



TO: Mayor Linda Gorton  
Urban County Council

*Lawrence B. Weathers*

FROM: Chief Lawrence B. Weathers  
Lexington Police Department

CC: Commissioner Kenneth Armstrong  
Department of Public Safety

DATE: April 3, 2025

SUBJECT: MillerMendel, Inc. - Sole Source & Quote - eSOPH Background Software System

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**Request**

Authorization to accept the attached Quote and Sole Source Certification with MillerMendel, Inc. for the eSOPH Background Software System.

**Why are you requesting?**

eSOPH will be used by the Background and Polygraph Units as a cloud based system which will streamline much of the background hiring process. This platform will allow investigators to have sole source to access their candidate's information, and forms, while allowing candidates to upload and complete necessary forms for investigator access. eSOPH will also make tracking candidates much easier than manually entering information into Excel. In doing so, the time it takes to conduct a thorough background investigations should be shortened significantly with the use of live forms and a platform that can be accessed via tablet, smart phone, laptop, or desktop. The Lexington Police Department is requesting approval from the Urban County Council to authorize Mayor Gorton to sign the attached documents. Upon signing, please return a completed signed copy of the attached document to the Chief's Office.

**What is the cost in this budget year and future budget years?** \$6,468.75

**Are the funds budgeted?** Yes – 1101-505506-5561-76102

**File Number:** 0323-25

**Director/Commissioner:** **Lawrence B. Weathers, Chief**  
**Lexington Police Department**

LBW/rmh

