

JOHN MAXWELL
DIRECTOR
HUMAN RESOURCES

## MEMORANDUM

TO:

Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

**Council Members** 

FROM:

Jøhn Maxwell, Director

Division of Human Resources

DATE:

November 18, 2019

SUBJECT:

Reorganization - Division of Water Quality

## Request:

The attached action is requesting authorization to abolish three (3) vacant unclassified position of Project Engineering Coordinator (Grade 525E) and create three (3) unclassified position of Construction Supervisor (Grade 524E) in the Division of Water Quality, effective upon passage of Council.

## Why are you requesting?

The Division of Water Quality is requesting this reorganization to provide the staffing necessary to best respond to the Consent Decree requirements related to storm and sanitary sewers infrastructure and programs, inspections, and reporting.

## What is the cost in this budget year and future budget year?

This will have a future impact of a savings of \$13,183.48.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Project Engineering Coordinator	(\$70,056.48)	\$0	(\$70,056.48)



Project Engineering	(\$70,056.48)	\$0	(\$70,056.48)
Coordinator			
Project Engineering Coordinator	(\$70,056.48)	\$0	(\$70,056.48)
Construction Supervisor	\$0	(\$66,722.24)	(\$66,722.24)
Construction Supervisor	\$0	(\$66,722.24)	(\$66,722.24)
Construction Supervisor	\$0	(\$66,722.24)	(\$66,722.24)

Total Annual Impact/ **Salary and Benefits** (\$13,183.48)

File Number:

1276-19

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

