



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: *John Maxwell by amorralters*
John Maxwell, Director
Division of Human Resources

DATE: May 18, 2015

SUBJECT: Abolish/Create Positions – Division of Enterprise Solutions

The attached action is requesting authorization to abolish one (1) classified position of Information Systems Business Analyst (526E) and create one (1) classified position of Director of Enterprise Solutions (Grade 533E), effective upon passage of Council.

Upon the request of the division, to re-establish the position and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested position of Director of Enterprise Solutions. The position was analyzed by staff using the whole job rank and factor comparison methods. The outcome is a recommended for the division's requested position as described in this action.

The fiscal impact for FY2015 (2 pay periods) will be a cost of \$2,623.00 and will be funded by the division's operating account. All cost include benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Information Systems Business Analyst	\$(69,535.44)	\$0	\$(69,535.44)
Vacant	Director of Enterprise Solutions	\$0	\$97,534.38	\$97,534.38
Total Annual Impact/ Salary and Benefits \$34,101				

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

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