

Attachement A
Hazen and Sawyer

Hazen and Sawyer - Employee	Job Title	Original Rate per Hour 2022- 11-01	CPI 2023	CPI 2024	Amount of increase to the current rate	Revised Rate as of 10/1/2024
Jason Advani	Senior Associate	\$195.00	8.3%	4.9%	\$25.74	\$220.74
Mike Asalon	Associate	\$165.00	8.3%	4.9%	\$21.78	\$186.78
Odus Baker	Senior Field Coordinator	\$130.00	8.3%	4.9%	\$17.16	\$147.16
Rhonda Baker	Senior Technician	\$95.00	8.3%	4.9%	\$12.54	\$107.54
Savannah Beyerle	Assistant Engineer II	\$125.00	8.3%	4.9%	\$16.50	\$141.50
Seth Bradley	Senior Associate	\$180.00	8.3%	4.9%	\$23.76	\$203.76
Tyler Bridges	Associate	\$165.00	8.3%	4.9%	\$21.78	\$186.78
Brett Bueltel	Senior Associate	\$195.00	8.3%	4.9%	\$25.74	\$220.74
Bo Copeland	Senior Associate	\$220.00	8.3%	4.9%	\$29.04	\$249.04
Jim Dierig	Senior Field Coordinator	\$75.00	8.3%	4.9%	\$9.90	\$84.90
Worth Ellis	Senior Associate	\$180.00	8.3%	4.9%	\$23.76	\$203.76
Evan Fields	Scientist	\$125.00	8.3%	4.9%	\$16.50	\$141.50
Sean Fitzgerald	Vice President	\$255.00	8.3%	4.9%	\$33.66	\$288.66
Paula Glasford	Senior Principal CAD/BIM Designer	\$150.00	8.3%	4.9%	\$19.80	\$169.80
Kim Hanson		\$195.00	8.3%	4.9%	\$25.74	\$220.74
Haly Hennigan	Assistant Engineer II	\$125.00	8.3%	4.9%	\$16.50	\$141.50
Daniel Honeycutt		\$125.00	8.3%	4.9%	\$16.50	\$141.50
Ross Horvath	Associate Vice President	\$240.00	8.3%	4.9%	\$31.68	\$271.68
Patrick Moore	Senior Associate	\$195.00	8.3%	4.9%	\$25.74	\$220.74
Thomas Nolan	Senior Principal Engineer	\$125.00	8.3%	4.9%	\$16.50	\$141.50
Marissa O'Connell		\$125.00	8.3%	4.9%	\$16.50	\$141.50
Sean O'Rourke	Senior Associate	\$195.00	8.3%	4.9%	\$25.74	\$220.74
Jon Schubarth	Vice President	\$240.00	8.3%	4.9%	\$31.68	\$271.68
Parker Seuss		\$165.00	8.3%	4.9%	\$21.78	\$186.78
Joel Steimle	Assistant Engineer II	\$125.00	8.3%	4.9%	\$16.50	\$141.50
Nathan Stewart	Senior Principal Engineer	\$150.00	8.3%	4.9%	\$19.80	\$169.80
Richard VanDyke	Senior Associate	\$195.00	8.3%	4.9%	\$25.74	\$220.74
Rob Williams	Senior Associate	\$240.00	8.3%	4.9%	\$31.68	\$271.68
Kevin Young	Senior Field Coordinator	\$75.00	8.3%	4.9%	\$9.90	\$84.90
Kurt Zehnder	Senior Associate	\$205.00	8.3%	4.9%	\$27.06	\$232.06
Hazen Intern (Technician)	Technician	\$70.00	8.3%	4.9%	\$9.24	\$79.24
Jennifer Lakers	Senior Principal Administrator					\$107.54
Kyle Ficker	Senior Associate					\$220.74
Marleene Conrado Rojas	Assistant Engineer II					\$141.50
Joshua Farmer	Senior Associate					\$271.68 New Add
Molly Wallace	Assistant Engineer II					\$141.50 New Add
Nicholas "Alex" VanLuit	Senior CAD/BIM Designer					\$169.80 New Add
Mitchell Lambert	Principal Engineer					\$160.00 New Add
Jillian Fortwengler	Assistant Engineer I					\$141.50 New Add
Chloe Osborne	Assistant Engineer I					\$141.50 New Add
CDI					\$0.00	
Brian Bewley		\$175.00	8.3%	4.9%	\$23.10	\$198.10
Tammy Green		\$95.00	8.3%	4.9%	\$12.54	\$107.54
Steven Grice		\$122.00	8.3%	4.9%	\$16.10	\$138.10
Dennis Kononov		\$95.00	8.3%	4.9%	\$12.54	\$107.54
2-Person Survey Crew		\$160.00	8.3%	4.9%	\$21.12	\$181.12

Thrid Rock						
Molly Foree		\$250.00	8.3%	4.9%	\$33.00	\$283.00
William McClellan Hall		\$125.00	8.3%	4.9%	\$16.50	\$141.50
Rain Storm		\$100.00	8.3%	4.9%	\$13.20	\$113.20
Lisa Ann Stratton		\$75.00	8.3%	4.9%	\$9.90	\$84.90

UES (Formerly Geotechnology)						
Michelle Casto		\$152.00	8.3%	4.9%	\$20.06	\$172.06
Lee Czor		\$195.00	8.3%	4.9%	\$25.74	\$220.74
Andrew Dingle		\$115.00	8.3%	4.9%	\$15.18	\$130.18
Claire Koczak		\$87.00	8.3%	4.9%	\$11.48	\$98.48
Josh Weaver		\$87.00	8.3%	4.9%	\$11.48	\$98.48

Jackson Group						
Jeremy Jackson		\$125.00	8.3%	4.9%	\$16.50	\$141.50