-8000 Ext. 101	Amy Tahlabronjer	amy@styerassociates.com	412 DeKalb St.	Norristown PA	Montgomery
T.E.M. Electric Co., Inc.	Electrical Contractor	859-259-2880	Debbie Swan	dswan@temelectric.com	1129 Commercial Drive	Lexington KY	Fayette
T.E.M. Development LLC	Construction	859-433-7181	Erinman Smith	erism5136@sbcglobal.net	1450 North Broadway	Lexington KY	Fayette
Team Fishel	inside & outside plant construction	502-456-2900	Rich Maudlin	rich.maudlin@fishelco.com	4508 Bishop Ln.	Louisville KY	Jefferson
Technology Consulting Group Arnet	Technology products and services	859-272-0680 Ext. 1	Tina Williams	twilliams@tcgrarnet.com	1082 Dival St Ste 210	Lexington KY	Fayette
Testech, Inc.	Construction support services including construction man	937-435-3200 Ext. 120	Linda Powell	powell@testechinc.com	8534 Yankee St., Suite C	Dayton OH	Montgomery
The Meridian Group, Inc.	Construction & Construction Management	502-778-2749 Ext. 216	Brad Mook	brad@meridgroup.com	2350 New Millennium Drive	Louisville KY	Jefferson
The Matrix Group, Inc.	Market Research	859-263-8177	Vickie Calhoun	business@matrixresearch.com	501 Darby Creek Road, Suite	Lexington KY	Fayette
Third Rock Consultants, LLC	Environmental consulting services	859-977-2000	Molly Foree	mforee@thirdrockconsultants.com	2626 Regency Rd., Suite 160	Lexington KY	Fayette
Thoroughbred Mowing & Ag Service	Agriculture and construction/development services	502-370-6535	Levi Courtney	thoroughbredag@yahoo.com	671 Burgess Smith Rd	Sadleville KY	Scott
Tigon Staffing, A Division of The P	Staffing Services	859-389-8708	Jessica Amburgey	jobsonstaffing@yahoo.com	1218 South Broadway, Suite 1	Lexington KY	Fayette
Toni Levy & Associates, Inc.	Acct/Tax/Audit, Electrical & Plumbing Supply, Building	502-565-3030	Glenda Barry	glb@tonilevy.com	1608 West Broadway	Louisville KY	Jefferson
Top Safety Products	First aid kits and first aid supplies	908-707-8680 Ext. 201	Richard Schneider	rich@topsafety.com	168 Messier Ave., Suite 10	Branchburg NJ	Somerset
TransPerfect	Written Translations	559-323-6918	James Rohberg	james@thetrans.com	2338 Barstow Avenue	Clovis CA	Fresno
Trek Design Group, LLC	Engineering Services	816-874-4655	Kim Emberton	kemberton@trekllc.com	1441 E. 104th Street, Suite 10	Kansas City MO	Jackson
Tri State Plastics	construction and machining	859-695-8200	Lisa Schneider	lisa@tristateplastics.com	4309 Bron Dr	Lafonia KY	Kenlon
TriCo, LLC	Environmental Consulting and Remediation	502-489-9850	Suzanne Amzen	samzen@trisco.net	7710 Spring Drive, Suite 2	Louisville KY	Jefferson

Triton Services Inc.	Sewer Rehab, Site Utilities, Mechanical Contracting	513-679-6800 Ext.	Patti Valentino	Pvalentino@triton-services.com	8162 Duke Blvd	Mason	OH	Warren
TSI Paving a division of Triplett Sln	Asphalt Paving, Drainage, Sewer, Concrete	502-931-3779	Stephen Triplett	sttriplett@tsi.com	1638 E Market St	New Albany	IN	Clark
Tumkey Commercial Solutions Inc.	Business Operations Consulting	206-310-0998	Carolynne Walker	carolynne@tumkeycommercial.com	1700 Seventh Avenue, Suite 7	Seattle	WA	King
U.S. Lawns of Lexington	Commercial Lawn Maintenance	859-218-1806	Jamie Jackson	jamie.jackson@uslawns.net	3070 Lakeside Circle, Suite 4	Lexington	KY	Fayette
Unimed Medical Supply, Inc.	Disposable gloves, face mask, gown, cap, shoe cover, etc	626-570-1250	Griselda Lopez	griselda@unimedms.com	2275 Huntington Drive #185	San Marino	CA	Los Angeles
Verble Worth & Verble	Consulting	859-254-0883	Jill Spoll	jspill@verbleworthverble.com	465 Constitution Street	Lexington	KY	Fayette
Vivian Llambi & Associates, Inc.	Landscape Architecture	513-559-9444	Deborah Hill	deborah.hill@vfa.net	2312 Park Avenue	Cincinnati	OH	Hamilton
Walter Martin Excavating, Inc.	Utility Pipeline Construction	859-368-0380	Lisa Martin	lmartin@duo-county.com	698 Highway 1983	Russell Springs	KY	Russell
Wiser Strategies	communication consulting	859-269-0888 Ext. 012	Nancy Wiser	nancy@wisersstrategies.com	836 E. Euclid Avenue, Suite 3	Lexington	KY	Fayette