



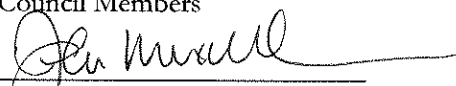
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: January 11, 2016

SUBJECT: Abolish/Create Positions – Reclassification of Eligibility Counselor; Division of Youth Services

Request:

The attached action is requesting authorization to abolish one (1) unclassified position of Eligibility Counselor (Grade 513E) and create one (1) unclassified position of Life Skills Program Instructor (Grade 512N); reclassifying the incumbent within the Division of Youth Services, effective upon passage of Council.

Why are you requesting:

Upon the request of the division, the Division of Human Resources conducted a reclassification study on the requested position of Eligibility Counselor held by John Walker within the Division of Youth Services. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for the reclassification is described in this action. There will be no change in his salary.

What is the cost in the budget year and future budget year?

This will not have a 12-month future impact cost.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
John Walker	Life Skills Program Instructor	\$46,356.96	\$46,356.96	\$0

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

File Number

15-16

Director/Commissioner:
John Maxwell/Sally Hamilton