




## M E M O R A N D U M

**TO:** Linda Gorton, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
Tamara Walters, Director  
Division of Human Resources

**DATE:** August 15, 2022

**RE:** Recruitment and Retention Supplement Payment – Enhanced 911

**Request:**

At the request of the Urban County Council, and in order to promote recruitment and retention in the Division of Enhanced 911, the attached action authorizes supplemental payments as indicated below for the following classifications in the Division of Enhanced 911: Telecommunicator, Telecommunicator Senior, Telecommunicator Supervisor, Public Safety Answering Point (PSAP) Manager, and Radio/Electronics Specialist, effective upon passage of Council.

<b>Lexington Enhanced 911 Retention and Recruitment Supplemental Pay</b>	
<b>Active classified civil service employees as of date of payment or probationary employees hired on or before October 10, 2022.</b>	
<b>Payment Date</b>	<b>Amount</b>
On or before 10-15-2022	\$1,760
On or before 03-15-2023	\$2,240
<b>Newly hired employees between October 11, 2022 and June 30, 2023.</b>	
<b>Payment Date</b>	<b>Amount</b>
6 Months from Hire Date	\$900
1 year from Hire Date	\$2,100



Funding for these supplemental payments is included in the FY 2023 approved budget.

**File Number:**

0833-22

**Director/Commissioner:**

Tamara Walters/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle (859) 258-3957.

