EXHIBIT A HAZEN AND SAWYER CHANGE ORDER #1 RESOLUTION NO.449-2019

STAFF ADDITIONS			STAFF DELETIONS	
NAME	TITLE	RATE	NAME	RATE
David Villarta	Principal Engineer	\$135/hour	Ed Brown	\$185/hour
Paul Krehbiel	Assistant Engineer	\$118/hour	Bo Copeland	\$185/hour
David Osborne	Principal Engineer	\$135/hour	Trey DeRoche	\$155/hour
Winfield Cordle	Assistant Engineer	\$118/hour	Paula Glasford	\$126/hour
Patrick Moore	Associate	\$185/hour	Kyle Novak	\$175/hour
Marissa Golgosky	Assistant Engineer	\$105/hour	Jerry Rogers	\$95/hour
Joshua Farmer	Senior Associate	\$198/hour	Andrew Stone	\$104/hour
Tyler Bridges	Senior Principal Engineer	\$145/hour	Jessie Walker	\$126/hour