

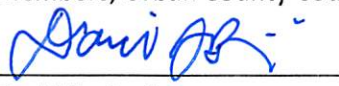


Lexington-Fayette Urban County Government
DEPARTMENT OF LAW

Linda Gorton
Mayor

Susan Speckert
Commissioner

TO: Linda Gorton, Mayor
Members, Urban County Council

FROM: 
David Barberie
Department of Law

DATE: February 23, 2022

RE: Memorandum of Agreement (Bargaining Agreement)– Corrections Lieutenants and Captains

Request:

The Department of Law, on behalf of the Division of Community Corrections and the Division of Human Resources, requests a Resolution authorizing the Mayor to execute a Memorandum of Agreement with the American Federation of State, County, and Municipal Employees, Local 2785, on behalf of Lieutenants and Captains in the Division of Community Corrections in order to address pay inversions and equity in the current bargaining agreement.

Why are you requesting?

This action is requested in order to ensure that the supervisory positions in the division are paid equitably for their job responsibilities given the recent pay increases provided to Officers and Sergeants.

What is the cost in this budget year and future budget years?

This agreement, which tracks the current CBA, adopts a new pay scale and eliminates a pay increase in July of this year. It is anticipated to cost an estimated additional amount of approx. \$275,000 for its term, with the funds fully budgeted for this fiscal year.

Are the funds budgeted?

Yes. There is no additional fiscal impact this year.

File Number: 0218-22

Director/Commissioner: Susan Speckert, Commissioner of Law