



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

<b>File #:</b>	0308-16	<b>Version:</b>	1	<b>Name:</b>	16-0063 FLSA Changes - Eng Tech Sr. & Prpl
<b>Type:</b>	Ordinance	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	3/18/2016	<b>In control:</b>		<b>In control:</b>	Urban County Council
<b>On agenda:</b>	8/30/2016	<b>Final action:</b>		<b>Final action:</b>	8/30/2016
<b>Enactment date:</b>	8/30/2016	<b>Enactment #:</b>		<b>Enactment #:</b>	O-155-2016

**Title:** An Ordinance amending the Classified Civil Service authorized strength by abolishing two (2) positions of Engineering Tech Sr., Grade 516E, and creating two (2) positions of Engineering Tech Sr., Grade 516N, and abolishing (7) positions of Engineering Tech Principal, Grade 518E, and creating (7) positions of Engineering Tech Principal, Grade 518N, in the Div. of Engineering; abolishing fourteen (14) positions of Engineering Tech Sr., Grade 516E, and creating fourteen (14) positions of Engineering Tech Sr., Grade 516N, and abolishing five (5) positions of Engineering Tech Principal, Grade 518E, and creating five (5) positions of Engineering Tech Principal, Grade 518N, in the Div. of Water Quality; abolishing one (1) position of Engineering Tech Sr., Grade 516E, and creating one (1) position of Engineering Tech Sr., Grade 516N, in the Div. of Traffic Engineering; abolishing one (1) position of Fleet Operations Supervisor, Grade 519E, and creating one (1) position of Fleet Operations Supervisor, Grade 519N, in the Div. of Facilities & Fleet Management; abolishing three (3) positions of Planner, Grade 517E, and creating three (3) positions of Planner, Grade 517N, and abolishing fourteen (14) positions of Planner Sr., Grade 521E, and creating fourteen (14) positions of Planner Sr., Grade 521N, in the Div. of Planning; and abolishing one (1) position of Planner Sr., Grade 521E, and creating one (1) position of Planner Sr., Grade 521N, in the Div. of Environmental Services; transferring the incumbents from exempt to non-exempt positions and converting their biweekly salaries to hourly rates of pay, effective upon passage of Council. [Council Office, Maynard]

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. BlueSheet Memo 16.0063 revised.pdf, 2. From to 16-0063 revised.pdf, 3. 00538464.pdf, 4. ORDINANCE - 155-2016.pdf

Date	Ver.	Action By	Action	Result
8/30/2016	1	Urban County Council	Received First Reading	
8/30/2016	1	Urban County Council	Suspended Rules for Second Reading	Pass
8/30/2016	1	Urban County Council	Approved	Pass
8/23/2016	1	Urban County Council Work Session	Approved and Referred to Docket	Pass
6/14/2016	1	Urban County Council Work Session	Table	Pass

An Ordinance amending the Classified Civil Service authorized strength by abolishing two (2) positions of Engineering Tech Sr., Grade 516E, and creating two (2) positions of Engineering Tech Sr., Grade 516N, and abolishing (7) positions of Engineering Tech Principal, Grade 518E, and creating (7) positions of Engineering Tech Principal, Grade 518N, in the Div. of Engineering; abolishing fourteen (14) positions of Engineering Tech Sr., Grade 516E, and creating fourteen (14) positions of Engineering Tech Sr., Grade 516N, and abolishing five (5) positions of Engineering Tech Principal, Grade 518E, and creating five (5) positions of Engineering Tech Principal, Grade 518N, in the Div. of Water Quality; abolishing one (1) position of Engineering Tech Sr., Grade 516E, and creating one (1) position of Engineering Tech Sr., Grade 516N, in the Div. of Traffic Engineering;

abolishing one (1) position of Fleet Operations Supervisor, Grade 519E, and creating one (1) position of Fleet Operations Supervisor, Grade 519N, in the Div. of Facilities & Fleet Management; abolishing three (3) positions of Planner, Grade 517E, and creating three (3) positions of Planner, Grade 517N, and abolishing fourteen (14) positions of Planner Sr., Grade 521E, and creating fourteen (14) positions of Planner Sr., Grade 521N, in the Div. of Planning; and abolishing one (1) position of Planner Sr., Grade 521E, and creating one (1) position of Planner Sr., Grade 521N, in the Div. of Environmental Services; transferring the incumbents from exempt to non-exempt positions and converting their biweekly salaries to hourly rates of pay, effective upon passage of Council. [Council Office, Maynard]

Authorization to abolish and create positions in order to conform with the Fair Labor Standards Act (FLSA) and transferring all incumbents from exempt to non-exempt status, effective the first payroll Monday following passage of Council. While base salaries remain the same, there May be a potential fiscal impact due to the fact that these employees become eligible for overtime pay. (L0308-16) (Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

**Law:** { Select Yes/No, Completed by [Attorney Name, Date]}

**Risk Management:** {Select Yes/No, Completed by [Official, Date]}

Fully Budgeted [select]: Yes

Account Number:

This Fiscal Year Impact:Varies

Annual Impact: Varies

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT:

Section 1 - That subsection line number 320.045 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 2 - That the following subsection line number in the Classified Civil Service authorized

strength be and hereby is created to read as follows:

320.045      2      424    516N      Engineering Tech Sr.

Section 3 - That subsection line number 320.043 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 4 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

320.043      7      425    518N      Engineering Tech Principal

Section 5 - That subsection line number 340.075 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 6 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

340.075      14      424    516N      Engineering Tech Sr.

Section 7 - That subsection line number 340.056 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 8 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

340.056      5      425    518N      Engineering Tech Principal

Section 9 - That subsection line number 360.043 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 10 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

360.043      1      424    516N      Engineering Tech Sr.

Section 11 - That subsection line number 720.040 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 12 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

720.040      1      630    519N      Fleet Operations Supervisor

Section 13 - That subsection line number 850.060 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 14 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

850.060      3      403    517N      Planner

Section 15 - That subsection line number 850.040 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 16 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

850.040      14      405    521N      Planner Sr.

Section 17 - That subsection line number 320.025 in the Classified Civil Service authorized strength be and hereby is deleted.

Section 18 - That the following subsection line number in the Classified Civil Service authorized strength be and hereby is created to read as follows:

320.025      1      405    521N      Planner Sr.

Section 19 -That the incumbents be and hereby are transferred from exempt positions to non-exempt positions as follows:

Lincoln Mackey, from Engineering Tech Sr., Grade 516E, at \$1,783.92 biweekly, to Engineering Tech Sr., Grade 516N, at \$22.299 hourly;

Eric Eason, from Engineering Tech Sr., Grade 516E, at \$1,598.08 biweekly, to Engineering Tech Sr., Grade 516N, at \$19.976 hourly;

James Gillis, from Engineering Tech Principal, Grade 518E, at \$2,285.28 biweekly, to Engineering Tech Principal, Grade 518N, at \$28.566 hourly;

Darrin Wallingford, from Engineering Tech Principal, Grade 518E, at \$2,467.68 biweekly, to Engineering Tech Principal, Grade 518N, at \$30.846 hourly;

Wallace Rice, from Engineering Tech Principal, Grade 518E, at \$2,604.96 biweekly, to Engineering Tech Principal, Grade 518N, at \$32.562 hourly;

Todd Lockhart, from Engineering Tech Principal, Grade 518E, at \$2,467.68 biweekly, to Engineering Tech Principal, Grade 518N, at \$30.846 hourly;

Paul Willard, from Engineering Tech Principal, Grade 518E, at \$2,514.24 biweekly, to Engineering Tech Principal, Grade 518N, at \$31.428 hourly;

Hillard Parsons, from Engineering Tech Principal, Grade 518E, at \$2,285.28 biweekly, to Engineering Tech Principal, Grade 518N, at \$28.566 hourly;

Kelly Hunter, from Engineering Tech Principal, Grade 518E, at \$1,967.20 biweekly, to Engineering Tech Principal, Grade 518N, at \$24.590 hourly;

Rickie Bowman, from Engineering Tech Sr., Grade 516E, at \$1,967.68 biweekly, to Engineering Tech Sr., Grade 516N, at \$24.596 hourly;

David Smith, from Engineering Tech Sr., Grade 516E, at \$1,748.40 biweekly, to Engineering Tech Sr., Grade 516N, at \$21.855 hourly;

Debbie Barnett, from Engineering Tech Sr., Grade 516E, at \$1,699.36 biweekly, to Engineering Tech Sr., Grade 516N, at \$21.242 hourly;

Ersula Killens, from Engineering Tech Sr., Grade 516E, at \$1,686.08 biweekly, to Engineering Tech Sr., Grade 516N, at \$21.076 hourly;

Wanda Wallen, from Engineering Tech Sr., Grade 516E, at \$1,963.84 biweekly, to Engineering Tech Sr., Grade 516N, at \$24.548 hourly;

Jeffrey Baumgardner, from Engineering Tech Sr., Grade 516E, at \$2,010.72 biweekly, to Engineering Tech Sr., Grade 516N, at \$25.134 hourly;

David Fulton, from Engineering Tech Sr., Grade 516E, at \$2,179.92 biweekly, to Engineering Tech Sr., Grade 516N, at \$27.249 hourly;

Kenneth Newby, from Engineering Tech Sr., Grade 516E, at \$1,918.80 biweekly, to Engineering Tech Sr., Grade 516N, at \$23.985 hourly;

Michael Lambert, from Engineering Tech Sr., Grade 516E, at \$2,285.68 biweekly, to Engineering Tech Sr., Grade 516N, at \$28.571 hourly;

Sheila Lews-Collins, from Engineering Tech Sr., Grade 516E, at \$1,660.80 biweekly, to Engineering Tech Sr., Grade 516N, at \$20.760 hourly;

Doug Holloway, from Engineering Tech Sr., Grade 516E, at \$1,601.60 biweekly, to Engineering Tech

Sr., Grade 516N, at \$20.020 hourly;

Bennie Begley, from Engineering Tech Sr., Grade 516E, at \$1,992.56 biweekly, to Engineering Tech Sr., Grade 516N, at \$24.907 hourly;

Patrick McFadden, from Engineering Tech Principal, Grade 518E, at \$2,398.00 biweekly, to Engineering Tech Principal, Grade 518N, at \$29.975 hourly;

Michael Clayborne, from Engineering Tech Principal, Grade 518E, at \$2,010.32 biweekly, to Engineering Tech Principal, Grade 518N, at \$25.129 hourly;

Billy Warren, from Engineering Tech Principal, Grade 518E, at \$2,514.24 biweekly, to Engineering Tech Principal, Grade 518N, at \$31.428 hourly;

Jason Martin, from Engineering Tech Principal, Grade 518E, at \$1,765.68 biweekly, to Engineering Tech Principal, Grade 518N, at \$22.071 hourly;

Richard Hall, from Engineering Tech Principal, Grade 518E, at \$2,235.12 biweekly, to Engineering Tech Principal, Grade 518N, at \$27.939 hourly;

David Templar, from Engineering Tech Sr., Grade 516E, at \$1,813.60 biweekly, to Engineering Tech Sr., Grade 516N, at \$22.670 hourly;

William Faust, from Fleet Operations Supervisor, Grade 519E, at \$2,465.84 biweekly, to Fleet Operations Supervisor, Grade 519N, at \$30.823 hourly;

Cheryl Gallt, from Planner, Grade 517E, at \$2,010.72 biweekly, to Planner, Grade 517N, at \$25.134 hourly;

David Jarman, from Planner, Grade 517E, at \$2,285.68 biweekly, to Planner, Grade 517N, at \$28.571 hourly;

James Emmons, from Planner Sr., Grade 521E, at \$2,483.20 biweekly, to Planner Sr., Grade 521N, at \$31.040 hourly;

Joseph David, from Planner Sr., Grade 521E, at \$2,293.84 biweekly, to Planner Sr., Grade 521N, at \$28.673 hourly;

Christopher Taylor, from Planner Sr., Grade 521E, at \$2,086.00 biweekly, to Planner Sr., Grade 521N, at \$26.075 hourly;

Janice Westlund, from Planner Sr., Grade 521E, at \$2,402.16 biweekly, to Planner Sr., Grade 521N, at \$30.027 hourly;

Cynthia Deitz, from Planner Sr., Grade 521E, at \$2,477.28 biweekly, to Planner Sr., Grade 521N, at \$30.966 hourly;

Harika Suklun, from Planner Sr., Grade 521E, at \$2,446.72 biweekly, to Planner Sr., Grade 521N, at \$30.584 hourly;

Kenzie Gleason, from Planner Sr., Grade 521E, at \$2,323.12 biweekly, to Planner Sr., Grade 521N, at \$29.039 hourly;

Samuel Hu, from Planner Sr., Grade 521E, at \$2,757.60 biweekly, to Planner Sr., Grade 521N, at \$34.470 hourly;

Traci Wade, from Planner Sr., Grade 521E, at \$2,351.84 biweekly, to Planner Sr., Grade 521N, at \$29.398 hourly;

Thomas Martin, from Planner Sr., Grade 521E, at \$3,078.40 biweekly, to Planner Sr., Grade 521N, at \$38.480 hourly;

Charles Schaub, from Planner Sr., Grade 521E, at \$2,757.60 biweekly, to Planner Sr., Grade 521N, at \$34.470 hourly;

Phillip Thompson, from Planner Sr., Grade 521E, at \$2,085.76 biweekly, to Planner Sr., Grade 521N, at \$26.010 hourly;

Kristan Curry, from Planner Sr., Grade 521E, at \$2,085.76 biweekly, to Planner Sr., Grade 521N, at \$26.072 hourly.

Section 20 - That this Ordinance shall become effective on passage of Council.

PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL