

JOHN MAXWELL
DIRECTOR
HUMAN RESOURCES

## MEMORANDUM

TO:

Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

John Maxwell, Director

Division of Human Resources

DATE:

April 25, 2019

SUBJECT:

**Government Reorganization** 

## Request:

The attached action amends the classified civil service, unclassified civil service authorized strength, reorganizing certain departments and divisions within the Lexington-Fayette Urban County Government, to become effective July 1, 2019.

## The reorganization includes:

- The creation of a new division, Division of LexCall, in the Office of the Chief Administrative Officer and transferring positions and incumbents from the Division of Government Communications as appropriate;
- The separation of the Division of Emergency Management/E911 into two separate divisions,
   Division of Emergency Management and Division of Enhanced 911 and transferring positions and incumbents as appropriate.

In addition, seven existing offices and divisions will be transferred, along with all authorized positions and incumbents, as follows:

 Transfer the Division of Code Enforcement from the Department of Planning, Preservation and Development to the Department of Public Safety;



- Transfer the Division of Building Inspection from the Department of Planning, Preservation and Development to the Department of Environmental Quality and Public Works;
- Transfer the Division of Historic Preservation from the Department of Planning, Preservation and Development to the Office of the Chief Administrative Officer;
- Transfer the Office of Purchase of Development Rights from the Department of Planning, Preservation and Development to the Office of the Chief Administrative Officer;
- Transfer the Division of Planning from the Department of Planning, Preservation and Development to the Office of the Chief Development Officer; and,
- Transfer the Division of Engineering from the Department of Planning, Preservation and Development to the Department of Environmental Quality and Public Works.

Further, various classified civil service positions and their incumbents, if applicable, will be transferred as follows\*:

- Transfer one (1) position of Program Specialist (grade 513E) from the Department of Social Services to the Office of the Mayor;
- Transfer one (1) position of Language Access Specialist (grade 513E) from the Department of Social Services to the Office of the Mayor;

As well, various unclassified civil service positions and their incumbents, if applicable, will be transferred as follows\*:

- Transfer one (1) position of Program Coordinator (grade 525E) from the Department of Social Services to the Office of the Mayor;
- Transfer one (1) position of Affordable Housing Manager PT (grade 526E) from the Department of Planning, Preservation and Development to the Division of Grants and Special Programs;
- Transfer one (1) position of Administrative Officer Senior (grade 526E) from the Office of the Mayor to the Office of the Chief Development Officer; and,
- Transfer one (1) position of Administrative Officer Senior (grade 526E) from the Department of Planning, Preservation and Development to the Division of Computer Services.

What is the cost in this budget year and future budget year?

There is no budgetary impact for this action.

File Number:

0477-19

Director/Commissioner: John Maxwell/Sally Hamilton

If you have any questions or need additional information please contact Alisha Lyle at (859) 258-3957.



<sup>\*</sup>Please see the attached sheets for an entire listing of specific individual employee transfers.