



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details

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|                        |           |                      |   |                      |                                    |
|------------------------|-----------|----------------------|---|----------------------|------------------------------------|
| <b>File #:</b>         | 1196-19   | <b>Version:</b>      | 1 | <b>Name:</b>         | 20.0008 HR - FLSA Threshold Update |
| <b>Type:</b>           | Ordinance | <b>Status:</b>       |   | <b>Status:</b>       | Approved                           |
| <b>File created:</b>   | 11/5/2019 | <b>In control:</b>   |   | <b>In control:</b>   | Urban County Council               |
| <b>On agenda:</b>      | 12/5/2019 | <b>Final action:</b> |   | <b>Final action:</b> | 12/5/2019                          |
| <b>Enactment date:</b> | 12/5/2019 | <b>Enactment #:</b>  |   | <b>Enactment #:</b>  | O-109-2019                         |

**Title:** An Ordinance providing authorization to change the base pay of certain exempt employees in order to conform to the Fair Labor Standards Act (FLSA) and bringing all affected incumbents to the new required salary threshold status, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Maxwell]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. BlueSheet Memo 20.0008 REV, 2. Fiscal Impact 20.pdf, 3. From To 20.008, 4. 00673900.pdf, 5. ORDINANCE #109-2019

| Date      | Ver. | Action By            | Action                 | Result |
|-----------|------|----------------------|------------------------|--------|
| 12/5/2019 | 1    | Urban County Council | Approved               | Pass   |
| 12/3/2019 | 1    | Urban County Council | Received First Reading |        |