

Salary.

Order Form

610 Lincoln St. North Building, Suite # 200 Waltham, MA 02451

Customer:	Lexington-Fayette Urban County Government	Order Type:	Renewal
Number of FTEs:	3,250	Total Annual Price:	USD 11,770.00
Subscription Start Date:	Jul 1, 2026	Subscription End Date:	Jun 30, 2027

Subscription Service	QTY	Term (Months)	
CompAnalyst Market Data - US		12	
		Total Annual Price:	USD 11,770.00

Billing Information:

- **FTE:** 3,250
- **Payment Term:** Due On Receipt
- **Invoice Frequency:** Annually
- **PO (if required):**
- **Special Billing Instructions:** N/A

Terms: This Order is governed by the terms of the Data Subscription Agreement (the "DSA") located at <https://www.salary.com/legal/dsa>, the terms of which are incorporated into this Order for all purposes; and for any AI products or services, including but not limited to the Salary.com AI Compensation Suite, the terms of the Salary.AI Data Subscription Agreement ("AI DSA") located at <https://www.salary.com/legal/aidsa/>, shall apply. If there is a conflict between the terms of this Order and the DSA or AI DSA, this Order governs. This Order, the DSA, and the AI DSA are the entire agreement between the parties, and they supersede and replace all prior and contemporaneous negotiations, agreements, representations and discussions regarding this subject matter. Only a signed writing of the parties may amend this Order.

Customer Contact:
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Customer Billing Contact:
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Renewals: THIS ORDER RENEWS FOR ADDITIONAL 12 MONTH PERIODS, WITH PAYMENTS RECURRING ON AN ANNUAL BASIS, UNLESS EITHER PARTY PROVIDES THE OTHER WITH WRITTEN (INCLUDING EMAIL TO BILLING@SALARY.COM) NOTICE OF NON-RENEWAL AT LEAST 60 DAYS PRIOR TO THE RENEWAL DATE. THE PRICING DURING ANY RENEWAL TERM WILL INCREASE BY UP TO 5% ABOVE THE APPLICABLE PRICING IN THE PRIOR TERM, UNLESS SALARY PROVIDES CUSTOMER NOTICE OF DIFFERENT PRICING AT LEAST 60 DAYS PRIOR TO THE APPLICABLE RENEWAL TERM.

Lexington-Fayette Urban County Government

Signed: _____

By Name: _____

Title: _____

Date: _____

Salary.com, LLC:

Signed:  _____

By Name: Michelle Hinton

Title: Sr. Corporate Counsel

Date: 5/11/2024