ENGINEERING SERVICES AGREEMENT

THIS IS AN AGREEMENT made as of September 12, 2019, between the LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, an urban county government of the Commonwealth of Kentucky pursuant to KRS Chapter 67A ("OWNER") and Integrated Engineering, PLLC with offices located at Lexington, Kentucky ("CONSULTANT"). OWNER intends to proceed with the Engineering Services for RFP 21-2019 Requests for Qualifications for Professional Engineering Services as described in the attached EXHIBIT A, Scope of Engineering Services and Related Matters RFP #21-2019 (the "PROJECT"). The CONSULTANT shall perform professional engineering services and deliverables as described in EXHIBIT A which include customary master planning, civil, geotechnical, structural, mechanical, water quality and sanitary engineering services as related to providing the deliverables specific to this agreement-that will assist the OWNER in successfully implementing the PROJECT and complying with any requirements which are related to the Consent Decree entered in a case styled United States & Commonwealth of Kentucky v. Lexington Fayette Urban County Government, United States District Court for the Eastern District of Kentucky, Civil Action No. 5:06-cv-386-KSF (the "CONSENT DECREE"). The services are hereinafter referred to as the PROJECT. The primary goal of the PROJECT is to provide the OWNER with the technical support necessary to successfully meet the Supplemental Environmental Project (SEP) obligation (Appendix K-2) to fund flood improvement projects by deadlines of the CONSENT DECREE. OWNER and CONSULTANT in consideration of their mutual covenants herein agree in respect of the performance of professional engineering services by CONSULTANT and the payment for those services by OWNER as set forth below.

CONSULTANT shall provide professional consulting services for OWNER in all phases of the PROJECT to which this Agreement applies, serve as OWNER'S professional engineering representative for the PROJECT as set forth below and shall give professional consultation and advice to OWNER during the performance of services hereunder.

SECTION 1 - BASIC SERVICES OF CONSULTANT

1.1. General

CONSULTANT shall perform professional services as hereinafter stated that include customary master planning, civil, geotechnical, structural, mechanical, water quality and sanitary engineering services incidental thereto.

1.2. Incorporated Documents

The following documents are incorporated by reference as part of this Agreement:

- 1. The **CONSENT DECREE**, as may be amended, including all appendices.
- 2. **EXHIBIT A** Scope of Engineering Services and Related Matters RFP #21-2019 (Including Appendices and Addendums).
- 3. **EXHIBIT B** Certificate of Insurance and Evidence of Insurability.
- 4. **EXHIBIT C** Proposal of Engineering Services and Related Matters (the **CONSULTANT**'s response to RFP #21-2019).
- 5. EXPIBIT D Further Description of Basic Engineering Services and Related Matters.

be considered as Extra Work, subject to a change order, supplemental to this Agreement, setting forth the character and scope thereof and the compensation therefore. Work under such change order shall not proceed until the OWNER gives written authorization. Should the OWNER find it desirable to have previously satisfactorily completed and accepted plans or parts thereof revised, the CONSULTANT shall make such revisions as directed, in writing, by the OWNER. This work shall be considered as Extra Work and shall be paid as such.

2.2. All Extra Work is subject to prior written authorization of OWNER and necessary appropriations made by the Urban County Council.

SECTION 3 - OWNER'S RESPONSIBILITIES

OWNER shall:

- 3.1. Provide criteria and information as to OWNER'S requirements for the PROJECT, including design objectives and constraints, space, capacity and performance requirements, flexibility and expandability, and any budgetary limitations.
- 3.2. Assist CONSULTANT by placing at his disposal available information pertinent to the Project.
- 3.3. Examine all studies, reports, sketches, drawings, specifications, proposals and other documents presented by CONSULTANT, and provide written approval or disapproval thereof within a reasonable time so as not to delay the services of CONSULTANT.
- 3.4. Designate in writing a person to act as OWNER'S representative agent with respect to the services to be rendered under this Agreement (see Section 8.1.1.). Such person shall have complete authority to transmit instructions, receive information, interpret, and define OWNER'S policies and decisions with respect to materials, equipment, elements, and systems pertinent to CONSULTANT'S services.
- 3.5. Give written notice to CONSULTANT whenever OWNER observes or otherwise becomes aware of any development that affects the scope or timing of CONSULTANT'S services, or any defect in the work of CONSULTANT.
- **3.6.** Furnish or direct **CONSULTANT** to provide, Extra Work as stipulated in Section Two (2) of this Agreement or other services as required.

SECTION 4 - PERIOD OF SERVICES

- 4.1. Time is of the essence in the performance of this Agreement. CONSULTANT is aware that the OWNER is subject to penalties for non-compliance with the CONSENT DECREE deadlines. See attached EXHIBIT A for the overall current project schedule.
- 4.2. The provisions of this Section Four (4) and the various rates of compensation for **CONSULTANT'S** services provided for elsewhere in this Agreement have been agreed to in anticipation of the orderly and continuous progress of the **PROJECT** through completion.
- 4.3. If a delay results from the acts of OWNER or another entity that is required to permit or approve the work or services, an extension of time for such delay will be considered by OWNER.
 - 4.3.1. If the above type of delay occurs and CONSULTANT wants an extension of time, it must, within ten (10) days from the date of the delay, apply in writing to OWNER for an extension of time for a reasonable period, which must be agreed upon by OWNER.

5.2. Times of Payment

5.2.1 CONSULTANT shall submit to **OWNER** detailed monthly statements for Basic Services and Extra Work rendered. The Statements will be based upon **CONSULTANT'S** estimate of the proportion of the total services actually completed at the time of billing. **OWNER** shall respond to **CONSULTANT'S** monthly statements within thirty (30) days, either denying payment or making payment.

5.3. Other Provisions Concerning Payments

- **5.3.1.** In the event the Agreement is terminated by the **OWNER** without fault on the part of the **CONSULTANT**, the **CONSULTANT** shall be paid for the work performed or services rendered for which it has not already been paid in an amount bearing the same ratio to the total Agreement fee as the amount of work completed or partially completed and delivered to the **OWNER** is to the total amount of work provided for herein, as determined by mutual agreement between the **OWNER** and the **CONSULTANT**.
- **5.3.2.** In the event the services of the CONSULTANT are terminated by the OWNER for fault on the part of the CONSULTANT, the CONSULTANT shall be paid reasonable value of the work performed or services rendered and delivered for which it has not already been paid, and the amount to be paid shall be determined by the OWNER.

SECTION 6 - GENERAL CONSIDERATIONS

6.1. Termination

- 6.1.1. CONSULTANT may only terminate this Agreement due to OWNER'S material breach of the terms hereof which breach causes CONSULTANT to be unable to perform its duties and responsibilities under this Agreement and upon forty-five (45) days written advance notice to OWNER.
- 6.1.2. The OWNER may terminate this Agreement for cause upon seven (7) business days written advance notice to the CONSULTANT. The OWNER reserves the right to terminate the Agreement for any reason whatsoever, with or without cause, at any time upon thirty (30) days written advance notice to the CONSULTANT.

6.2. Ownership and Reuse of Documents

All documents, including raw data, reports, drawings and specifications, prepared by the CONSULTANT pursuant to this Agreement shall be delivered to and become the property of the OWNER. The OWNER shall have the right to reuse same without restriction or limitation, but without liability or legal exposure to CONSULTANT.

6.6. Accuracy of Consultant's Work

CONSULTANT shall be required to perform this Agreement in accordance with the degree of ordinary and reasonable skill and care usually exercised by professional engineers prevailing at the time, place and under similar conditions as the services hereunder are rendered. CONSULTANT shall be responsible for the accuracy of all work, even though raw data, reports, Drawings and Specifications have been accepted by OWNER, and it shall make any necessary revisions or corrections resulting from its errors and/or omissions for no additional compensation. By submission of reports, soils and subsurface information, quantities estimates, calculations and Drawings and Specifications to OWNER, CONSULTANT has made an incontrovertible representation that the information is accurate within the appropriate standard of skill and care. Failure on the part of CONSULTANT to provide the expected level of accuracy may be grounds for OWNER to terminate this Agreement

6.7. Security Clause

The CONSULTANT certifies that he shall not at any time release or divulge any information concerning the services covered by this Agreement to any person or any public or private organization without prior approval of the OWNER unless otherwise required by law

6.8. Access to Records

The CONSULTANT and its sub-consultants shall maintain all books, documents, papers, and accounting records, and make such materials available at their respective offices at all reasonable times during the Agreement period and for three (3) years from the date of final payment under the Agreement for inspection by the OWNER, and copies thereof shall be furnished if requested. Failure to maintain such records for three (3) years after the date of final payment may be grounds for the OWNER to disqualify the CONSULTANT from consideration for future consultant engineering Agreements.

6.9. Risk Management Provisions, Insurance and Indemnification

6.9.1. **DEFINITIONS**

The CONSULTANT understands and agrees that the Risk Management Provisions of this Agreement define the responsibilities of the CONSULTANT to the OWNER.

As used in these Risk Management Provisions, the terms "CONSULTANT" and "OWNER" shall be defined as follows:

- a. CONSULTANT means the consultant and its employees, agents, servants, owners, principals, licensees, assigns and subcontractors of any tier.
- **b. OWNER** means the Lexington-Fayette Urban County Government and its elected and appointed officials, employees, agents, boards, assigns, volunteers, and successors in interest.

6.9.3. DAMAGES RELATED TO NONPERFORMANCE OR DELAY BY CONSULTANT

In the event that CONSULTANT'S delay or other nonperformance of its obligations hereunder results in the imposition of penalties against the OWNER pursuant to the CONSENT DECREE, or the OWNER otherwise suffers damage as a result of such delay or nonperformance, CONSULTANT shall be solely liable to OWNER for any and all such damages, including any costs and attorney's fees.

6.9.4. FINANCIAL RESPONSIBILITY

The CONSULTANT understands and agrees that the CONSULTANT shall, prior to final acceptance of the CONSULTANT'S proposal and the commencement of any work; demonstrate the ability to assure compliance with the Indemnity Agreement and other provisions of this Agreement.

6.9.5. INSURANCE REQUIREMENTS

6.9.5.1. Required Insurance Coverage

CONSULTANT shall procure and maintain for the duration of this Agreement the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to OWNER in order to protect OWNER against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by CONSULTANT. The cost of such insurance shall be included in any proposal:

Coverage	<u>Limits</u>
General Liability (Insurance Services Office Form CG 00 01)	\$1 million per occurrence, \$2 million aggregate or \$2 million combined single limit
Commercial Automobile Liability (Insurance Services Office Form CA 0001)	combined single, \$1 million per occurrence
Professional Liability	\$1 million per occurrence, \$2 million aggregate
Worker's Compensation	Statutory
Employer's Liability	\$500,000.00

The policies above shall contain the following conditions:

a. OWNER shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy.

6.9.7. DEFINITION OF DEFAULT

CONSULTANT understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default under this Agreement. CONSULTANT also agrees that OWNER may elect as its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging CONSULTANT for any such insurance premiums purchased, or suspending or terminating this Agreement.

SECTION 7 - EQUAL EMPLOYMENT OPPORTUNITY

During the performance of this Agreement, the CONSULTANT agrees as follows:

- 7.1. The CONSULTANT will not discriminate against any employee or application for employment because of race, color, religion, national origin, sex, age, or handicap. The CONSULTANT will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, sex, age, or handicap. Such action shall include, but not be limited to the following: employment upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeships. The CONSULTANT agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this non-discrimination clause.
- 7.2. The CONSULTANT will, in all solicitations or advertisements for employees placed by or on behalf of the CONSULTANT, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, age (between forty and seventy), or handicap.

SECTION 8 - SPECIAL PROVISIONS, EXHIBITS, AND SCHEDULES

- **8.1.** This Agreement is subject to the following provisions.
 - 8.1.1. Pursuant to subparagraph 3.4 of this Agreement, OWNER has assigned Charles H. Martin, P.E., Director of the Division of Water Quality (the "OWNER'S Agent"), as the authorized agent of OWNER, to monitor, direct and review the performance of work of the CONSULTANT. Documents, data, reports, and all matters associated with carrying out this Agreement shall be addressed to the OWNER'S Agent or his designee. Questions by the CONSULTANT regarding interpretations of the terms, provisions and requirements under this Agreement shall be addressed to the OWNER'S Agent or his designee. The CONSULTANT shall look only to the OWNER'S Agent or his designee for direction in its performance under this Agreement; no other direction shall be binding upon OWNER. OWNER shall respond to written requests by CONSULTANT within thirty (30) days.
- 8.2. This Agreement, together with the Incorporated Documents (Section 1.2) constitutes the entire Agreement between OWNER and CONSULTANT and supersedes all prior written or oral understandings. This Agreement and EXHIBITS A, B, C and D and any related schedules or

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Scope of Services RFP #21-2019 Request for Qualifications (RFQ) and Hourly Rates for Professional Engineering Services

1. Background

The Lexington-Fayette Urban County Government (LFUCG) Division of Water Quality (DWQ) is in the process of preparing Stormwater Improvement Projects in accordance with its Consent Decree with the Environmental Protection Agency (EPA) and the Kentucky Department of Environmental Protection (KyDEP) that will identify system improvements necessary to eliminate recurring street and structure flooding. The planned improvements must be implemented (constructed) by January 2021.

In addition, DWQ and other divisions of LFUCG undertake additional stormwater management projects as needed.

LFUCG is accepting Statements of Qualifications (SOQs) from interested consulting engineering firms for the design and assistance with bidding and construction administration for stormwater improvements along with other stormwater infrastructure projects LFUCG believes is necessary to meet its' compliance requirements and to address the community's sewer and stormwater needs. This RFQ shall serve as the initial step in solicitations for specific projects. Prequalification of firms will be followed by solicitations of design fee quotes for specific projects from select firms. Approval of consultants' prequalification does not constitute a guarantee of being awarded projects at any point in the future; there will be no guarantee of work for any firm or firms. Selected consultants will be pre-qualified for stormwater management projects, and the maximum numbers of firms that will be prequalified in this process is as follows:

Stormwater management projects that involve storm sewers, open channels, and/or stormwater management facilities – <u>maximum number of firms-6</u>

Engineering services for other projects such as stormwater quality capital improvements shall be solicited in a separate procurement.

The Urban County Government reserves the right to re-solicit qualifications after each prequalified firm has had the opportunity to submit fees for at least one project. However, if a firm that submitted prequalification in response to this solicitation experiences a change in staffing or expertise that substantially changes their qualifications to perform work under this program, they must communicate the change in qualifications to LFUCG in written addenda.

2. Contract Type and Contracting Process

Each prequalified firm shall be awarded with an indefinite service delivery contract (Attachment 3, Engineering Services Agreement). Projects assigned to prequalified consultants shall be completed on a negotiated fee basis, authorized in approved Task Orders. Only the approval of project-specific Task Orders shall constitute a notice to proceed on specific projects.

The projects that are Consent Decree related will use the Task Order form found in Attachment 4. The projects that are not Consent Decree related will use the Task Order form found in Attachment 5.

consultant. LFUCG, at its sole discretion, reserves the right to disqualify consultants from future Task Orders based on performance.

3. General Project Description

The Consultant shall perform professional services as hereinafter stated which include customary civil, geotechnical, mechanical, structural, electrical, stormwater and sanitary engineering services as related to the design, bidding, and construction administration of DWQ projects. The following list of professional engineering services may or may not be included in each Task Order. All work shall be conducted in accordance with the LFUCG Sanitary Sewer and Pumping Station Manual and the current LFUCG Stormwater Manual

- Review of DWQ supplied information related to the specific project.
- Prepare and maintain a specific project schedule that ensures compliance with required project completion deadlines.
- Field Surveying.
- Deed research / easement preparation as required. Easements may be in the form of metes
 and bounds, centerline, or platted as directed by DWQ. DWQ will determine compensation
 amounts for easements and transmit the amounts to the CONSULTANT to prepare
 Memoranda of Understanding and purchase offer letters. If easement acquisition is included
 in the scope of services of the design consultant, easement negotiations with property owners
 will be the responsibility of the consultant. All other easement work shall be on a unit price
 or hourly rate not-to-exceed basis, and not part of a separate lump sum fee.
- Geotechnical investigations as necessary to support design services, as well as testing and certifications during construction.
- Detailed design for new installations, replacement projects, or site specific specification of rehabilitation requirements and methods.
- Preparation of all permit applications (Corps of Engineers (COE), Division of Water (DOW), Department of Transportation (KDOT), Lexington Fayette Urban County Government (LFUCG), railroad, other) and responding to permit grantor's requests for additional information until permit(s) are obtained. Fees for any permits shall be included in each proposal.
- Preparation of Storm Water Pollution Prevention Plans (SWPPPs) and/or Erosion and Sediment Control Plans as required.
- Preparation of Contract Documents (Plans and Specifications) in a suitable format for bidding and consistent with all DWQ/LFUCG standards. (NOTE: DWQ will provide each consultant standard front end and technical specifications for their use. However, the consultant shall be responsible for reviewing the documents and incorporating project-specific elements as necessary for each project.).
- Prepare Engineer's pre-bid Opinion of Project Costs.
- Design meetings: kick-off, progress as identified in the project scope of services, final review. Services during Bidding including but not limited to the following may or may not be included in an approved Task Order:
 - Conduct pre-bid conference

- Provide an organizational chart identifying project manager, project engineers, surveyors, geotechnical subconsultant (as necessary), Disadvantaged Business Enterprise (DBE) Firm / Minority Business Enterprise Firm (MBE), and Veteran Owned Business Enterprise (VBE), and others as required. The identified team members must have measurable experience and contributions associated with the projects identified in Item 5 below. The organizational chart should clearly indicate the services to be provided by all sub-consultant firms. Include locations and one-page resumes of key project team individuals that will be providing substantial contributions to work products. This section shall also include a Risk Management Plan for substitute staffing in the event that key staff leaves the project team prior to completion of a Task Order.
- 4. List of Clients for Which Similar Work has Been Performed (one page maximum)
 - Provide client name, contact person, contact phone number and email address, and identify by name similar projects completed for each client.
- 5. List of Similar Design Services Projects (two pages maximum)
 - Provide the project name, date, services provided, and a project description detailing
 the scope of the project and project construction cost. List only those projects where
 a key member of the project team provided a substantive contribution to the project
 completion.
- 6. Local Office (one page maximum)
 - Statement of presence of local office(s) for all firms comprising a Project Team, when
 the local office was established, local office staffing (number in each local office), and
 local office utilization (estimated percent of potential project services to be performed
 by the local offices). "Local office" shall be defined as being located in counties served
 by the Bluegrass Area Development District (see BGADD.org for a complete list). The
 attached form (Attachment 1) shall be used for this information.
- 7. Disadvantaged Business Enterprise (DBE) Involvement (one page maximum)
 - Provide a statement regarding the commitment to meeting the goals of LFUCG's DBE program (see below).
- 8. Statement of Hourly Rates (one page maximum)
 - Provide a statement of hourly rates for all personnel expected to work on the project(s), including project manager, project engineers, engineering/CAD technicians, clerical and two-man survey party. Provide a statement of expected reimbursable expenses.

5. Disadvantaged Business Enterprise (DBE) Notice

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITIES AND DBE CONTRACT PARTICIPATION

The Lexington-Fayette Urban County Government has set a goal that not less than ten percent (10%) of the total value of work conducted in this program be subcontracted to DBEs and three percent (3%) of the total value of the work conducted be subcontracted to Veteran Owned Business Enterprises (VBE). The goals for the utilization of certified DBEs/VBE's as subcontractors are recommended goals. Consultants who fail to meet such goals will be expected to provide written explanation to the EEO Officer and the Director of the Division of Purchasing of efforts they have made to accomplish the recommended goals, and the extent to which they are successful in accomplishing the recommended goals will be a consideration in the procurement process. For

Prime Consultant	Location (City, State)	Date Office Established	Total Number of Employees	No. of Employees expected to work on DWQ projects
Headquarters				
Local Office				
PM Location				
Subconsultants Name:				
Service Provided				
Headquarters				
Local Office				
Name:				
Service Provided				
Headquarters				
Local Office				
Name:	-			
Service Provided				
Headquarters				
Local Office				
Local Office				

Notes:

- 1. "Headquarters" refers to the corporate office that provides project support to the local office, if applicable. If support comes from multiple locations, use the blank spaces in the form to provide relevant information.
- 2. Listing of sub-consultants is optional and should only be provided if the prime consultant considers the sub-consultant(s) services to be essential to meeting the required qualifications. In this event, documentation from the subconsultant(s) shall be submitted in the SOQ that provides a commitment to be a part of the prime consultant's team in providing the stated services. In such cases, for the purpose of evaluating the proposals, committed sub-consultants will be considered to be part of the prime consultant's workforce. Prime consultants face potential disqualification from future work if DWQ finds that the identified sub-consultants are not being utilized to deliver assigned work products.

Attachment 2

RFP #XX--2019 - Engineering Services for Division of Water Quality Projects

Consultant Name:

Project Category: Stormwater Quantity Management

Selection Criteria	Notes	Score (1-5)	Total Points Possible	Weighted Score
Overall expertise of the firm	Acceptable: at least 3 similar projects		5	
Overall expertise of the Team members	Acceptable: at least 2 similar projects last 5 years		15	
Past performance in the project category	Based on work for LFUCG and/or reference clients		20	
Project Manager Qualifications	Acceptable: at least 3 similar projects last 5 years		20	
Risk Management Plan	Acceptable: submits acceptable contingency plan		10	
	5.0 - Prime has Fayette Co. HQ			
	4.5 - Prime has "local" HQ			
Office status and location of employees	4.0 - Prime has local office > 30 employees		20	
	3.5 - Prime has local office ≤ 30 employees			
	3.0 - Prime has non-local Kentucky HQ			
	2.5 - Prime has non-local KY office			
	1.0 to 2.0 - Prime has no Kentucky office (consider distance)			
Hourly Rates	Acceptable: rates generally within 15% of the mean		10	
Final Technical Score			100	



Lexington-Fayette Urban County Government

Request for Proposals

The Lexington-Fayette Urban County Government hereby requests proposals for RFP #21-2019 Engineering Services for Stormwater Indefinite Services to be provided in accordance with terms, conditions and specifications established herein.

Sealed proposals will be received in the Division of Central Purchasing, Room 338, Government Center, 200 East Main Street, Lexington, KY, 40507, until **2:00 PM**, prevailing local time, on **June 7, 2019**.

A non-mandatory pre-proposal meeting will be conducted on May 29, 2019 at 9:00 AM at 125 Lisle Industrial Avenue Lexington, Ky.

Proposals received after the date and time set for opening proposals will not be considered for award of a contract and will be returned unopened to the Proposer. It is the sole responsibility of the Proposer to assure that his/her proposal is received by the Division of Central Purchasing before the date and time set for opening proposals.

Proposals must be sealed in an envelope and the envelope prominently marked:

RFP 21-2019 Engineering Services for Stormwater Indefinite Services

If mailed, the envelope must be addressed to:

Todd Slatin – Purchasing Director Lexington-Fayette Urban County Government Room 338, Government Center 200 East Main Street Lexington, KY 40507

Additional copies of this Request For Proposals are available from the Division of Central Purchasing, Room 338 Government Center, 200 East Main Street, Lexington, KY 40507, (859)-258-3320, at no charge.

Proposals, once submitted, may not be withdrawn for a period of sixty (60) calendar days.

- (2) The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, or national origin;
- (3) The contractor will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provision of the nondiscrimination clauses required by this section; and
- (4) The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses."

The Act further provides:

"KRS 45.610. Hiring minorities -- Information required

- (1) For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetables.
- (2) Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.

KRS 45.620. Action against contractor -- Hiring of minority contractor or subcontractor

- (1) If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.
- (2) If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 to 45.640.
- (3) The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.

KRS 45.630 Termination of existing employee not required, when

Notice of appeal of a RFP recommendation must be filed within 3 business days of the RFP recommendation by (1) sending a written notice, including sufficient documentation to support appeal, to the Director, Division of Central Purchasing or (2) submitting a written request for a meeting with the Director of Central Purchasing to explain his appeal. After reviewing the documentation and/or hearing the vendor and consulting with the Commissioner of Finance and the Chief Administrative Officer, the Director of Central Purchasing shall in writing, affirm or withdraw the recommendation.

SELECTION CRITERIA:

- 1. Overall Expertise of the Team Members in Project Category 15pts
- 2. Overall Expertise of the firm in Project Category. 5 pts
- 3. Past record and performance in the project category with the LFUCG or other governmental agencies and private industry with respect to such factors as control of cost, quality or work and ability to meet schedules. 20 pts
- 4. Project Manager Qualifications. 20 pts
- 5. Office status and location of employees of which degree of local employment is included, to be provided by the person or firm in the performance of the contract by the person or firm. 20 pts
- 6. Risk Management Plan 10 pts
- 7. Hourly Rates 10 pts

Proposals shall contain the appropriate information necessary to evaluate based on these criteria. A committee composed of government employees as well as representatives of relevant user groups will evaluate the proposals.

Questions shall be submitted via lonWave at: https://lexingtonky.ionwave.net

AFFIDAVIT

Comes the Aff	iant,				, and afte	er being first duly
sworn, states under pe	nalty of perjury a	as follows	S.;			
1. His/her name is					and he/she	is the individual
submitting the	proposal	or	is	the	authorized	representative
of					, the	e entity submitting
the proposal (hereinaft	er referred to as	"Propos	er").			

- 2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
- 3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
- 4. Proposer has authorized the Division of Central Purchasing to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
- 5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.
- 6. Proposer has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."

Continued on next page

EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

WORKFORCE ANALYSIS FORM

Name of Organization:

Categories	Total	(N His c	hite Not pani or ino)	С	pani or tino	Afr Am n (ck or ican- erica (Not panic .atino	Nati Hawa an Oth Pac Islan (N Hispa	aiian d er iific ider ot anic	Asi (N Hisp c (Lati	ot ani or	n In Alas Na (r Hisp	erica dian or skan tive not panic atino	m ra (N His	o or ore ces Not pani or tino	To	ota I
		М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F
Administrators																	
Professionals																	
Superintendents																	
Supervisors																	
Foremen																	
Technicians																	
Protective																	
Рага-																	
Office/Clerical																	
Skilled Craft																	
Service/Maintena																	
Total:																	

Prepared by:	Date:/	-
	(Name and Title)	Revised 2015-Dec-15

Firm Submitting Prop	osal:		
Complete Address:	Street	City	Zip
Contact Name:		Title:	
Telephone Number:		Fax Number:	
Email address:			

- 3) A Disadvantaged Business (DBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by a person(s) that are economically and socially disadvantaged.
- 4) A Veteran-Owned Small Business (VOSB) is defined as a business which is certified as being at least 51% owned, managed and controlled by a veteran and/or a service disabled veteran.
- 5) Good Faith Efforts are efforts that, given all relevant circumstances, a bidder or proposer actively and aggressively seeking to meet the goals, can reasonably be expected to make. In evaluating good faith efforts made toward achieving the goals, whether the bidder or proposer has performed the efforts outlined in the Obligations of Bidder for Good Faith Efforts outlined in this document will be considered, along with any other relevant factors.

D. OBLIGATION OF BIDDER FOR GOOD FAITH EFFORTS

- 1) The bidder shall make a Good Faith Effort to achieve the Participation Goal for MWDBE and Veteran-Owned subcontractors/suppliers. The failure to meet the goal shall not necessarily be cause for disqualification of the bidder; however, bidders not meeting the goal are required to furnish with their bids written documentation of their Good Faith Efforts to do so.
- 2) Award of Contract shall be conditioned upon satisfaction of the requirements set forth herein.
- 3) The Form of Proposal includes a section entitled "MWDBE Participation Form". The applicable information must be completed and submitted as outlined below.
- 4) Failure to submit this information as requested may be cause for rejection of bid or delay in contract award.

E. DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS

- 1) Bidders reaching the Goal are required to submit only the MWDBE Participation Form." The form must be fully completed including names and telephone number of participating MWDBE firm(s); type of work to be performed; estimated value of the contract and value expressed as a percentage of the total Lump Sum Bid Price. The form must be signed and dated, and is to be submitted with the bid.
- 2) Bidders not reaching the Goal must submit the "MWDBE Participation Form", the "Quote Summary Form" and a written statement documenting their Good Faith Effort to do so. If bid includes no MWDBE and/or Veteran participation, bidder shall enter "None" on the subcontractor / supplier form). In addition, the bidder must submit written proof of their Good Faith Efforts to meet the Participation Goal:
 - a. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.
 - b. Included documentation of advertising in the above publications with the bidders good faith efforts package

- o. Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal
- p. Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.
- q. Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

<u>Note</u>: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.

We have compiled the list below to help you locate certified MBE, WBE and DBE certified businesses. Below is a listing of contacts for LFUCG Certified MWDBEs and Veteran-Owned Small Businesses in (https://lexingtonky.ionwave.net)

Business	Contact	Email Address	Phone 859-258-3323	
LFUCG	Sherita Miller	smiller@lexingtonky.gov		
Commerce Lexington – Minority Business Development	Tyrone Tyra	ttyra@commercelexington.com	859-226-1625	
Tri-State Minority Supplier Diversity Council	Susan Marston	smarston@tsmsdc.com	502-365-9762	
Small Business Development Council	Shawn Rogers UK SBDC	shawn.rogers@uky.edu	859-257-7666	
Community Ventures Corporation	Phyllis Alcorn	palcorn@cvky.org	859-231-0054	
KY Transportation Cabinet (KYTC)	Melvin Bynes	Melvin.bynes2@ky.gov	502-564-3601	
KYTC Pre-Qualification	Shella Eagle	Shella.Eagle@ky.gov	502-782-4815	
Ohio River Valley Women's Business Council (WBENC)	Sheila Mixon	smixon@orvwbc.org	513-487-6537	
Kentucky MWBE Certification Program	Yvette Smith, Kentucky Finance Cabinet	Yvette.Smith@ky.gov	502-564-8099	
National Women Business Owner's Council (NWBOC)	Janet Harris-Lange	janet@nwboc.org	800-675-5066	
Small Business Administration	Robert Coffey	robertcoffey@sba.gov	502-582-5971	
LaVoz de Kentucky	Andres Cruz	lavozdeky@yahoo.com	859-621-2106	
The Key News Journal	Patrice Muhammad	production@keynewsjournal.com	859-685-8488	



Date

LFUCG MWDBE SUBSTITUTION FORM	
Bid/RFP/Quote Reference #	

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED MWDBE Company Name, Address, Phone, Email	MWDBE Formally Contracted/Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1.					
2.					
.3.					
4.					

The undersigned acknowledges that any misrepre applicable Federal and State laws concerning false	sentation may result in termination of the contract and/or be subject to statements and false claims.
Company	Company Representative

Title



LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. The LFUCG also has a 3% goal plan adopted by cited council to increase the participation of veteran owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MWDBE and Veteran contractors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

riojectivanie, c	ontract #	Project Name/ Contract #				From:		To:
Company Name: Federal Tax ID:				Address:				
				Contact Person:				
Subcontractor Vendor ID (name, address, phone, email	Description of Work	Total Subcontract Amount	% of Total Contra Awarde to Print for this Project	ct Paid ed this	al ount I for Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Schedule Project End Date
	i c							
y the signature bel f the representation rosecution under a	ns set forth belo	ow is true. Any	misrepre	sentations	may res	sult in the termina	ation of the co	

Date	_	Title
Company		Company Representative
	of the contract and/or be subject to a	s accurate. Any misrepresentations may result pplicable Federal and State laws concerning
	cause for rejection of bid. Bidders relevant to this requirement which Documentation of Good Faith Effe participation Goal is not met.	may include any other documentation deemed is subject to approval by the MBE Liaison. orts must be submitted with the Bid, if the
	bidder has made reasonable good for participation.	at the bidder submits which may show that the aith efforts to include MWDBE and Veteran documentation requested in this section may be
	Made efforts to expand the sbusinesses beyond the usual geograp	search for MWBE firms and Veteran-Owned phic boundaries.
	Veteran-Owned businesses to obtain	ance to or refer interested MWDBE firms and the necessary equipment, supplies, materials, the work requirements of the bid proposal
		re the bidder to accept unreasonable quotes in
	unacceptable. The fact that the bidd contract work with its own forces	reasons why the quotations were considered ler has the ability and/or desire to perform the will not be considered a sound reason for in-Owned business's quote. Nothing in this
	firms and Veteran-Owned businesse	quotations received from interested MWDBE es which were not used due to uncompetitive otable and/or copies of responses from firms omitting a bid.
	businesses not rejecting them as ur	interested MWDBE firms and Veteran-Owned equalified without sound reasons based on a bilities. Any rejection should be so noted in an agreement could not be reached.
	•	otherwise perform these work items with its

Date

- 9. Additional Information: While not necessary, the Respondent may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,
- 10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
- 12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
 - (a) Failure to perform the contract according to its terms, conditions and specifications;
 - (b) Failure to make delivery within the time specified or according

be signed by a duly authorized officer, agent or employee of the Respondent.

- 16. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.
- 17. Ability to Meet Obligations: Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
- 19. If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.
- 20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any unauthorized use immediately upon being notified by LFUCG.

Signature	 Date	

INSURANCE REQUIREMENTS

YOUR ATTENTION IS DIRECTED TO THE INSURANCE REQUIREMENTS BELOW, AAND YOU MAY NEED TO CONFER WITH YOUR INSURANCE AGENTS, BROKERS, OR CARRIERS TO DETERMINE IN ADVANCE OF SUBMISSION OF A RESPONSE THE AVAILABILITY OF THE INSURANCE COVERAGES AND ENDORSEMENTS REQUIRED HEREIN. IF YOU FAIL TO COMPLY WITH THE INSURANCE REQUIREMENTS BELOW, YOU MAY BE DISQUALIFIED FROM AWARD OF THE CONTRACT.

Required Insurance Coverage

CONSULTANT shall procure and maintain for the duration of this contract the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to LFUCG in order to protect LFUCG against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work or services hereunder by CONSULTANT. The cost of such insurance shall be included in any bid:

Coverage	<u>Limits</u>
General Liability (Insurance Services Office Form CG 00 01)	\$1 million per occurrence, \$2 million aggregate or \$2 million combined single limit
Professional Liability	\$1,000,000
Worker's Compensation	Statutory
Employer's Liability	\$100,000

The policies above shall contain the following conditions:

- a. All Certificates of Insurance forms used by the insurance carrier shall be properly filed and approved by the Department of Insurance for the Commonwealth of Kentucky. LFUCG shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy using the Kentucky DOI approved forms.
- b. The General Liability Policy shall be primary to any insurance or self-insurance retained by LFUCG.
- c. The General Liability Policy shall include a Products and Completed Operations endorsement or Premises and Operations Liability endorsement and a Products Liability endorsement unless they are deemed not to apply by LFUCG.
- d. The General Liability Policy shall have a Professional Liability endorsement (including Errors and Omissions) for any services performed pursuant to the contract, and/or a separate Professional Liability Policy shall be obtained unless it is deemed not to apply by LFUCG.
- e. The Professional Liability policy shall be maintained for a minimum of three years beyond the completion date of the project, to the extent commercially available. If not commercially available, CONSULTANT shall notify LFUCG and obtain similar insurance that is commercially available and acceptable to LFUCG.
- f. LFUCG shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.

CONSULTANT agrees to furnish LFUCG with all applicable Certificates of Insurance signed by a person authorized by the insurer to bind coverage on its behalf prior to final award, and if requested, shall provide LFUCG copies of all insurance policies, including all endorsements.

Right to Review, Audit and Inspect

CONSULANT understands and agrees that LFUCG may review, audit and inspect any and all of its records and operations to insure compliance with these Insurance Requirements.

DEFAULT

CONSULTANT understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default and that LFUCG may elect at its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging CONSULTANT for any such insurance premiums purchased, or suspending or terminating the work.

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The intent of this contract is to assign projects to contracted firms on a rotational basis. LFUCG will rank proposers and select up to six qualified consultants for design work for a 365 day period beginning from contract execution date. LFUCG will have the option to renew the indefinite delivery contracts on an annual basis, at its sole discretion. LFUCG will also reserve the option to add additional qualified firms using another, identical RFQ process.

The firms will be initially ranked by their point totals based on the evaluation criteria. After the selection ranking, the firm with the highest total dollar value of awarded LFUCG contracts over the last 24 months (from the date of advertisement of this RFQ) will be placed at the bottom of the list for new project work. The process will continue until all firms with recent LFUCG work have been ranked from highest value of LFUCG contracts to the lowest value of LFUCG contracts over the last 24 months. The remaining firms that have not been awarded any LFUCG contracts over the last 12 months will then be ranked according to their point totals from the initial rankings with the highest scored team being the number one team on the list.

When LFUCG initiates a particular project, the three highest ranked firms will be asked to submit a fee proposal to perform the engineering services described by LFUCG, which will generally include the provisions of Section 3 below. The cost proposal shall use the hourly rates submitted and be based upon a man-hour projection. If more than one year has passed since the firm was prequalified, the cost proposal shall confirm in writing that the firm's qualifications have not changed. NOTE: firms will be allowed to adjust their hourly rates on the third anniversary date of their executed agreement for proposals to be submitted in the coming years (and every three years after that for long-duration contracts). The firm submitting the lowest and best cost proposal will be given a written task order, serving as their authorization to proceed. Fees will be expected to be consistent with current Rural Development (RD) fee curves as published by the USDA, unless specific project complexities warrant additional fees. If DWQ and the firm currently under consideration cannot reach a final agreement for professional services, the next lowest fee firm will be asked to negotiate. If the second negotiation does not produce a written authorization to proceed, DWQ will then initiate negotiation with the third firm. If that negotiation fails, DWQ will solicit cost proposals from the next three ranked firms. The cycle will continue until negotiations lead to a written authorization to proceed. All firms who provided written cost proposals, were selected for negotiations, and were not issued a written authorization to proceed will be placed at the bottom of the list. Firms that provide a written cost proposal but are not invited to negotiate shall not lose their place on the consideration list. All or some projects may consist of two or more "phases", including, but not limited to, initial investigation/analysis and final/detailed design. Each firm may be asked to provide a quote for each phase of a project. LFUCG realizes that providing a quote for future phases is uncertain, therefore, subsequent phase fees may be negotiated with the selected firm when the scope of work is better defined. If the negotiation results in a total fee which exceeds the next low original total fee quote, LFUCG reserves the right to have the original next 3 firms submit a quote for those phase(s).

As each firm is issued a task order for a specific project, they will then be moved to the bottom of the list, giving the next highest ranked firms the opportunity to provide quotes for the next project. As the next project is scheduled to proceed, the currently top ranked firms next on the list will be asked to submit a cost proposal for design services.

When LFUCG initiates a particular project, any of the current highest ranked firms may decline the project if it does not have current capacity to complete the work. A firm may decline up to two projects without being moved to the bottom of that categories list. After declining a third project, the firm will then be moved to the bottom of the list.

LFUCG will assess the performance of the consultants at the conclusion of each project based on the quality of contract documents, the satisfactory completion of task orders, and schedule compliance. Written performance evaluations shall be kept on file with copies provided to the

- Respond to questions and coordinate addenda issuance with the LFUCG Division of Central Purchasing, as necessary
- Bid review and evaluation and provide recommendation of award

Services during Construction including but not limited to the following **may or may not be included** in the Scope of Services for specific task orders:

- Contract administration
- Review and approval of shop drawings
- Responses to contractor requests for information (RFIs)
- Review and approval of pay requests and change order requests
- Preparation of Record Drawings in hard copy (reproducible) and electronic formats
- Provide Global Positioning Systems (GPS) coordinates for all constructed features in accordance with LFUCG standards
- Final Inspection and preparation of punchlist
- Project start-up and preparation of operations and maintenance manuals (pump stations)
- Project Certification
- Meetings consultant will be responsible for agenda and preparation of meeting summary
 - o Preconstruction
 - Monthly progress meetings
 - o Project closeout meeting

As part of their services, the selected consultant shall also provide LFUCG with all technical and administrative assistance necessary to fulfill required obligations of outside funding agencies, including but not limited to, Kentucky Infrastructure Authority (KIA), FEMA, USEPA, KyDOW.

4. Submittals

Individual SOQ's should be spiral or comb bound to allow ease for archiving (no 3-ring binders). Each firm must submit one (1) master hardcopy, (1) electronic version in PDF format on a flash drive or CD and seven (7) duplicates (hardcopies). Statements of Qualification shall be no more than fifteen (15) pages, excluding tabs/dividers, and shall be structured as follows:

Section

- 1. Letter of Transmittal (one page maximum)
 - Clearly specify which types of project(s) for which prequalifications are being requested.
- 2. Firm Qualifications (two pages maximum)
 - Provide an executive summary explaining why the firm should be selected to provide services for DWQ projects, along with general information about the firm (and subconsultants) related to their history and general qualifications. Provide specific information related to qualifications to complete the project types for which pregualification consideration is requested.
- 3. Project Team (six pages maximum)

assistance in locating DBE subcontractors contact the following Urban County Government agency:

Sherita Miller, Division of Central Purchasing Lexington-Fayette Urban County Government 200 East Main Street Lexington, KY 40507 (859) 258-3323

Note: Consultants may, but are not required to, identify specific DBE subconsultants in their prequalifications submittal. However, they must state their commitment to meeting the goals of LFUCG's DBE/VBE initiatives in each Task Order they are awarded.

6. Selection Criteria (Attachment 2)

Firms will be individually ranked by the evaluation committee using the following criteria:

Overall expertise of the firm in project category (1)	5 points
Overall expertise of the Team members in project category (1)	15 points
Past performance in the project category (2)	20 points
Project Manager Qualifications (3)	20 points
Risk Management Plan	10 points
Office status and location of employees (4)	20 points
Hourly Rates (5)	10 points
	100 points

Notes:

- 1. Firms must have relevant experience in at least three similar projects to be rated as "acceptable". Individual Project Team members should demonstrate significant experience in at least two similar projects in the last five years to be rated as "acceptable".
- 2. Past performance on storm water projects completed under a government contract or government specifications.
- 3. Project Manager must have relevant experience with at least three projects in the last five years to receive maximum points.
- 4. Factors considered: Fayette County headquarters; Fayette County office established more than 12 months prior to issuance of this RFQ; office established in Bluegrass Area Development District counties more than 12 months prior to issuance of this RFQ. Project Manager must be located in the local office to be rated as "acceptable". Proposals should clearly present all information regarding all firms submitting as a "team". If the Prime firm qualifies for multiple point assignments, the highest one will be assigned.
- 5. Hourly rates must be within 15 percent of the mean for all prospective consultants to be rated as "acceptable".

Attachment 1

ATTACHMENT 2

RFP #XX-2019 - Engineering Services for Division of Water Quality Projects				
	Affidavit Affirmative Action Plan EEO Agreement Workforce Analysis Insurance			
Comments:				

Description	Adjective	Numeric Rating
Fails to meet minimum requirements; major deficiencies which are not correctable	Unacceptable	1
Fails to meet requirements, significant deficiencies that may be correctable	Poor	2
Meets requirements; only minor deficiencies which can be clarified	Acceptable	3
Meets requirements and exceeds some requirements; no deficiencies	Good	4
Exceeds most, if not all requirements; no deficiencies	Excellent	5

- 2. **EXHIBIT A** Scope of Engineering Services and Related Matters RFP #xx-2019 (Including Appendices and Addendums).
- 3. **EXHIBIT B** Certificate of Insurance and Evidence of Insurability.
- 4. **EXHIBIT** C Proposal of Engineering Services and Related Matters (the **CONSULTANT**'s response to RFP #XX-2019).
- 5. **EXHIBIT D** Further Description of Basic Engineering Services and Related Matters.

To the extent of any conflict among the provisions of these documents and/or this Agreement, the provisions of this Agreement shall control, followed by the provisions of **EXHIBIT A**, then **EXHIBIT D**, and then **EXHIBIT C**.

1.3 Project Phase

A complete description of the duties and responsibilities of the **CONSULTANT** are as indicated in **EXHIBIT** A, Scope of Engineering Services and Related Matters RFP # XX-2019, **EXHIBIT** C Proposal of Engineering Services and Related Matters, and **Exhibit D** Further Description of Basic Engineering Services and Related Matters. After written authorization to proceed from the **OWNER**, **CONSULTANT** shall:

- 1.3.1. Notify the **OWNER** in writing of its authorized representative who shall act as Project Engineer and liaison representative between the **CONSULTANT** and the **OWNER**. **OWNER** has the right to approve the Project Engineer, or any change thereto, which approval shall not be unreasonably withheld.
- 1.3.2. The CONSULTANT must perform all duties necessary to fully complete the deliverables as further described in attached EXHIBIT A, Scope of Engineering Services and Related Matters RFP # XX-2019, attached EXHIBIT C, Proposal of Engineering Services and Related Matters, and attached EXHIBIT D Further Description of Basic Engineering Services and Related Matters unless otherwise agreed to in writing by the parties.
- 1.3.3 The CONSULTANT shall provide written documentation of all meetings and be responsible for incorporating all comments and changes resulting therefrom in final work product.
- **1.3.4.** The **CONSULTANT** shall submit five (5) copies (hardcover) of all initial draft final work products for this **PROJECT** unless otherwise described in Exhibit A. The copies of the initial draft final reports are submitted for review and comment by the **OWNER**, and should be presented in person to the **OWNER**.
 - 1.3.5. After the OWNER'S detailed review, the CONSULTANT will revise the initial draft final for all work products for this PROJECT, and the CONSULTANT shall submit five (5) copies (hardcover) unless otherwise described in Exhibit A. One electronic copy of the all work products for this PROJECT, including all appendices, shall be provided and prepared in such a manner that it can readily be converted to a quick-link accessible form for the OWNER'S Website. The OWNER shall have ten (10) business days within which to accept or deny each such final draft. If is denied, the OWNER shall provide a detailed explanation in writing for the basis of such denial. Once the OWNER accepts the draft as final, a total of ten (10) final copies (hardcover) are required in addition to an electronic copy unless otherwise described in Exhibit A.
 - 1.3.6 Immediately notify OWNER of any delay in the delivery of a work product or deliverable, regardless of cause. Give written notice to OWNER within five (5) business days whenever CONSULTANT observes or otherwise becomes aware of any development that affects the scope or timing of CONSULTANT'S services, or any defect in the work of Contractor(s).

- **4.3.** If a delay results from the acts of **OWNER** or another entity that is required to permit or approve the work or services, an extension of time for such delay will be considered by **OWNER**.
 - 4.3.1. If the above type of delay occurs and **CONSULTANT** wants an extension of time, it must, within ten (10) days from the date of the delay, apply in writing to **OWNER** for an extension of time for a reasonable period, which must be agreed upon by **OWNER**.
 - 4.3.2. If the extension of time is approved by **OWNER**, the **PROJECT** schedule/Final Task Order shall be revised to reflect the extension. Such extension of time to the completion date shall in no way be construed to operate as a waiver on the part of **OWNER** of any of its other rights in the Agreement.
 - 4.3.3. If the above type of delay would prevent complete performance of the **PROJECT**/Final Task Order within sixty (60) days of the time specified therein, **OWNER** shall have the option of cancelling the **PROJECT**/Final Task Order or otherwise adjusting the scope of the services or work.
 - **4.3.4.** If the parties cannot mutually agree to an extension of time or an adjustment, Section 6.5 under "DISPUTES" of this Agreement shall apply.
- 4.4. If delays result solely by reason of acts of the CONSULTANT, the CONSULTANT shall be held liable for any financial penalties incurred by the OWNER as a result of the delay, including but not limited to those assessed pursuant to the CONSENT DECREE. Section 6.5 of this Agreement (Disputes), shall apply in the event the parties cannot mutually agree upon the cause(s) associated with delays in completing project deliverables. The CONSULTANT must immediately notify the OWNER in the event of such delay, and provide the OWNER a written action plan within five (5) business days on how it will attempt to resolve the delay.

SECTION 5 - PAYMENTS TO CONSULTANT

- 5.1. Methods of Payment for Services of CONSULTANT.
 - 5.1.1. For Basic Services

OWNER shall issue individual task orders for each work assignment performed under this Agreement by **CONSULTANT** or its sub-consultant/s. Each task order shall contain scope of work, fee, and schedule for performance of the work. Individual task orders shall be of the form included in **EXHIBIT D**.

- 5.1.1.a Fee payable to CONSULTANT under individual task order shall be developed using hourly rates included in EXHIBIT D or as amended in accordance with provisions therein.
- **5.1.1.b** Terms of payment to **CONSULTANT** shall be specified in each task order. For assignments with defined scope, lump sum task orders shall be issued. Otherwise, task orders shall include time and materials payment terms.
- 5.1.1.c Each task order issued shall receive prior written approval of **OWNER** prior to **CONSULTANT** proceeding with said work. The **OWNER**'s designated agent in Section 8.1.1. shall be the only person authorized to provide such approval.
- 5.1.2. For Extra Work

shall have the right to reuse same without restriction or limitation, but without liability or legal exposure to **CONSULTANT**.

6.3. Legal Responsibilities and Legal Relations

- **6.3.1.** The **CONSULTANT** shall familiarize itself with and shall at all times comply with the **CONSENT DECREE** and all federal, state, and local laws, ordinances, and regulations that in any manner affect the services of this Agreement.
- 6.3.2. In performing the services hereunder, the CONSULTANT and its consultants, employees, agents and representatives shall not be deemed or construed to be employees of OWNER in any manner whatsoever. Except as otherwise provided in this Agreement, the CONSULTANT shall be acting as an independent contractor. The CONSULTANT shall not hold itself out as, nor claim to be, an officer or employee of OWNER by reason hereof and shall not make any claim, demand or application to or for any right or privilege applicable to an officer or employee of OWNER. The CONSULTANT shall be solely responsible for any claims for wages or compensation by CONSULTANT'S employees, agents and representatives, including consultants, and shall save and hold OWNER harmless therefrom.

 6.3.3. The parties hereto agree that causes of actions between the parties shall be governed by applicable provisions of the Kentucky Revised Statues, and that venue of any legal action shall be a court of appropriate jurisdiction in Fayette County, Kentucky. The parties further agree that Kentucky law shall apply with respect to the interpretation of any provision of this Agreement.

6.4. Successors and Assigns

- 6.4.1. CONSULTANT binds itself and its partners, successors, assigns and legal representatives to this Agreement. CONSULTANT shall not assign any interest in this Agreement without prior written consent of OWNER. OWNER'S consent shall not relieve the CONSULTANT of any responsibility for compliance with the provisions of this Agreement.
- **6.4.2.** In no event shall the CONSULTANT subcontract more than fifty percent (50%) of the work, based upon dollar value of the work.
- **6.4.3.** Nothing herein shall be construed to give any rights or benefits hereunder to anyone other than **OWNER** and **CONSULTANT**.

6.5. Disputes

Except as otherwise provided in this Agreement, any dispute hereunder may be resolved by agreement of the **OWNER'S** Agent (Section 8.1.1) and the **CONSULTANT**. In the absence of such an agreement, the dispute shall be submitted to the **OWNER'S** Commissioner, Department of Environmental Quality, whose decision shall be final and conclusive unless determined by a court of competent jurisdiction to have been fraudulent, capricious, arbitrary, or so grossly erroneous as necessarily to imply bad faith. Pending a final decision of a dispute hereunder, the **CONSULTANT** shall proceed diligently with the performance of the Agreement in accordance with the directions of the **OWNER**.

6.6. Accuracy of Consultant's Work

employees, agents, servants, owners, principals, licensees, assigns or subcontractors of any tier (hereinafter "CONSULTANT") under or in connection with this agreement and/or the provision of goods or services and the performance or failure to perform any work required thereby.

- Urban County Government and its elected and appointed officials, employees, agents, volunteers, and successors in interest (hereinafter "OWNER") from and against all liability, damages, and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by CONSULTANT's performance or breach of the agreement and/or the provision of goods or services provided that: (a) it is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property (including the loss of use resulting therefrom), or to or from the negligent acts, errors or omissions or willful misconduct of the CONSULTANT; and (b) not caused solely by the active negligence or willful misconduct of OWNER.
- c. Notwithstanding, the foregoing, with respect to any professional services performed by CONSULTANT hereunder (and to the fullest extent permitted by law), CONSULTANT shall indemnify, save, hold harmless and defend OWNER from and against any and all liability, damages and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees, for any damage due to death or injury to any person or injury to any property (including the loss of use resulting therefrom) to the extent arising out of, pertaining to or relating to the negligence, recklessness or willful misconduct of CONSULTANT in the performance of this agreement.
- d. In the event **OWNER** is alleged to be liable based upon the above, **CONSULTANT** shall defend such allegations and shall bear all costs, fees and expenses of such defense, including but not limited to, all reasonable attorneys' fees and expenses, court costs, and expert witness fees and expenses, using attorneys approved in writing by **OWNER**, which approval shall not be unreasonably withheld.
- e. These provisions shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this agreement.
- f. OWNER is a political subdivision of the Commonwealth of Kentucky. CONSULTANT acknowledges and agrees that OWNER is unable to provide indemnity or otherwise save, hold harmless, or defend the CONSULTANT in any manner.

6.9.3. DAMAGES RELATED TO NONPERFORMANCE OR DELAY BY CONSULTANT

In the event that CONSULTANT'S delay or other nonperformance of its obligations hereunder results in the imposition of penalties against the OWNER pursuant to the CONSENT DECREE, or the OWNER otherwise suffers damage as a result of such delay or nonperformance,

- e. The General Liability Policy shall have a Professional Liability endorsement (including Errors and Omissions), which shall include Business interruption coverage and this policy or endorsement shall include Environmental Casualty coverage for any services performed pursuant to the contract, and/or a separate Professional Liability Policy shall be obtained unless it is deemed not to apply by OWNER. (OWNER does not need to be named as additional insured).
- f. OWNER shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.
- g. The Professional Liability policy shall be maintained for a minimum of three years beyond the completion date of the project, to the extent commercially available. If not commercially available, CONSULTANT shall notify OWNER and obtain similar insurance that is commercially available and acceptable to OWNER.
- h. Said coverage shall be written by insurers acceptable to **OWNER** and shall be in a form acceptable to **OWNER**. Insurance placed with insurers with a rating classification of no less than Excellent (A or A-) and a financial size category of no less than VIII, as defined by the most current Best's Key Rating Guide shall be deemed automatically acceptable.

6.9.5.2. Renewals

After insurance has been approved by **OWNER**, evidence of renewal of an expiring policy must be submitted to **OWNER**, and may be submitted on a manually signed renewal endorsement form. If the policy or carrier has changed, however, new evidence of coverage must be submitted in accordance with these Insurance Requirements.

6.9.5.3. Right to Review, Audit and Inspect

CONSULTANT understands and agrees that **OWNER** may review, audit and inspect any and all of **CONSULTANT'S** records and operations to insure compliance with these Insurance Requirements.

6.9.6. SAFETY AND LOSS CONTROL

CONSULTANT shall comply with all applicable federal, state, and local safety standards related to the performance of its works or services under this Agreement and take necessary action to protect the life, health and safety and property of all of its personnel on the job site, the public, and **OWNER**.

6.9.7. DEFINITION OF DEFAULT

CONSULTANT understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default under this Agreement. CONSULTANT also agrees that OWNER may elect as its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and

- 8.4 UNENFORCEABLE TERMS/SURVIVABILITY. If any term or provision of this Agreement shall be found to be illegal or unenforceable, this Agreement shall remain in full force and such term or provision shall be deemed stricken. The provisions of Section 6 of this Agreement shall survive its termination.
- **8.5. NON-WAIVER.** The failure of either party to enforce any right reserved to it in this Agreement shall not be a waiver of any such right to which the party is entitled.

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement as of the day and year first above written.

OWNER: LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT	CONSULTANT:
BY:	BY:
LINDA GORTON, MAYOR	i i
ATTEST:	
URBAN COUNTY COUNCIL CLERK	
COMMONWEALTH OF KENTUCKY COUNTY OF FAYETTE	
COUNTY OF FAYETTE)
The foregoing Agreement was subscrib	ed, sworn to and acknowledged before me by s the duly authorized representative for and on behalf
of, on this the day	s the duly authorized representative for and on behalf of, 2016.
My commission expires:	·
NOTA	RY PUBLIC

EXHIBIT B

Certificate of Insurance

and

Evidence of Insurability

EXHIBIT D

Further Description of Basic Engineering Services

and

Related Services

pursuant to this task order are necessary for the **OWNER** to meet the deadlines of the **CONSENT DECREE** and that the following requirements and conditions, which are in addition to those provided in the Engineering Services Agreement, shall apply to all work and services performed by the **CONSULTANT** under this task order:

- 1. Time is of the essence in the performance of the work and services. **CONSULTANT** is aware that the **OWNER** is subject to penalties for non-compliance with the **CONSENT DECREE** deadlines.
- 2. If delays result solely by reason of acts of the CONSULTANT, the CONSULTANT shall be held liable for any financial penalties incurred by the OWNER as a result of the delay, including but not limited to those assessed pursuant to the CONSENT DECREE. Section 6.5 of this Engineering Services Agreement (Disputes), shall apply in the event the parties cannot mutually agree upon the cause(s) associated with delays in completing project deliverables. The CONSULTANT must immediately notify the OWNER in the event of such delay, and provide the OWNER a written action plan within five (5) business days on how it will attempt to resolve the delay.
- 3. In the event that **CONSULTANT**'S delay or other nonperformance of its obligations hereunder results in the imposition of penalties against the **OWNER** pursuant to the **CONSENT DECREE**, or the **OWNER** otherwise suffers damage as a result of such delay or nonperformance, **CONSULTANT** shall be solely liable to **OWNER** for any and all such damages, including any costs and attorney's fees.

ACCEPTED BY:	AUTHORIZED BY:	
Consultant's Authorized Signature	Owner's Authorized Signature	
Date Signed	Date Signed	
Two originals of this work order shall be executed conv will be returned to the C	-]



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/19/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGH CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEE REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 09/19/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on

PRODUCER PAYCHEX INSURANCE AGENCY INC 150 SAWGRASS DR ROCHESTER, NY 14620 (877) 362-6785 INSURED INTEGRATED ENGINEERING 166 PROSPEROUS PL STE 220 LEXINGTON, KY 40509					CONTACT NAME: PHONE (A/C, No, Ext): (877) 362-6785 E-MAIL ADDRESS: paychex@travelers.com INSURER(S) AFFORDING COVERAGE INSURER A: THE TRAVELERS INDEMNITY COMPANY INSURER B: INSURER C: INSURER D: INSURER C: INSURER C:			
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June 7, 2019

Exhibit C

Todd Slatin
Purchasing Director
Lexington-Fayette Urban County Government
Room 338, Government Center
200 East Main Street
Lexington, KY 40507

SUBJECT: Statement of Qualifications (RFP 21-2019)

Engineering Services for Stormwater Management Projects

Dear Mr. Slatin,

Integrated Engineering, PLLC is pleased to submit our Statement of Qualifications to Lexington-Fayette Urban County Government (LFUCG) to provide engineering services for stormwater management services. For the last 6+ years Integrated Engineering has had the privilege of serving LFUCG's Division of Water Quality (DWQ) as one of their six stormwater management consultants on a wide variety of stormwater improvement projects across Lexington including:

- Wellington Stormwater Basin "A" Improvements Project
- Elizabeth Street & Forest Park Drainage Improvements Project
- Kingston Road Drainage Improvements
- Wolf Run Bank Stabilization Analysis
- Wilson Downing Road Tributary Floodplain Analysis

The scope of services on these projects that our staff has managed and / or completed includes the review of existing field data and reports, deed research and field surveying, preparation of technical memorandums, hydraulic modeling, detailed design, preparation of permit applications, preparation of contract documents, and construction administration.

We are very appreciative of the confidence the DWQ has had in selecting us as one of their six original stormwater management consultants allowing us to provide our professional surveying and engineering services for the five projects listed above. It has always been, and will continue to be, a priority of our local office to provide LFUCG cost effective design services in a time efficient manner. We pledge in continuing to proactively work with the DWQ in the challenges that lie ahead as we strive to exceed expectations within the constraints of the budget. We thank you for the opportunity to provide our statement of qualifications to you. We are confident that our qualifications as well as our established working relationships with the DWQ will continue to be a valuable resource to LFUCG. If you have any questions, please do not hesitate to give me a call at 859-368-0145. Thank you again for your time and consideration.

Sincerely,

Edward H. Mesta II, PE

Vice President

FIRM QUALIFICATIONS STORMWATER INDEFINITE SERVICES



KYTC PREQUALIFICATIONS

Rural Roadway Design
Urban Roadway Design
Structures
Surveying
Traffic Engineering Services
Pedestrian and Bicycle Facility
Planning & Design
Airport Design/Project Inspection
Construction Project Supervision
Water and Sewer Design
Utility Preconstruction Coordination
Utility Construction Inspection
Right of Way Services

TOTAL STAFF SIZE



38 Employees

STAFF & PERSONNEL

IN-HOUSE PERSONNEL

18 Professional Engineers

- 5 Professional Land Surveyors
- 2 Structural Engineers
- 3 Land Surveyors in Training
- 2 Engineers in Training
- 2 Engineering Technicians
- 3 Construction Inspectors
- 8 Right of Way Professionals

www.int-engineering.com



OFFICE LOCATIONS

CORPORATE OFFICE



166 Prosperous Pl., Suite 220 Lexington, KY 40509 859-368-0145

NORTHERN KY OFFICE

7430 US 42, Suite 214 Florence, KY 41042 859-371-5500

LOUISVILLE OFFICE

1717 Alliant Ave., Suite 3 Louisville, KY 40299 502-276-4664

Dur Experience with LFUCG'S DIVISION OF WATER QUALITY

Over the past 10+ years Integrated Engineering's local staff has gained a tremendous amount of stormwater design experience with LFUCG's Division of Water Quality (DWQ) on projects that are very similar to many of those outlined. These projects include the following:

- Wellington Stormwater Basin "A" Improvements Project
- Elizabeth Street & Forest Park Drainage Improvements Project
- Kingston Road Drainage Improvements
- · Wolf Run Bank Stabilization Analysis
- Wilson Downing Road Tributary Floodplain Analysis



- Cardinal Lane Stormwater Improvements Project
- Cardinal Lane Stormwater Study
- Plainview Road / Patchen Woods Stormwater Study
- · Pine Meadow Road Bank Stabilization Project
- Loch Lomond & Asbury Lane Residential Floodproofing Projects
- Perimeter Park Stormwater Improvements

Throughout all these projects the staff of Integrated Engineering has developed strong working relationships with DWQ staff and gained a tremendous amount of inherent knowledge of LFUCG's task order driven stormwater design and construction protocol ranging from the preparation of Preliminary Design Technical Memorandums through Construction Administration.



OUR LOCALLY BASED Stormwater Expertise

Integrated Engineering has quickly emerged as a regional stormwater design leader on a wide range of public and private projects across the Commonwealth. This is evident by our recent selection for our third consecutive 2-year term as one of only two Statewide Drainage Consultants by the Kentucky Transportation Cabinet (KYTC). Integrated Engineering appreciates the earned confidence that KYTC has demonstrated in allowing us to continue to serve them in this critical role. Our stormwater expertise also was instrumental in being the lead



hydraulic firm for KYTC's Bridging Kentucky Program which involves the rehabilitation, repair, or replacement of more than 1,000 critical structures in all 120 Kentucky counties

over the next 6 years. Integrated Engineering has been up to the challenge in performing multiple hydrologic and hydraulic analyses, design, and / or peer reviews for over 60 bridge improvement projects to date. Preliminary Design Technical Memorandums through Construction Administration.

Two of Integrated Engineering's local staff have attained the distinction of being a Certified Floodplain Manager (CFM) which is a nationally accredited certification



administered by the Association of Floodplain Managers. This certification recognizes continuing education and professional development that enhances the knowledge and performance of local, state, and federal floodplain management professionals. To maintain this certification requires continued education with testing and training courses. This keeps us abreast of changes in federal and state regulations, legislative requirements, and to have an awareness of the National Flood Insurance Program and comprehensive floodplain management.





Since 2006 Integrated Engineering has grown from an office of one in the basement of Lexington subdivision to an overall staff of 38 employees. Our Lexington based corporate office has grown exponentially over the last 10 years to a local staff size of 31 employees which is over 80% of our total staff size! We are committed to playing an important role in continuing to improve Lexington's stormwater infrastructure from both a water quantity and water quality perspective. Our home-grown company success was recognized in 2015 by receiving Commerce Lexington's prestigious Small Business of the Year Award. The receipt of this award further motivated Integrated Engineering to continue to rapidly grow to its current staff.

Our Project Manager AND DESIGN TEAM

Eddie Mesta, PE will serve as Project Manager for Integrated Engineering's Stormwater Management Projects with LFUCG's Division of Water Quality. This is a role that he has served for LFUCG Storm and Sanitary Sewer Projects over the last several years. With this experience Eddie has gained a complete understanding of LFUCG's project protocol related to the design, bidding, and construction administration of their projects. He has always strived to provide LFUCG with a well-organized project management approach through effective communication and cost-effective design solutions. Eddie has always taken his projects to heart to please LFUCG and the impacted property owners within each project

corridor. There is nothing more pleasing to him than to see a stormwater improvement project completed and functional for the benefit of the public.



The Design Team that Eddie will lead and manage all have a strong working relationship with him on previous projects both for LFUCG and other

municipalities across the region. Integrated Engineering has been very fortunate in being able to retain our current staff for several years. The common bond he has with his Design Team will lead to overall project success with cost-effective design solutions in a time-efficient manner.

OUR SUBCONSULTANTS

Integrated Engineering's local subconsultants have an established history of positive working relationships with LFUCG's Division of Water Quality Staff. They will have the following roles on the Project Team:



Consulting Services Incorporated (CSI)

will perform the necessary geotechnical services on the stormwater management projects such as performing rock soundings and borings as well as providing expertise on any other specific geotechnical issues

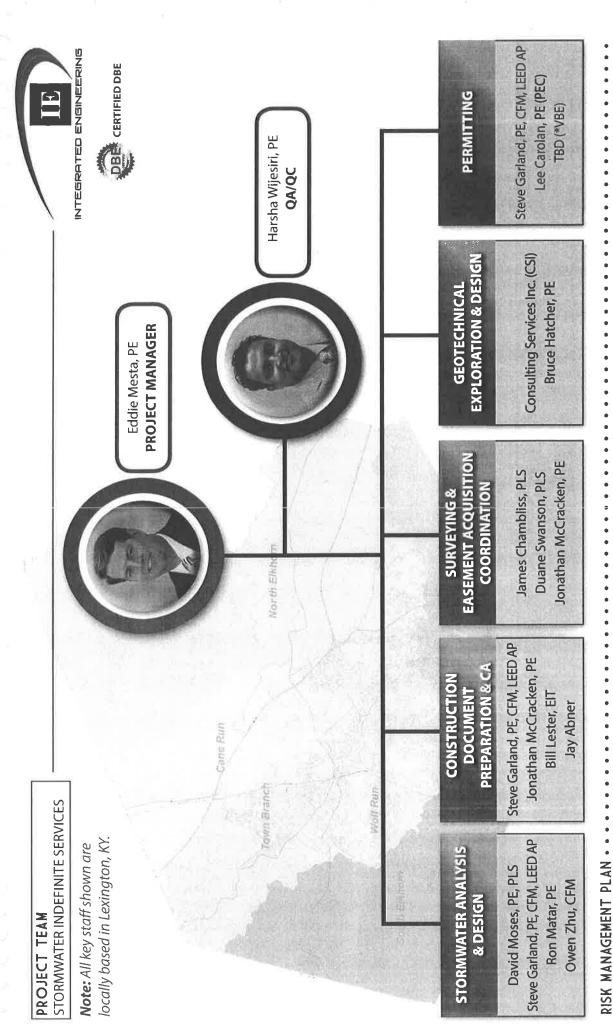
that may be confronted in the project corridor such as sinkholes and poor soil conditions.

Palmer Engineering will be providing any necessary environmental assistance on the stormwater management projects as required for the KIA environmental clearances. Their experienced environmental staff will be a valuable component to our team in completing the Categorical



which would be required for all KIA or all Exclusion Determination, for all KIA or other federally funded projects.

*Integrated Engineering will also sub-contract a portion of our work to a pre-qualified Veteran Owned Business Enterpriese (VBE) to provide needed support services.



of a Task Order, then responsibilities would be shifted to the other project team members and the Division of Water Quality's Project Manager would immediately be Integrated Engineering 's key staff members shown in the organizational chart above all have abudant experience in working on stormwater improvement projects with most of them having past project management experience. Therefore, if the unforeseen event happens that a key staff member leaves prior to the completion notified of the change in responsibilities. It should also be noted that Integrated Engineering has an overall staff of 38 people; including 18 Professional Engineers and 5 Professional Land Surveyors with each having at least 10 years of stormwater improvement experience that are available if needed. Over the past 13 years Integrated Engineering has proven itself to be a stable company even during slower economic times.

*VBE - Veteran Owned Business Enterprise

PEC - Palmer Engineering

Related Experience

Elizabeth Street & Forest Park Drainage Improvements Project (LFUCG)

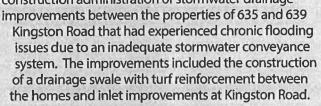
- Lexington, KY: Project Manager currently responsible for the oversight of the surveying and design of retrofitting a storm sewer system to alleviate chronic street flooding at the Elizabeth Street/Forest Park intersection. Responsibilities included conducting a comprehensive stormwater model of the entire watershed to confirm that the new storm sewer system would not cause a surcharging in the downstream system once connected.

Wellington Stormwater Basin "A" Improvements (LFUCG) - Lexington, KY: Project Manager responsible for the oversight in the planning, design, and construction administration to improve the functionality and future maintenance of the Wellington Stormwater Basin "A" that detains a 204-acre watershed within Shillito Park. Responsibilities included conducting a detailed alternatives analysis, final design solution for dewatering the basin that has had chronic maintenance issues.

Meadows-Northland-Arlington Neighborhood Improvements Project - Phases 5D, 5E, 5F, 6A, 6B, & 6C (LFUCG) - Fayette County, KY: Project Manager for this storm, sanitary, and roadway improvements project that consists of an existing residential development bounded by an arterial collector, Bryan Avenue, which is fronted by both residential and commercial entrances. The scope of the project was to install a storm sewer to facilitate drainage for the streets and roads; as well as the residences, to widen the streets where necessary to create a uniform cross section, to install box curb and gutter, to install sidewalks, to regrade the streets to increase stop sight distance where necessary, and to correct the badly aged sanitary sewer system.

Streets & Roads Stormwater Improvements Project (LFUCG) - Fayette County, KY: Project Manager responsible for the oversight of the surveying and design of approximately 500 linear feet of infiltration trench and 600 linear feet of a stormwater channel along the perimeter of the Old Lexington Landfill to create a stormwater quality feature to treat the runoff from LFUCG's Streets & Roads Facility to reduce the sediment load entering Town Branch.

Kingston Road Drainage Improvements (LFUCG) – Lexington, KY:
Project Manager responsible for the surveying, preliminary design, final design, and construction administration of stormwater drainage



Wolf Run Bank Stabilization Analysis (LFUCG) – Lexington, KY: Project Manager responsible for the

surveying and preliminary design to evaluate the existing channel conditions and design storm flows to develop planning level guidance for the stabilization of the banks of Wolf Run in the designated reach located between Beacon Hill and Garden Side Park. The preliminary design effort included completion of a HEC-RAS analysis. stabilization alternatives.

Eddie Mesta, PE

PROJECT MANAGER INTEGRATED ENGINEERING

Eddie provides a wide array of experience in both public and private sector clients. He is responsible for the coordination and design involving transportation, wastewater collection, storm water drainage, site development, and water supply for private and public entities. Experience includes preparation of plans and contract documents, utility coordination, bidding, construction administration, easement acquisition, and presentations. Experience also includes preparation of reports for regional facilities planning, marketing endeavors, and providing solutions to engineering and management problems.

23 years of EXPERIENCE

EDUCATION

University of Kentucky B.S., Civil Engineering (1995)

PROFESIONAL REGISTRATIONS

Registered Professional Engineer: Kentucky #22048

SPECIALIZED TRAINING & AFFILIATIONS

Kentucky Society of Professional Engineers (KSPE) (Former State President) Leadership PE Graduate

National Society of Professional Engineers (NSPE)

American Public Works Association (APWA)

Kentucky Stormwater Association (KSA)

KSPE Annual Conference

Sewer Collection Rehabilitation Seminar

Water Professionals Conference

Hydraulic Modeling Training Featuring HEC-RAS Design Software

SED-CAD 4 Training Course

Harsha Wýesírí, PE, LSIT

INTEGRATED ENGINEERING

Harsha Wijesiri, PE, LSIT is responsible for the overall management of the firm including all the projects within the firm. His experience includes project management, highway design, storm sewer systems, sanitary sewer systems, water distribution systems, and floodplain analysis.

22 years of EXPERIENCE

EDUCATION

University of Kentucky M.S., Civil Engineering (2005) B.S. Civil Engineering (1997)

Sharjah College (UAE)
Diploma in Electronic Engineering (1995)

PROFESIONAL REGISTRATIONS

Registered Professional Engineer: Kentucky #23432

Relevant Projects

Cardinal Lane Stormwater Study (LFUCG) - Lexington, KY: Mr. Wijesiri oversaw the management of the analysis of a 280-acre watershed to investigate the existing infrastructure condition, capacity, and behavior of the stormwater system. A continuous hydraulic simulation utilizing SWMM modeling was created and analyzed according to LFUCG's hydrologic data requirements.

Brighton Woods LFUCG Stormwater Infrastructure Grant - Lexington, KY: Project Manager for a new stream relocation project to relocate 325 feet of stream away from the rear of several homes that were being threatened by erosion. The project involved the relocation of an 18" sewer line. A HEC-RAS model of the stream was developed to evaluate the channel at its new location.



Project Manager for the design and construction administration services for a 25 acre-ft stormwater detention basin that provides flood control for an 84-acre watershed. Responsibilities included oversight of the coordination with the KYTC, KDOW, and the USACE.

Relevant Projects

Wilson Downing Road Tributary Floodplain Analysis Study (LFUCG): Fayette County, KY: Project Manager for Lexington-Fayette Urban County Government's Division of Water Quality to evaluate and document the extent of flooding along the Wilson Downing Tributary. The project involved a field survey, hydrologic and hydraulic modeling, and floodplain delineation. The project was carried out in accordance with National Flood Insurance Program (NFIP) criteria.

Statewide Drainage Consultant - Kentucky Transportation Cabinet: Project Manager for numerous roadway drainage design projects across the State of Kentucky as one of only two Statewide Drainage Design Consultants. Responsibilities include oversight of the development of HEC-RAS models

for existing and proposed drainage structures, drainage design, drainage folder review, plan preparation, and cost estimating. Responsibilities also include HEC-RAS and InRoads Storm and Sanitary software training for KYTC personnel.

Clays Mill Road - Fayette County, KY: Principal in charge for drainage analysis on this highly urban roadway

widening project in Lexington, KY. Duties involved surprising staff in developing/reviewing storm sewer calculations and hydraulic sizing of a large box culvert. The box culvert was in a FEMA Flood Zone with a detailed study which required a Conditional Letter of Map Revision (CLOMR) through FEMA.

David Moses, PE, PLS

STORMWATER DESIGN
INTEGRATED ENGINEERING

David's career includes a wide array of experience ranging from the public to the private sector. He has experience in project management, highway design, digital terrain modeling, storm sewer systems, culverts, bridge hydraulics, and floodplain analysis.

25 years of **EXPERIENCE**

EDUCATION

University of Kentucky M.S., Civil Engineering (2002) B.S., Civil Engineering (1993)

PROFESIONAL REGISTRATIONS

Registered Professional Engineer: Kentucky #20154

Registered Professional Land Surveyor: Kentucky #3866

Ron Matar, PE STORMWATER DESIGN INTEGRATED ENGINEERING

Ron has over 32 years of experience ranging from agricultural and environmental engineering to civil engineering. During Ron's 10 years at the KYTC, he was the Chief Drainage Engineer and coordinated drainage design projects throughout the state, including drainage policies, standards, and practices applied in Kentucky.

32 years of EXPERIENCE

EDUCATION

University of Kentucky B.S., Agricultural Engineering (1983) M.A., Biblical Studies (1998)

PROFESIONAL REGISTRATIONS

Registered Professional Engineer: Kentucky #15355

Relevant Projects

Bridging Kentucky Program - Statewide, KY: The Bridging Kentucky seeks to rehabilitate, repair, or replace more than 1,000 critical structures in all 120 Kentucky counties over the next six years. Responsible for management of all stormwater aspects of the program for IE who is the lead hydraulic firm for the entire program.

Statewide Drainage contract for US-62 bridge replacement over Rolling Fork: Oversaw the development of a two-dimensional model needed to minimize the bridge design of the US-42 bridge. The two-dimensional model, which required bathymetry, was able to reduce the spans of the proposed bridge. Because of the development of the two-dimensional analysis, a scour analysis was also performed as required by FHWA.

Statewide Drainage contract for Georgetown Bypass: Oversaw the hydraulic design of the Georgetown bypass structure. Developed a HEC-HMS hydrologic analysis to determine the hydrology to update the HEC-RAS model. The design of the structure required a CLOMR for FEMA.

I-69 ORX - Ohio River Bridge – Henderson, KY:
Worked for KYTC and with Indiana DOT, the Army Corps of Engineers, and consultants in the hydrologic and hydraulic (H&H) design of the proposed Ohio River bridge. Provided guidance to utilize two-dimensional modeling to develop proper river flows and incorporate those flows into the one-dimensional model to make the floodway smaller and potentially reduce the costs by tens of millions.



CONSTRUCTION DOCUMENT & PERMIT PREPARATION INTEGRATED ENGINEERING

Steve is responsible for management and project coordination for municipal infrastructure projects along with private development. His major responsibilities include design for stormwater drainage, transportation, traffic, and wastewater collection (gravity and force mains).

23 years of **EXPERIENCE**

EDUCATION

University of Kentucky B.S., Civil Engineering (1998)

PROFESIONAL REGISTRATIONS

Registered Professional Engineer: Kentucky #23980 NCEES Model Law Engineer LEED Accredited Professional CFM – Certified Floodplain Manager

Relevant Projects

Wellington Stormwater Basin "A" Improvements (LFUCG) - Lexington, KY: Project Engineer responsible for the design alternatives to improve the functionality and future maintenance of the Wellington Stormwater Basin "A" that detains a 204-acre watershed within Shillito Park. Responsibilities included conducting a detailed alternatives analysis to determine the most cost-effective design solution for dewatering the basin that has had chronic maintenance issues, construction drawing preparation, cost estimating, and permitting with the Army Corps of Engineers, the Kentucky Division of Water and the KYDOW Dam Safety Division.

Streets & Roads Stormwater Improvements Project (LFUCG) - Fayette County, KY: Project Engineer responsible for the design of approximately 500 linear feet of infiltration trench and 600

approximately 500 linear feet of infiltration trench and 60 linear feet of a stormwater channel along the perimeter of the Old Lexington Landfill to create a stormwater quality feature to treat the runoff from LFUCG's Streets & Roads Facility to reduce the sediment load entering Town Branch.

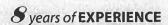
Cardinal Lane Storm and Sanitary Improvements
Project (LFUCG) - Fayette County, KY: Project Engineer
responsible for the design of approximately 140 lineal
feet of 4'x 4' Reinforced Box Culvert and an 18"
storm sewer system. Responsibilities also included
helping LFUCG in the easement plat preparation and
acquisition of 2 parcels within the project corridor.



Jonathan McCracken, PE

CONSTRUCTION DOCUMENT & PERMIT PREPARATION INTEGRATED ENGINEERING

Jonathan is responsible for design of municipal infrastructure projects along with private development. His responsibilities include design of pedestrian facilities, wastewater collection (gravity and force mains), stormwater drainage, and residential and commercial site development projects.



EDUCATION

Michigan Technological University B.S., Civil Engineering (2011)

PROFESIONAL REGISTRATIONS

Registered Professional Engineer: Kentucky #32555

Relevant Projects

Richmond Fountain/Garden Square (City of Richmond) - Madison County, KY: Project Manager for the preparation of streetscape construction plans for the implementation of the Market Square Project produced by Luckett & Farley. Responsibilities included plan preparation, utility coordination, team lead, specifications, and construction administration. The project was fast tracked, and design was completed and out to bid for construction in 4 months.

City of Shelbyville Main Street Parking Lot and Plaza Project – Shelby County, KY: Project Engineer on the site design and development of a downtown multi-use facility that will include a large pavilion, plaza space, and public parking lot.



Legacy Trail Phase 3 (LFUCG) - Fayette County, KY: Provided roadway and sidewalk design expertise as well as led the field data collection effort for the preliminary planning and design of this 2 mile on-road bike/ped connection through the urban core area of downtown Lexington. Assisted with the final design of sidewalk and stormwater improvements for the project.

Town Branch Commons Midland Avenue Trunk
Sewer Replacement (LFUCG) - Fayette County,
KY: Lead design engineer for the replacement
of approximately 2,500-feet of trunk sewer. The
project will increase capacity by increasing an
existing 15-inch vitrified clay pipe to 21-inch
polyvinyl chloride pipe.

Relevant Projects

Elizabeth Street & Forest Park Drainage Improvements Project (LFUCG) - Lexington, KY: Project Engineer currently assisting on the design of retrofitting a storm sewer system to alleviate chronic street flooding at the Elizabeth Street/Forest Park intersection. Responsibilities have included assisting in the coordination and preliminary design of the proposed storm sewer system.

LFUCG Old Frankfort Pike Salt Barn Water Quality Improvements Project (LFUCG) - Fayette County, KY: Project Engineer for design of approximately 400-linear feet of underground filtration to improve water quality utilizing a combination of a manhole with BMP snout, gabion mattresses and perforated pipe installed in a serpentine manner, covered in layers of small and large

stone with a series of check dams. Second design element involved re-design of approximately 677-linear feet from first phase to tie in point at Town Branch Creek. Elements of design included two plunge pools for areas of severe scour.

Kingston Road Drainage Improvements (LFUCG) Fayette County, KY: Project Engineer for the design
of storm water improvements to an area encompassing
two residential lots having drainage issues. Design
of improvements included re-grading the existing
ditch, adding a headwall to an existing 24-inch
RCP pipe, placement of energy dissipation
materials and placement of a channel liner
on the newly grade ditch.

Bill lester, EIT

CONSTRUCTION DOCUMENT & PERMIT PREPARATION INTEGRATED ENGINEERING

Bill is responsible for engineering support and project coordination for municipal infrastructure projects along with private development. His major responsibilities include design for transportation, wastewater collection (gravity and force mains), stormwater drainage, site development projects, and development of survey drawings using Carlson/ACAD and survey data from field crews.

12 years of EXPERIENCE

ROUGNHON

University of Kentucky M.S., Civil Engineering (2010) B.S., Civil Engineering (2005)

Jay Abner CONSTRUCTION DOCUMEN & PERMIT PREPARATION INTEGRATED ENGINEERING

Jay is the CADD Manager and reviews all files and drawings for adherence to CADD standards. Mr. Abner has a wide variety of experience in the fields of roadway design, site development, survey development, storm and sanitary sewer development, aviation, roadway structure experience, development of survey drawings using MicroStation/InRoads, Carlson/ACAD and survey data from the field crews.

24 years of EXPERIENCE

EDUCATION

Warren County Joint Vocational School Engineering Design (1991) Sinclair Community College

Architectural Technology

Relevant Projects

Water Main Relocation for LFUCG UK Trunk Sewer C,D,E (KAWC) - Fayette County, KY: Senior Engineering Technician involved in the design of the relocation of water mains to clear the project corridor for the LFUCG UK Trunk Sewer Project. Water mains were relocated in various places along the 8,500 linear foot project corridor.

Town Branch Commons Water Main Relocation (KAWC) - Fayette County, KY: Senior Engineering Technician involved in the design of the relocation of water mains to clear the project corridor for the LFUCG Town Branch Commons Project. This project relocated 42 feet of 16" ductile iron pipe, 380 feet of 12" ductile iron pipe, 85 feet of 8" ductile iron pipe, 160 feet of 6" ductile

Water Street Project - Richmond, KY: Senior Engineering Technician for the preparation of preliminary and final design drawings for the Water Street Project in Richmond, KY. Responsibilities include the preparation of design drawings of the entire project which includes a trunk storm sewer and trunk sanitary sewer system. This sewer shed is approximately 240 acres with an approximate population of 8,000 people. The total storm sewer system is

approximately 4,000 feet in length.

pipe and 11 fire hydrants. Project limits included various

sites alone Main Street, Vine Street, Midland Avenue, Quality Street, E. Short Street, and Newtown Pike.

James Champliss, PLS SURVEYING EASEMENT & ACQUISITION COORDINATION INTEGRATED ENGINEERING

James has over 40 years of experience in land surveying and route surveys. He is experienced in route reconnaissance, establishment of project control networks, road, railroad and stream crossing profiles, route surveying, underground utility locating, identifying high consequence areas, construction staking, and pipeline as-built surveying.

40 years of EXPERIENCE

EDUCATION

University of Kentucky General Studies (1975-1976) Forestry Major (1978)

ACSM/NSPS Survey Technician Level I & II

PROFESIONAL REGISTRATIONS

Registered Professional Land Surveyor: Kentucky #3185

Relevant Projects

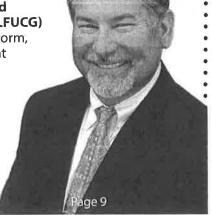
Wellington Stormwater Basin "A" Improvements (LFUCG) - Lexington, KY: Survey Manager responsible for the oversight of the topographic survey in and around the existing Wellington Stormwater Basin "A" that was necessary in the preparation of construction plans.

Elizabeth Street & Forest Park Drainage Improvements Project (LFUCG)

- Lexington, KY: Survey Manager currently responsible for the oversight of the boundary and topographic surveying associated with the design and development of construction plans to retrofit a storm sewer system to alleviate chronic street flooding at the Elizabeth Street/Forest Park intersection. Responsibilities included providing the necessary deed /

Responsibilities included providing the necessary deeplat research to establish the existing right of way for Elizabeth Street and Forest Park Road.

Meadows-Northland-Arlington Neighborhood Improvements Project - Phases 6A, 6B, & 6C (LFUCG) - Fayette County, KY: Survey Manager for this storm, sanitary, and roadway improvements project that consists of an existing residential development bounded by an arterial collector, Bryan Avenue, which is fronted by both residential and commercial entrances. Responsibilities included providing the necessary deed / plat research to establish the existing right of way within the project corridor of each phase.



CLIENT NAME	CONTACT PERSON	CONTACT NUMBER	CONTACT EMAIL ADDRESS	SIMILAR PROJECTS COMPLETED
	Greg Lubeck, PE, CFM	859-258-3446	glubeck@lexingtonky.gov	Cardinal Lane Stormwater Improvements Wilson Downing Road Tributary Flood Study Perimeter Park Stormwater Improvements Lower Cane Run Wet Weather Storage No Rise Certification Pine Meadow Road Stream Stabilization Project Kingston Roadway Stormwater Improvements Project Elizabeth Street & Forest Park Stormwater Improvements
Lexington-Fayette	Doug Baldwin, PE	859-258-3474	dbaldwin@ky.gov	Wolf Run Bank Stormwater Stabilization Project Wellington Stormwater Basin A Improvements
Urban County Government	Demetria Melhorn	859-425-2554	dkimball@lexingtonky.gov	LFUCG Salt Barn Stormwater Quality Project Alderbrook Way Stormwater Improvements
	Brian Hayes, PE	859-258-3410	bhayes@lexingtonky.gov	Plainview Road / Patchen Woods Subdivision Stormwater Study Clays Mill Road Section 1 Improvements
	Andrew Grunwald, PE	859-258-3597	Agrunwal@lexingtonky.gov	Meadows Northland Arlington Neighborhood Improvements Project Phases 5D, 5E, & 5F Meadows Northland Arlington Neighborhood Improvements Project Phases 6A, 6B, & 6C
Kentucky Transportation Cabinet (Statewide Drainage Projects)	Jill Asher, PE	502-564-3280	jill.asher@ky.gov	Perry County KY 550 Fulton County - KY 1099 & KY 125 Calloway County - US 641 Henry County - KY 241 Trigg County - KY 525 Ohio County - US 62 Oldham County - LaGrange Parkway Allen County - KY 100 Wolf County - KY 9000 Jessamine County - East Brannon Road Calloway County - Carlton Road
Kentucky Transportation Cabinet (Bridging Kentucky Program)	Royce Meredith, PE	502-782-4968	Royce.Meredith@ky.gov	Over 60 drainage related projects completed statewide to date.
City of Pikeville (On Call City Engineer Projects)	Philip Elswick, PE	606-437-5100	philip.elswick@pikevilleky.gov	Pikeville Health Department Drainage Improvements Kentucky Avenue Stormwater Improvements Huffman Avenue Drainage Improvements Pikeville Pond FEMA Hazard Mitigation Grant Application Assistance
Northern Kentucky	Daniel Doss, PE	859-875-6775	ddoss@sd1.org	Mel Lawn Storm Sewer Alternatives Analysis
Sanitation District No. 1	Bob Wilson	859-578-7469	rwilson@sd1.org	Riverboat ROW CSO Outfall Repair



Wellington Stormwater Basin "A" Improvements Project

As one of LFUCG DWQ's Stormwater Management Consultants Integrated Engineering recently completed the coordination, design, and construction administration of this regional stormwater facility that detains an approximate 204 acre watershed that had become a maintenance problem for LFUCG. The improvements included the removal of dead trees, evasive underbrush, and

sediment within the lower portion of the basin. The installation of permanent piping and connections was also included in the project scope to provide an efficient means of dewatering the basin during maintenance activities. The bottom portion of the basin now contains native grasslands to create a unique habitat for wildlife and help to filter stormwater. Integrated Engineering led a comprehensive alternatives analysis to determine the most cost effective design solution for LFUCG. Significant coordination was also conducted with LFUCG Parks and Recreation during the design and construction phases of this project.



Client: LFUCG

Date(s): 2017-2019

Services Provided:

Surveying & Engineering Design

Project Construction Cost:

\$177,690

Key Personnel:

Eddie Mesta, PE Steve Garland, PE LEED AP, CFM James Chambliss, PLS

Elizabeth Street & Forest Park Improvements Project

As one of LFUCG DWQ's Stormwater Management Consultants Integrated Engineering is currently assisting on the coordination and design of retrofitting a storm sewer system to alleviate chronic street flooding at the Elizabeth Street / Forest Park Intersection. The services provided included the creation of a comprehensive stormwater model of the entire subject watershed to confirm that the new storm sewer system would not cause surcharging in the downstream system once connected. Other responsibilities include coordination with property owners within the project corridor in getting signed multiple Consent and Release forms to allow for construction on their respective properties along their roadway frontage.





Client: LFUCG

Date(s): 2018-2019

Services Provided:

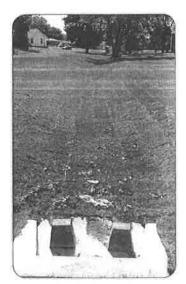
Surveying & Engineering Design

Project Construction Cost:

\$167,671

Key Personnel:

Eddie Mesta, PE Bill Lester, EIT James Chambliss, PLS



Kingston Road Drainage Improvements Project

As one of LFUCG DWQ's Stormwater Management Consultants Integrated Engineering completed the coordination, design, and construction administration of stormwater drainage improvements between the properties of 635 and 639 Kingston Road that had experienced chronic flooding issues due to an inadequate stormwater conveyance system. The improvements included the construction of a drainage swale with turf reinforcement between the two properties and inlet improvements at Kingston Road. Other responsibilities included getting signed Consent and Release forms to allow for construction on the subject properties



Client: LFUCG

Date(s): 2016

Services Provided:

Surveying, Engineering Design, & Construction Administration

Project Construction Cost:

\$49,902

Key Personnel:

Eddie Mesta, PE Steve Garland, PE LEED AP, CFM

Wolf Run Bank Stabilization Analysis



As one of LFUCG DWQ's Stormwater Management Consultants Integrated Engineering recently completed the coordination, design, and construction administration of this regional stormwater facility that detains an approximate 204 acre watershed that had become a maintenance problem for LFUCG. The improvements included the removal of dead trees, evasive underbrush, and sediment within the lower portion of the basin. The installation of permanent piping and connections was also included

in the project scope to provide an efficient means of dewatering the basin during maintenance activities. The bottom portion of the basin now contains native grasslands to create a unique habitat for wildlife and help to filter stormwater. Integrated Engineering led a comprehensive alternatives analysis to determine the most cost effective design solution for LFUCG. Significant coordination was also conducted with LFUCG Parks and Recreation during the design and construction phases of this project.



Client: LFUCG

Date(s): 2016

Services Provided:

Surveying & Engineering Design

Project Construction Cost:

\$177,690

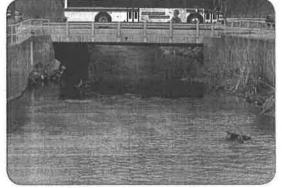
Key Personnel:

Eddie Mesta, PE Steve Garland, PE LEED AP, CFM James Chambliss, PLS

Wilson Downing Road Tributary Floodplain Analysis

As one of LFUCG DWQ's Stormwater Management Consultants Integrated Engineering is currently assisting on the coordination and design of retrofitting a storm sewer system to

alleviate chronic street flooding at the Elizabeth Street / Forest Park Intersection. The services provided included the creation of a comprehensive stormwater model of the entire subject watershed to confirm that the new storm sewer system would not cause surcharging in the downstream system once connected. Other responsibilities include coordination with property owners within the project corridor in getting signed multiple Consent and Release forms to allow for construction on their respective properties along their roadway frontage.





Client: LFUCG

Date(s): 2014-2015

Services Provided:

Surveying & Stormwater Modeling

Project Construction Cost: N/A

Key Personnel:

David Moses, PE, PLS Steve Garland, PE LEED AP, CFM Harsha Wijesiri, PE

Statewide Drainage Engineering Consultant

Since 2014 Integrated Engineering has been one of only two statewide drainage design consultants for the Kentucky Transportation Cabinet. In this role Integrated Engineering has provided engineering design for local, state, and interstate highway projects in accordance with KYTC specifications and practices on an as needed basis. Services have included:



- Developing hydraulic and / or hydrologic models for large scale watersheds and / or drainage networks.
- Performing hydraulic analysis for storm sewers, culverts, bridges, and detention / retention basins.
- Assisting with FEMA compliance on highway projects.
- Analyzing flooding impacts according to local and / or FEMA criteria.

Client: KYTC

Date(s): 2014-2019

Services Provided:

Surveying & Engineering Design

Project Construction Cost:

Varies

Key Personnel:

David Moses, PE, PLS Harsha Wijesiri, PE Owen Zhu, CFM Steve Garland, PE LEED AP, CFM Integrated Engineering's corporate office is conveniently located just minutes from downtown Lexington near the Richmond Road / Man O War Boulevard intersection. Thus, our staff can easily be at LFUCG's Division of Water Quality Head-quarters in about 20 minutes. All of our key sub-consultants: Consulting Services Incorporated (CSI) and Palmer Engineering also have established local offices with several employees that have experience in working with the Division of Water Quality. It should also be noted that the majority of our team members also reside in Fayette County. Below you will find a completed local office utilization chart that was included in the Request For Qualifications where it is anticipated that over 95% of the potential future work with LFUCG will be performed locally. It should also be noted that Integrated Engineering has additional professional, technical, and administrative staff company wide if extra manpower is needed on a project. Our current overall staff of 38 employees which consists of 31 that work in our corporate office in Lexington includes:

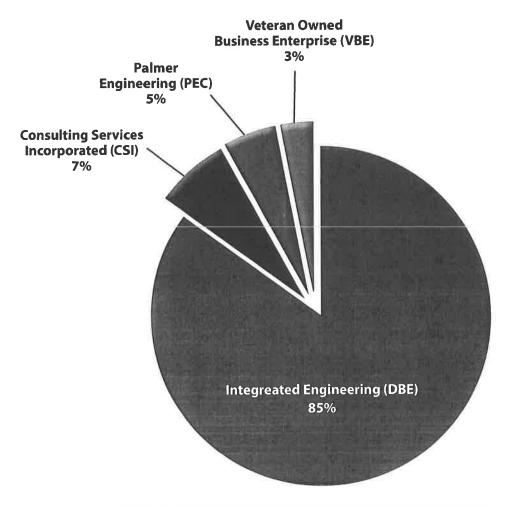
- 18 Professional Engineers (14 in Local Office)
- 5 Professional Land Surveyors (4 in Local Office)
- 2 Engineers In Training (2 in Local Office)
- 2 Engineering Technicians (2 in Local Office)
- 1 Administrative Assistant (In Local Office)
- 3 Construction Inspectors (3 in Local Office)
- 2 KYTC Certified Right of Way or Easement Acquisitions Land Agents

PRIME CONSULTANT	LOCATION	DATE OFFICE ESTABLISHED	TOTAL NUMBER OF EMPLOYEES	NO. OF EMPLOYEES EXPECTED TO WORK ON DWQ PROJECTS
	INTEGR	ATED ENGINEERIN	IG	
Headquarters	Lexington, KY	2006	38	15
Local Office*	Lexington, KY	2006	31*	15
Project Manager Location	Lexington, KY			

^{* 31} Local employees, 24 reside in Lexington.

CONSULTANTS	LOCATION	DATE OFFICE ESTABLISHED	TOTAL NUMBER OF EMPLOYEES	NO. OF EMPLOYEES EXPECTED TO WORK ON DWQ PROJECTS
	CONSULTING SER	VICES INCORPOR	RATED (CSI)	
Service Provided	Geotechnical Exploration & Design	1 50 7 19		
Headquarters	Lexington, KY	2009	2006	2006
Local Office	Lexington, KY	2009	2006	2006
	PALME	R ENGINEERING		
Service Provided	Environmental			
Headquarters	Winchester, KY	1969	51	4
Local Office	Lexington, KY	2007	7	4

Integrated Engineering is currently listed as a Disadvantaged Business Enterprise (DBE) with Lexington-Fayette Urban County Government (LFUCG). We are also certified as a DBE with the Kentucky Transportation Cabinet (KYTC), Louisville Metro, Ohio Department of Transportation (ODOT), and the National Minority Supplier Council, Inc. (NMSDC). Thus, if the Integrated Engineering Team is selected as a Stormwater Management Consultant with LFUCG's Division of Water Quality, then nearly 85% of our Team's professional services will be performed by DBEs, which far exceeds LFUCG'S DBE goal of 10%. Integrated Engineering will also set a goal that not less than 3% of our total work conducted will be sub-contracted to an approved Veteran Owned Business Enterprise (VBE) which in turn would elevate our overall anticipated DBE participation to approximately 90% for LFUCG DWQ Stormwater Management Projects that we would prime.



Projected DBE Participation Goals for LFUCG DWQ Projects

Integrated Engineering strives to be a valuable resource to our clients whether it be in a prime or sub consultant role. We are well equipped with the proper local staffing and resources to serve LFUCG's Division of Water Quality on current and future stormwater management projects. Over the past few years we have proven this with the successful projects that we have completed as both a prime and sub consultant for LFUCG's Division of Water Quality. It is our number one priority to continue to be a valuable resource to LFUCG's Division of Water Quality moving forward with the design and implementation of their stormwater management projects.

INTEGRATED ENGINEERING RATE SCHEDULE

Personnel Classification	Rate Per Hour
Project Manager (PE)	\$140.00
Project Engineer (PE)	\$130.00
Professional Land Surveyor (PLS)	\$115.00
Project Engineer - EIT	\$100.00
Engineering Technician	\$95.00
2 Person Field Crew (Party Chief & Instrument Person)	\$170.00
Robotic Crew (Party Chief & GPS / Robotic Equipment)	\$140.00
Office Technician / Clerical	\$75.00
Construction Observer	\$75.00

CONSULTING SERVICES INCORPORATED (CSI) RATE SCHEDULE (GEOTECHNICAL SUBCONSULTANT)

Personnel Classification	Rate Per Hour
Principal Engineer (PE)	\$150.00
Senior Engineer (PE)	\$125.00
Project Engineer (PE)	\$100.00
Staff Engineer	\$85.00
Senior Construction Manager	\$90.00

PALMER ENGINEERING (ENVIRONMENTAL SUBCONSULTANT)

Personnel Classification	Rate Per Hour
Senior Environmental Biologist	\$135.00
Environmental Scientist	\$95.00
GIS Specialist	\$115.00

STATEMENT OF REIMBURSEMENT EXPENSES:

Reimbursable expenses such as fees for printing, delivery charges, mileage, are not included in the above fee estimates. We will inform LFUCG in writing when these additional reimbursable expenses are anticipated. Additionally, LFUCG shall be responsible for paying for all required submittal, review, permitting, and advertising fees associated with each project. It is also expected that LFUCG will provide Integrated Engineering, PLLC with all project specific GIS mapping at no cost.

APPENDICES

MAYOR I INDA GORTON



TODD SLATIN DIRECTOR CENTRAL PURCHASING

ADDENDUM #1

RFP Number: #21-2019 Date: May 31, 2019

Subject: Engineering Services for Stormwater Management Indefinite Services

Address inquiries to: Brian Marcum (859) 258-3320

TO ALL PROSPECTIVE SUBMITTERS:

Please be advised of the following clarifications to the above referenced RFP:

- 1. Do firms submit 1 original & 7 duplicates or 1 original & 5 duplicates? 1 master original, 1 electronic version on a flashdrive or cd and 7 duplicates.
- 2. Is/Are subconsultant office location considered? Yes
- 3. Do the "standard forms" count as pages in the submittal? No
- 4. Do subconsultant hourly rates need to be provided? Yes. They were included the last time we did this.
- 5. Section 3, Project Team, of the submittal is limited to 6 pages and requires one page resumes of key team members. Are the resumes included in the page count? Yes, but "half-page" resumes are acceptable.
- 6. Section 8, Statement of Hourly Rates, requires that rates be provided for personnel expected to provide services described in the RFP. Does LFUCG require rates specific to each team member or categorical rates based on job classification? Hourly rates are to be provided for individual job classifications.
- 7. Should the one page on DBE Involvement (Item 7) also include VBE Involvement if applicable? Yes
- 8. Does the same DBE have to be used on each task order or may the project team include two DBEs that can fulfill the same role and be utilized at the discretion of the prime consultant as long as the stated DBE participation goals are met? Ok, as long as the goals are met but both should be listed



Todd Slatin, Director
Division of Central Purchasing

John Slatin

All other terms and conditions of the RFP and specifications are unchanged. This letter should be signed, attached to and become a part of your submittal.

COMPANY NAME:	INTEGR	mes Endinersimb	PLL	
ADDRESS:	Ildo Preosperso.	o Parce; Suite 220	LEVINDTON,	tay 4050
SIGNATURE OF BID	DDER:	addie M.		



MAYOR LINDA GORTON



TODD SLATIN
DIRECTOR
CENTRAL PURCHASING

ADDENDUM #2

RFP Number: #21-2019

Date: June 3, 2019

Subject: Engineering Services for Stormwater Management Indefinite Services

Address inquiries to: Brian Marcum (859) 258-3320

TO ALL PROSPECTIVE SUBMITTERS:

Please be advised of the following clarifications to the above referenced RFP:

1. Does the same DBE have to be used on each task order or may the project team include two DBEs that can fulfill the same role and be utilized at the discretion of the prime consultant as long as the stated DBE participation goals are met? We understand this covers multiple projects and scope changes, we ask that you make a good faith effort to list DBE's that you could use in as many different areas as available along with the area of expertise.

Todd Slatin, Director Division of Central Purchasing

July St

All other terms and conditions of the RFP and specifications are unchanged. This letter should be signed, attached to and become a part of your submittal.

ADDRESS: Note Prosperous Place, SuiTE 220 LEXIMISTON, Ey 405

SIGNATURE OF BIDDER:



AFFIDAVIT

Comes the A	Affiant,	Wissin	i .		, and	after being	first	duly
sworn, states under p	penalty of perjury a	s follows:						
1. His/her name is					_	she is the		
submitting the			is	the	authorized	d repr	resenta	ative
of Intermet	- ENDINEEDING,	Puc				the entity	submi	itting
the proposal (hereina	after referred to as "	'Proposer'	').					
2. Proposer will pay	y all taxes and fee	es, which	are owe	ed to the L	_exington-F	avette Urb	an Co	untv
Government at the ti					_	-		
"current" status in reg						ot and will	· · · · · · · · · · · · · · · · · · ·	
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2 Dropogor will obtoi	in a Lavington Faus	etta I lebaa	Country	C = 1 = = = = = =	mt bussins as	. Danna if .		. I. I.
3. Proposer will obtai		eue Orban	County	Governme	nt business	icense, it a	applica	abie,
prior to award of the o	contract.							
4 Droposor has a	uthorized the Divid	nion of C	antral D	urobosina	to work a			

- 4. Proposer has authorized the Division of Central Purchasing to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
- 5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.
- 6. Proposer has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."

Continued on next page

7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Further, Affiant sayeth nau	ght.
May	<u>'</u>
STATE OF Kenticky	
COUNTY OF <u>Fayette</u>	
The foregoing instrument was sub-	scribed, sworn to and acknowledged before me
by Harsha Wijesiri	on this the5t day
of June , 20 <u>19</u>	
My Commission expires:5-2	21-2023
Lori P. Wal	202

NOTARY PUBLIC, STATE AT LARGE

EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

I/We agree to comply with the Civil Rights Laws	listed above that govern employment rights of minorities, women, Vietnam
veterans, handicapped and aged persons.	
1/1/2000	
4/////	Intermed Engineering Pur
Signature //	Name of Business

Categories	Total	His	/hite Not spani c or tino)	0	spani or atino	Afi Arr n His	ack or rican- nerica (Not spanic _atino	Nat Hawa Oth Pac Islan (No Hispa or La	eilan d er dific der ot anic	(N His	ian lot pani or ino	n In Ala: Na (r Hisp	America n Indian or Alaskan Native (not Hispanic or Latino		Two or more races (Not Hispani c or Latino		Tota I	
		M	F	M	F	М	F	М	F	М	F	М	F	М	F	М	F	
Administrators	1		1														1	
Professionals	24	19	3							2							74	
Superintendents																		
Supervisors																		
Foremen																		
Technicians	111	10	1														11	
Protective																		
Para-																		
Office/Clerical	2		2													2		
Skilled Craft																		
Service/Maintena																		
Total:	38	29	7							2							33	

Prepared by: _	HAROMA Wisesiri.	PRESIDENT	_Date:	6	 7	 19	
		(Name	and Title)			Revised 2015-Dec-15

DIRECTOR, DIVISION OF CENTRAL PURCHASING LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT 200 EAST MAIN STREET LEXINGTON, KENTUCKY 40507

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITIES AND DBE CONTRACT PARTICIPATION

Notice of requirement for Affirmative Action to ensure Equal Employment Opportunities and Disadvantaged Business Enterprises (DBE) Contract participation. Disadvantaged Business Enterprises (DBE) consists of Minority-Owned Business Enterprises (MBE) and Woman-Owned Business Enterprises (WBE).

The Lexington-Fayette Urban County Government has set a goal that not less than ten percent (10%) of the total value of this Contract be subcontracted to Disadvantaged Business Enterprises, which is made up of MBEs and WBEs. The Lexington Fayette Urban County Government also has set a goal that not less than three percent (3%) of the total value of this Contract be subcontracted to Veteran-owned Small Businesses. The goal for the utilization of Disadvantaged Business Enterprises as well Veteran —owned Small Businesses as subcontractors is a recommended goal. Contractor(s) who fail to meet such goal will be expected to provide written explanations to the Director of the Division of Purchasing of efforts they have made to accomplish the recommended goal, and the extent to which they are successful in accomplishing the recommended goal will be a consideration in the procurement process. Depending on the funding source, other DBE goals may apply.

For assistance in locating Disadvantaged Business Enterprises Subcontractors contact:

Sherita Miller, MPA, Division of Central Purchasing Lexington-Fayette Urban County Government 200 East Main Street, 3rd Floor, Room 338 Lexington, Kentucky 40507 smiller@lexingtonky.gov

Firm Submitting Proposal:
Complete Address: 166 Prosperous Prace; Suite 220 Lexinorion, Kr 40509 Street City Zip
Contact Name: FODIE MESTA Title: VILE PRESIDENT
Telephone Number: 853-3163-0145 Fax Number: 10)A
Email address: _ Fore @ Int-Endiwerzing.com

Lexington-Fayette Urban County Government MWDBE PARTICIPATION GOALS

A. GENERAL

- 1) The LFUCG request all potential contractors to make a concerted effort to include Minority-Owned (MBE), Woman-Owned (WBE), Disadvantaged (DBE) Business Enterprises and Veteran-Owned Small Businesses (VOSB) as subcontractors or suppliers in their bids.
- Toward that end, the LFUCG has established 10% of total procurement costs as a Goal for participation of Minority-Owned, Woman-Owned and Disadvantaged Businesses on this contract.
- 3) It is therefore a request of each Bidder to include in its bid, the same goal (10%) for MWDBE participation and other requirements as outlined in this section.
- 4) The LFUCG has also established a 3% of total procurement costs as a Goal for participation for of Veteran-Owned Businesses.
- 5) It is therefore a request of each Bidder to include in its bid, the same goal (3%) for Veteran-Owned participation and other requirements as outlined in this section.

B. PROCEDURES

- The successful bidder will be required to report to the LFUCG, the dollar amounts of all
 payments submitted to Minority-Owned, Woman-Owned or Veteran-Owned subcontractors and
 suppliers for work done or materials purchased for this contract. (See Subcontractor Monthly
 Payment Report)
- 2) Replacement of a Minority-Owned, Woman-Owned or Veteran-Owned subcontractor or supplier listed in the original submittal must be requested in writing and must be accompanied by documentation of Good Faith Efforts to replace the subcontractor / supplier with another MWDBE Firm; this is subject to approval by the LFUCG. (See LFUCG MWDBE Substitution Form)
- 3) For assistance in identifying qualified, certified businesses to solicit for potential contracting opportunities, bidders may contact:
 - a) The Lexington-Fayette Urban County Government, Division of Central Purchasing (859-258-3320)
- 4) The LFUCG will make every effort to notify interested MWDBE and Veteran-Owned subcontractors and suppliers of each Bid Package, including information on the scope of work, the pre-bid meeting time and location, the bid date, and all other pertinent information regarding the project.

C. DEFINITIONS

- 1) A Minority-Owned Business Enterprise (MBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by persons of African American, Hispanic, Asian, Pacific Islander, American Indian or Alaskan Native Heritage.
- 2) A Woman-Owned Business Enterprise (WBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by one or more women.

- 3) A Disadvantaged Business (DBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by a person(s) that are economically and socially disadvantaged.
- 4) A Veteran-Owned Small Business (VOSB) is defined as a business which is certified as being at least 51% owned, managed and controlled by a veteran and/or a service disabled veteran.
- 5) Good Faith Efforts are efforts that, given all relevant circumstances, a bidder or proposer actively and aggressively seeking to meet the goals, can reasonably be expected to make. In evaluating good faith efforts made toward achieving the goals, whether the bidder or proposer has performed the efforts outlined in the Obligations of Bidder for Good Faith Efforts outlined in this document will be considered, along with any other relevant factors.

D. OBLIGATION OF BIDDER FOR GOOD FAITH EFFORTS

- 1) The bidder shall make a Good Faith Effort to achieve the Participation Goal for MWDBE and Veteran-Owned subcontractors/suppliers. The failure to meet the goal shall not necessarily be cause for disqualification of the bidder; however, bidders not meeting the goal are required to furnish with their bids written documentation of their Good Faith Efforts to do so.
- 2) Award of Contract shall be conditioned upon satisfaction of the requirements set forth herein.
- 3) The Form of Proposal includes a section entitled "MWDBE Participation Form". The applicable information must be completed and submitted as outlined below.
- 4) Failure to submit this information as requested may be cause for rejection of bid or delay in contract award.

E. DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS

- 1) Bidders reaching the Goal are required to submit only the MWDBE Participation Form." The form must be fully completed including names and telephone number of participating MWDBE firm(s); type of work to be performed; estimated value of the contract and value expressed as a percentage of the total Lump Sum Bid Price. The form must be signed and dated, and is to be submitted with the bid.
- 2) Bidders not reaching the Goal must submit the "MWDBE Participation Form", the "Quote Summary Form" and a written statement documenting their Good Faith Effort to do so. If bid includes no MWDBE and/or Veteran participation, bidder shall enter "None" on the subcontractor / supplier form). In addition, the bidder must submit written proof of their Good Faith Efforts to meet the Participation Goal:
 - a. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.
 - b. Included documentation of advertising in the above publications with the bidders good faith efforts package

- c. Attended LFUCG Central Purchasing Economic Inclusion Outreach event
- d. Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned businesses of subcontracting opportunities
- e. Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses.
- f. Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
- g. Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.
- d. Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs and/or Veteran-Owned businesses soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
- e. Followed up initial solicitations by contacting MWDBEs and Veteran-Owned Businesses to determine their level of interest.
- j. Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.
- k. Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MWDBE and Veteran participation, even when the prime contractor may otherwise perform these work items with its own workforce
- I. Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.
- m. Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.
- n. Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.

- o. Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal
- p. Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.
- q. Other—any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

<u>Note</u>: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.



MINORITY BUSINESS ENTERPRISE PROGRAM

Sherita Miller, MPA
Minority Business Enterprise Liaison
Division of Central Purchasing
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507
smiller@lexingtonky.gov
859-258-3323

OUR MISSION: The mission of the Minority Business Enterprise Program is to facilitate the full participation of minority and women owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long term economic viability of Lexington-Fayette Urban County Government.

To that end the city council adopted and implemented Resolution 484-2017 – A Certified Minority, Women and Disadvantaged Business Enterprise ten percent (10%) minimum goal and a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and Certified Service Disabled Veteran – Owned Businesses for government contracts.

The resolution states the following definitions shall be used for the purposes of reaching these goals (a full copy is available in Central Purchasing):

Certified Disadvantaged Business Enterprise (DBE) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a person(s) who is socially and economically disadvantaged as define by 49 CFR subpart 26.

Certified Minority Business Enterprise (MBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by an ethnic minority (i.e. African American, Asian American/Pacific Islander, Hispanic Islander, Native American/Native Alaskan Indian) as defined in federal law or regulation as it may be amended from time-to-time.

Certified Women Business Enterprise (WBE) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a woman.

Certified Veteran-Owned Small Business (VOSB) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

Certified Service Disabled Veteran Owned Small Business (SDVOSB) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a disabled veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

The term "Certified" shall mean the business is appropriately certified, licensed, verified, or validated by an organization or entity recognized by the Division of Purchasing as having the appropriate credentials to make a determination as to the status of the business.

We have compiled the list below to help you locate certified MBE, WBE and DBE certified businesses. Below is a listing of contacts for LFUCG Certified MWDBEs and Veteran-Owned Small Businesses in (https://lexingtonky.ionwave.net)

Business	Contact	Email Address	Phone
LFUCG	Sherita Miller	smiller@lexingtonky.gov	859-258-3323
Commerce Lexington - Minority Business Development	Tyrone Tyra ttyra@commercelexington.		859-226-1625
Tri-State Minority Supplier Diversity Council	Susan Marston	smarston@tsmsdc.com	502-365-9762
Small Business Development Council	Shawn Rogers UK SBDC	shawn.rogers@uky.edu	859-257-7666
Community Ventures Corporation	Phyllis Alcorn	palcorn@cvky.org	859-231-0054
KY Transportation Cabinet (KYTC)	Melvin Bynes	Melvin.bynes2@ky.gov	502-564-3601
KYTC Pre-Qualification	Shella Eagle	Shella.Eagle(a,ky.gov	502-782-4815
Ohio River Valley Women's Business Council (WBENC)	Sheila Mixon	smixon@orvwbc.org	513-487-6537
Kentucky MWBE Certification Program	Yvette Smith, Kentucky Finance Cabinet	Yvette.Smith@ky.gov	502-564-8099
National Women Business Owner's Council (NWBOC)	Janet Harris-Lange	janct@nwboc.org	800-675-5066
Small Business Administration	Robert Coffey	robertcoffey@sba.gov	502-582-5971
LaVoz de Kentucky	Andres Cruz	lavozdeky@yahoo.com	859-621-2106
The Key News Journal	Patrice Muhammad	production@keynewsjournal.com	859-685-8488



LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference # 21-2019

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately. Failure to submit a completed form may cause rejection of the bid.

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. INTELBATED ENGINEERING HOWPENDERD RACE DUTTE 220 LEXINDRON, KY 40509 859-368-0145 HARSHA @TAT-ENGINEERING.	MBE	CIVIL ENGINEERING	TBD	85%
To BEDFTERHINED	VBE	SORUBYING ! REMITTING	TBD	390
3.				
4.				

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

INTERDACED ENDINGERING, PLL	EDDIE MESTA
Company	Company Representative
6/6/19	VILLE POESIDENT
Date	Title



LFUCG MWDBE SUBSTITUTION FORM Bid/RFP/Quote Reference # 21-2019

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED MWDBE Company Name, Address, Phone, Email	MWDBE Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1. N A					
2.					
3.					1
4.	-				

	sentation may result in termination of the contract and/or be subject to
applicable Federal and State laws concerning false	statements and false claims.
Inverse Environment, Perc	TODIE META dall
Company	Company Representative
6/6/19	VICE PRESIDENT
Date	Title



MWDBE QUOTE SUMMARY FORM Bid/RFP/Quote Reference # 2\- 2019

The undersigned acknowledges that the minority and/or veteran subcontractors listed on this form did submit a quote to participate on this project. Failure to submit this form may cause rejection of the bid.

Company Nam	е			Contact Person						
Address/Phone	/Email			Bid Package / Bid Date						
MWDBE Company Addres	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female	Veteran		
The undersigned contract and/o	American ed acknow or be subje) rledges that all i	information Federal and	is accurate. A	Any misrepresentate oncerning false state	ion may result in te tements and daims.	rmination	•		
Company				C	Company Represe	ntative	•			
Date	117			Title						



LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. The LFUCG also has a 3% goal plan adopted by cited council to increase the participation of veteran owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MWDBE and Veteran contractors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

Project Name/ (Contract #			Work Period/	From:		To:
Company Name	:		Address:				
Federal Tax ID:				Contact Person	1:		
Subcontractor Vendor ID (name, address, phone, email	Description of Work	Total Subcontract Amount	% of Total Contrac Awarded to Prime for this Project	d this Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date
the signature belonger the representation osecution under a company U 19	is set forth belo oplicable Federa	w is true. Any r	nisreprese concernis	entations may resing false statement	ult in the termina	tion of the 99	

LFUCG STATEMENT OF GOOD FAITH EFFORTS Bid/RFP/Quote # 21-2019

By the signature below of an authorized company representative, we certify that we have utilized the following Good Faith Efforts to obtain the maximum participation by MWDBE and Veteran-Owned business enterprises on the project and can supply the appropriate documentation.

<u>WIR</u> Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.

Included documentation of advertising in the above publications with the bidders good faith efforts package

Attended LFUCG Central Purchasing Economic Inclusion Outreach event

N/A

Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned Businesses of subcontracting opportunities

Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses

Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).

Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.

Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.

Followed up initial solicitations by contacting MWDBEs and Veteran-Owned businesses to determine their level of interest.

Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.

Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items

into economically feasible units to facilitate MWDBE and Veteran participation, even when the prime contractor may otherwise perform these work items with its own workforce

Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.

NA Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.

Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.

<u>U/A</u> Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal

<u>NA</u> Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.

Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

<u>NOTE</u>: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to approval by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.

	on is accurate. Any misrepresentations may result
in termination of the contract and/or be subject	to applicable Federal and State laws concerning
false statements and claims.	
INTERPRED ENDINEEDING, PLL	EDDIE MESTA CALL
Company	Company Representative
616119	VICE PERSIDENT
Date	Title

GENERAL PROVISIONS

1. Each Respondent shall comply with all Federal, State & Local regulations concerning this type of service or good.

The Respondent agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338. The Respondent also agrees to notify the LFUCG in writing immediately upon detection of any unsafe and/or unhealthful working conditions at the job site. The Respondent agrees to indemnify, defend and hold the LFUCG harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

- 2. Failure to submit ALL forms and information required in this RFP may be grounds for disqualification.
- 3. Addenda: All addenda and IonWave Q&A, if any, shall be considered in making the proposal, and such addenda shall be made a part of this RFP. Before submitting a proposal, it is incumbent upon each proposer to be informed as to whether any addenda have been issued, and the failure to cover in the bid any such addenda may result in disqualification of that proposal.
- 4. Proposal Reservations: LFUCG reserves the right to reject any or all proposals, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
- 5. Liability: LFUCG is not responsible for any cost incurred by a Respondent in the preparation of proposals.
- 6. Changes/Alterations: Respondent may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the proposal, and received by LFUCG prior to the scheduled closing time for receipt of proposals, will be accepted. The proposal, when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of proposal".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from a Respondent.
- 8. Bribery Clause: By his/her signature on the bid, Respondent certifies that no employee of his/hers, any affiliate or Subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.

- 9. Additional Information: While not necessary, the Respondent may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,
- 10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
- 12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
 - (a) Failure to perform the contract according to its terms, conditions and specifications;
 - (b) Failure to make delivery within the time specified or according

- to a delivery schedule fixed by the contract;
- (c) Late payment or nonpayment of bills for labor, materials, supplies, or equipment furnished in connection with a contract for construction services as evidenced by mechanics' liens filed pursuant to the provisions of KRS Chapter 376, or letters of indebtedness received from creditors by the purchasing agency;
- (d) Failure to diligently advance the work under a contract for construction services;
- (e) The filing of a bankruptcy petition by or against the contractor;
 or
- (f) Actions that endanger the health, safely or welfare of the LFUCG or its citizens.

B. At Will Termination

Notwithstanding the above provisions, the LFUCG may terminate this contract at will in accordance with the law upon providing thirty (30) days written notice of that intent, Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

- 13. Assignment of Contract: The contractor shall not assign or subcontract any portion of the Contract without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this Contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: The Respondent must be a duly organized and authorized to do business under the laws of Kentucky. Respondent must be in good standing and have full legal capacity to provide the services specified under this Contract. The Respondent must have all necessary right and lawful authority to enter into this Contract for the full term hereof and that proper corporate or other action has been duly taken authorizing the Respondent to enter into this Contract. The Respondent will provide LFUCG with a copy of a corporate resolution authorizing this action and a letter from an attorney confirming that the proposer is authorized to do business in the State of Kentucky if requested. All proposals must

be signed by a duly authorized officer, agent or employee of the Respondent.

- 16. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.
- 17. Ability to Meet Obligations: Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
- 19. If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.
- 20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any unauthorized use immediately upon being notified by LFUCG.

Signature Date

RISK MANAGEMENT PROVISIONS INSURANCE AND INDEMNIFICATION

INDEMNIFICATION AND HOLD HARMLESS PROVISION

- (1) It is understood and agreed by the parties that Consultant hereby assumes the entire responsibility and liability for any and all damages to persons or property caused by or resulting from or arising out of any act or omission on the part of Consultant or its employees, agents, servants, owners, principals, licensees, assigns or subcontractors of any tier (hereinafter "Consultant") under or in connection with this agreement and/or the provision of goods or services and the performance or failure to perform any work required thereby.
- Consultant shall indemnify, save, hold harmless and defend the Lexington-Fayette Urban County Government and its elected and appointed officials, employees, agents, volunteers, and successors in interest (hereinafter "LFUCG") from and against all liability, damages, and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by Consultant's performance or breach of the agreement and/or the provision of goods or services provided that: (a) it is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property (including the loss of use resulting therefrom), or to or from the negligent acts, errors or omissions or willful misconduct of the Consultant; and (b) not caused solely by the active negligence or willful misconduct of LFUCG.
- (3) Notwithstanding, the foregoing, with respect to any professional services performed by Consultant hereunder (and to the fullest extent permitted by law), Consultant shall indemnify, save, hold harmless and defend LFUCG from and against any and all liability, damages and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees, for any damage due to death or injury to any person or injury to any property (including the loss of use resulting therefrom) to the extent arising out of, pertaining to or relating to the negligence, recklessness or willful misconduct of Consultant in the performance of this agreement.
- (4) In the event LFUCG is alleged to be liable based upon the above, Consultant shall defend such allegations and shall bear all costs, fees and expenses of such defense, including but not limited to, all reasonable attorneys' fees and expenses, court costs, and expert witness fees and expenses, using attorneys approved in writing by LFUCG, which approval shall not be unreasonably withheld.
- (5) These provisions shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this agreement.
- (6) LFUCG is a political subdivision of the Commonwealth of Kentucky. CONSULTANT acknowledges and agrees that LFUCG is unable to provide indemnity or otherwise save, hold harmless, or defend the CONSULTANT in any manner.

FINANCIAL RESPONSIBILITY

CONSULTANT understands and agrees that it shall, prior to final acceptance of its proposal and the commencement of any work or services, demonstrate the ability to assure compliance with the above Indemnity provisions and these other risk management provisions.

INSURANCE REQUIREMENTS

YOUR ATTENTION IS DIRECTED TO THE INSURANCE REQUIREMENTS BELOW, AAND YOU MAY NEED TO CONFER WITH YOUR INSURANCE AGENTS, BROKERS, OR CARRIERS TO DETERMINE IN ADVANCE OF SUBMISSION OF A RESPONSE THE AVAILABILITY OF THE INSURANCE COVERAGES AND ENDORSEMENTS REQUIRED HEREIN. IF YOU FAIL TO COMPLY WITH THE INSURANCE REQUIREMENTS BELOW, YOU MAY BE DISQUALIFIED FROM AWARD OF THE CONTRACT.

Required Insurance Coverage

CONSULTANT shall procure and maintain for the duration of this contract the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to LFUCG in order to protect LFUCG against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work or services hereunder by CONSULTANT. The cost of such insurance shall be included in any bid:

Coverage	<u>Limits</u>
General Liability (Insurance Services Office Form CG 00 01)	\$1 million per occurrence, \$2 million aggregate or \$2 million combined single limit
Professional Liability	\$1,000,000
Worker's Compensation	Statutory
Employer's Liability	\$100,000

The policies above shall contain the following conditions:

- a. All Certificates of Insurance forms used by the insurance carrier shall be properly filed and approved by the Department of Insurance for the Commonwealth of Kentucky. LFUCG shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy using the Kentucky DOI approved forms.
- b. The General Liability Policy shall be primary to any insurance or self-insurance retained by LFUCG.
- c. The General Liability Policy shall include a Products and Completed Operations endorsement or Premises and Operations Liability endorsement and a Products Liability endorsement unless they are deemed not to apply by LFUCG.
- d. The General Liability Policy shall have a Professional Liability endorsement (including Errors and Omissions) for any services performed pursuant to the contract, and/or a separate Professional Liability Policy shall be obtained unless it is deemed not to apply by LFUCG.
- e. The Professional Liability policy shall be maintained for a minimum of three years beyond the completion date of the project, to the extent commercially available. If not commercially available, CONSULTANT shall notify LFUCG and obtain similar insurance that is commercially available and acceptable to LFUCG.
- f. LFUCG shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.

g. Said coverage shall be written by insurers acceptable to LFUCG and shall be in a form acceptable to LFUCG. Insurance placed with insurers with a rating classification of no less than Excellent (A or A-) and a financial size category of no less than VIII, as defined by the most current Best's Key Rating Guide shall be deemed automatically acceptable.

Renewals

After insurance has been approved by LFUCG, evidence of renewal of an expiring policy must be submitted to LFUCG, and may be submitted on a manually signed renewal endorsement form. If the policy or carrier has changed, however, new evidence of coverage must be submitted in accordance with these Insurance Requirements.

Deductibles and Self-Insured Programs

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, DIVISION OF RISK MANAGEMENT, 200 EAST MAIN STREET, LEXINGTON, KENTUCKY 40507 NO LATER THAN A MINIMUM OF FIVE (5) WORKING DAYS PRIOR TO THE RESPONSE DATE. Self-insurance programs, deductibles, and self-insured retentions in insurance policies are subject to separate approval by Lexington-Fayette Urban County Government's Division of Risk Management, upon review of evidence of CONSULTANT's financial capacity to respond to claims. Any such programs or retentions must provide LFUCG with at least the same protection from liability and defense of suits as would be afforded by first-dollar insurance coverage. If CONSULTANT satisfies any portion of the insurance requirements through deductibles, self-insurance programs, or self-insured retentions, CONSULTANT agrees to provide Lexington-Fayette Urban County Government, Division of Risk Management, the following data prior to the final acceptance of bid and the commencement of any work:

- a. Latest audited financial statement, including auditor's notes.
- b. Any records of any self-insured trust fund plan or policy and related accounting statements.
- c. Actuarial funding reports or retained losses.
- d. Risk Management Manual or a description of the self-insurance and risk management program.
- e. A claim loss run summary for the previous five (5) years.
- f. Self-Insured Associations will be considered.

Safety and Loss Control

CONSULTANT shall comply with all applicable federal, state, and local safety standards related to the performance of its works or services under this Agreement and take necessary action to protect the life, health and safety and property of all of its personnel on the job site, the public, and LFUCG.

Verification of Coverage

CONSULTANT agrees to furnish LFUCG with all applicable Certificates of Insurance signed by a person authorized by the insurer to bind coverage on its behalf prior to final award, and if requested, shall provide LFUCG copies of all insurance policies, including all endorsements.

Right to Review, Audit and Inspect

CONSULANT understands and agrees that LFUCG may review, audit and inspect any and all of its records and operations to insure compliance with these Insurance Requirements.

DEFAULT

CONSULTANT understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default and that LFUCG may elect at its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging CONSULTANT for any such insurance premiums purchased, or suspending or terminating the work.

00471865

(Rev. October 2018) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

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information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer Identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

- 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

06/05/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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	DUCER			NAME: Harlens	McFarland	FAX	
	ngton Insurance Agency, Inc.			(A/G, No. Ext):		(A/C, No)	l
	E High St			ADDRESS; harlena	@lexingtonin	suranceagency.com	
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	166 Prosperous PI Ste 220			INSURER D:			
	and the state of t		40.	INSURER E :			
F 40 80 F	Lexington		KY 40509	INSURER F:			
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CE	DICATED. NOTWITHSTANDING ANY R RTIFICATE MAY BE ISSUED OR MAY CLUSIONS AND CONDITIONS OF SUCH	PERTA	IN. THE INSURANCE AFFORD	DED BY THE POLICIE	S DESCRIBE	D HEREIN IS SUBJECT TO	O ALL THE TERM
R	TYPE OF INSURANCE	ADDL S	UBR		POLICY EXP (MM/DD/YYYY)	LIMIT	rs
1	COMMERCIAL GENERAL LIABILITY	IKOU	OLIVI NOMBER	(MINIDDITTIT)	(MINUSUITTY)	EACH OCCURRENCE	s 1,000,000
F	CLAIMS-MADE X OCCUR				1	DAMAGE TO RENTED PREMISES (En occurrence)	s 300,000
ŀ			F0000000			MED EXP (Any one person)	\$ 10,000
1		Y	52398020	9/10/2018	9/10/2019	PERSONAL & ADV INJURY	\$ 1,000,000
1	GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$ 2,000,000
-	POLICY X PRO-					PRODUCTS - COMP/OP AGG	\$ 2,000,000
+	OTHER:					COMPINED DIVISION OF LINE	\$
1	AUTOMOBILE LIABILITY					(Ea accident)	\$ 1,000,000
12	ANY AUTO OWNED SCHEDULED					BODILY INJURY (Per person)	\$
ĵ.	AUTOS ONLY AUTOS		5139802000	9/10/2018	9/10/2019	BODILY INJURY (Per accident)	\$
13	HIRED AUTOS ONLY NON-OWNED AUTOS ONLY			1		PROPERTY DAMAGE (Per accident)	S
L						-2.15.05.1 (1.00/613)	\$
12	UMBRELLA LIAB X OCCUR					EACH OCCURRENCE	\$ 10,000,000
1	EXCESS LIAB CLAIMS-MADE		5139802001	9/10/2018	9/10/2019	AGGREGATE	\$ 10,000,000
1	DED X RETENTION\$ 10,000						\$
	ORKERS COMPENSATION ND EMPLOYERS' LIABILITY					PER OTH- STATUTE ER	
A	NYPROPRIETOR/PARTNER/EXECUTIVE	N/A				E.L. EACH ACCIDENT	\$
Į,	FFICER/MEMBER EXCLUDED?					E.L. DISEASE - EA EMPLOYEE	\$
li.	yes, describe under ESCRIPTION OF OPERATIONS below		E .	1		E.L. DISEASE - POLICY LIMIT	
ID.	ESCRIPTION OF OPERATIONS below					C.L. DIGENGE - PULICY LIMIT	\$
						Each Claim	1,000,000
	Professional Liability		121AE000185700	09/20/2018	09/20/2019		
F CRI e L		mment	ORD 101, Additional Remarks Schedu	ule, may be attached if mor	e space is require	Each Claim Aggregate	1,000,000 2,000,000
F CRI	Professional Liability PTION OF OPERATIONS / LOCATIONS / VEHICL exington Fayette Urban County Gover	mment	ORD 101, Additional Remarks Schedu	ule, may be attached if mor	e space is require	Each Claim Aggregate	1,000,000 2,000,000
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F SCRI	Professional Liability PTION OF OPERATIONS / LOCATIONS / VEHICL exington Fayette Urban County Gover	mment	ORD 101, Additional Remarks Schedu	ule, may be attached if mor	e space is require	Each Claim Aggregate	1,000,000 2,000,000
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F SCRI	Professional Liability Prion of OPERATIONS / LOCATIONS / VEHICL exington Fayette Urban County Gover ssors in interest are Additional Insured IFICATE HOLDER Lexington Fayette Urban Coundition of Water Quality	mment d as re:	DRD 101, Additional Remarks Schedu Its elected officials and appo spects to the General Liability	CANCELLATION SHOULD ANY OF	e space is require yees, agents, THE ABOVE DI I DATE THE TH THE POLIC	Each Claim Aggregate id) boards, consultants, assignments, assignments ESCRIBED POLICIES BE CA	1,000,000 2,000,000 gns, volunteers a
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 06/05/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT NAME: PHONE (A/C, No, Ext): (877) 362-6785 E-MAIL PRODUCER PAYCHEX INSURANCE AGENCY INC FAX (AJC, No): (877) 677-0447 150 SAWGRASS DR ROCHESTER, NY 14620 (877) 362-6785 ADDRESS: paychex@travelers.com INSURER(S) AFFORDING COVERAGE NAIC # INSURER A: THE TRAVELERS INDEMNITY COMPANY OF CONNECTICUT INSURED INSURER B INTEGRATED ENGINEERING INBURER C 166 PROSPEROUS PLACE SUITE 220 LEXINGTON, KY 40509 INSURER D : INSURER E : INSURER F : COVERAGES CERTIFICATE NUMBER: 002752409201651 REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR INSR **POLICY EFF** POLICY EXP TYPE OF INSURANCE **POLICY NUMBER** LIMITS LTR (MM/DD/YYYY) (MM/DD/YYYY) \$ DAMAGE TO RENTED COMMERCIAL GENERAL LIABILITY CLAIMS-MADE \$ PREMISES (Ea occurrence) 5 MED EXP (Any one person) PERSONAL & ADV INJURY GEN'I AGGREGATE LIMIT APPLIES PER s **GENERAL AGGREGATE** JECT [POLICY LOC PRODUCTS - COMP/OP AGG OTHER: \$ COMBINED SINGLE LIMIT (Es accident) \$ AUTOMOBILE LIABILITY BODILY INJURY (Per person) OTUA YAA SCHEDULED AUTOS OWNED AUTOS ONLY BODILY INJURY (Per accident) \$ NON-OWNED AUTOS ONLY HIRED AUTOS ONLY PROPERTY DAMAGE S \$ UMBRELLA LIAB OCCUR EACH OCCURRENCE \$ EXCESS LIAB CLAIMS-MADE AGGREGATE S DED RETENTION \$ ŝ WORKERS COMPENSATION UB-3G123281-18 09/10/2018 09/10/2019 X STATUTE PTH-N/A AND EMPLOYERS' LIABILITY
ANY PROPRIETOR/PARTNER/EXECUTIVE
OFFICER/MEMBER EXCLUDED?
(Mandatory in NH) E.L. EACH ACCIDENT \$1,000,000 \$1,000,000 E.L. DISEASE - EA EMPLOYEE lf ves, describe under DESCRIPTION OF OPERATIONS below \$1,000,000 E.L. DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) CERTIFICATE HOLDER CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMEN THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. **DIVISION OF WATER QUALITY** 125 LISLE INDUSTRIAL AVE LEXINGTON, KY 40511 AUTHORIZED REPRESENTATIVE May Kuckelman

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EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION PROGRAM

Integrated Engineering, PLLC

COMPANY

166 Prosperous Place, Suite 220

STREET

Lexington

KY

40509

CITY

STATE

ZIP

Contact Person: Harsha Wijesiri

Phone: (859) 368 0145 Fax: (859) 904-1538

E-Mail Address: harsha@int-engineering.com

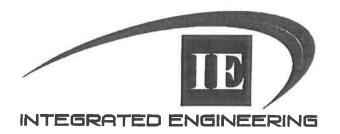


TABLE OF CONTENTS

I	Equal	Employment	Opportunity
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- II Responsibilities of EEO Coordinator
- III Dissemination of AA Policy and Plan
- VI Recruitment of Employees

I Equal Employment Opportunity

The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped and aged persons.

Signature

Integrated Engineering, PLLC

Name of Business

II Assignment of Responsibilities for the Equal Employment Opportunity/Affirmative Action Program

The EEO Coordinator for the Company is *Harsha Wijesiri*The duties of the EEO Coordinator are to

- A. Develop and update written affirmative action plans consistent with the Company's policy.
- B. Implement affirmative action program including internal and external dissemination of the Company's policy and program.
- C. Coordinate recruitment and employment of women and minorities.
- D. Serve as a liaison between the Company, its Contractors.
- E. Serve as a liaison between protected class groups and the Company.
- F. Conduct and/or coordinate EEO training and orientation of Company supervisors, managers and subcontractors to inform them of their responsibilities pursuant to the affirmative action plan.
- G. Ensure that managers and supervisors understand it is their responsibility to take action to prevent the harassment of protected class employees and applicants for employment.
- H. Ensure all minorities and women are provided equal opportunity as it relates to company-sponsored training programs, recreation/social activities, benefit plans, pay and other working conditions without regard to race, sex, color, etc.
- I. Review the qualifications of all employees to ensure that minorities and women are given full opportunity for transfers and promotions.
- J. Identify any problem areas and recommend solutions.
- K. Keep management informed of the latest developments in the area of EEO.
- L. Receive, investigate and attempt to resolve all EEO complaints.
- M. Coordinate the implementation of necessary remedial actions to meet compliance requirements and goals.
- N. Hold regular discussions with project managers, supervisors and employees to ensure the Company's equal employment opportunity policies are being followed.
- O. Monitor subcontractors and work sites to ensure compliance in such areas as:

- 1. Proper employment of women and minority employees.
- 2. Proper display of EEO posters.
- 3. Working conditions exist free of harassment and intimidation due to race, sex, national origin, etc.

III Dissemination of Affirmative Action Policy and Plan

Internal Dissemination

- 1. The policy statement will be permanently and conspicuously displayed in areas such as employee bulletin boards, lunch areas, and construction sites. The Company as an equal employment opportunity employer will also print the policy statement in the company newsletter and other publications.
- 2. All employees and contractors will be furnished a copy of the policy statement and be notified of location and availability of the affirmative action plan. This policy will be made available to all employees including part-time, temporary and seasonal employees.
- 3. The EEO/AA policies of the Company will be included in the organization's policy manual.
- 4. The Company will review the organization's EEO/AA policies with all employees and management at least once a year.
- The Company will also conduct orientation and training sessions to thoroughly inform staff and management of the company's EEO/AA commitment.
- 6. Develop internal communication of obligations to engage in affirmative action efforts to employ women and minorities, in such a manner as to foster understanding, acceptance, and support among executive, management, supervisor, and all other employees, and to encourage such persons to take the necessary action to aid Company in meeting this obligation.

B External Dissemination

- 1. The Company will include nondiscrimination clauses in all union agreements, and review all contractual provisions to ensure that they are nondiscriminatory. The Company will meet with union officials to inform them of the EEO/AA policies and request their cooperation.
- 2. The Company will notify all recruitment sources, including the protected class media, of the EEO/AA policy and encourage them to

- refer women and minority individuals to assist them in achieving the affirmative action objectives.
- 3. The Company will include the statement "Equal Opportunity Employer/Contractor" or "Affirmative Action Employer/Contractor" in all advertisements recruiting employees and contractors.
- 4. The Company will notify all subcontractors, vendors, and suppliers verbally and in writing of its EEO/AA policy requiring supportive action on their part.

VI Recruitment of Employees

- A. When the Company adds employees it will use media that targets women and minorities to advertise the openings. Sufficient time will be allowed after the publication of the advertisement to generate sufficient numbers of protected class applicants.
- B. All solicitations or advertisements for employees placed by or in behalf of the Company or its subcontractors will state that all qualified applicants will receive consideration for employment, regardless of their race, religion, color, sex, national origin, sexual orientation, age, handicap, familial status, or marital status. Copies of advertisements for employees must be kept on file for review by enforcement agencies.
- C. The Company will not indicate in help-wanted advertisements a preference, limitation, specification or discrimination based on sex, unless sex is a bona fide occupational qualification for a particular job involved. The placement of an advertisement in columns classified by publishers on the basis of sex, such as columns headed, "Male" or "Female" will be considered as an expression of a preference, limitation, specification or discrimination based on sex.
- D. Acting recruiting programs, where applicable, will be carried out at secondary schools, community colleges, and colleges with predominantly minority and female enrollments. Recruiting efforts at all schools will incorporate efforts to reach minorities and females.
- E. The Company and its subcontractors will make job opportunity information equally available to potential applicants from both protected and non-protected class groups, unless there is a bona fide occupational requirement for a particular job.
- F. The Company will actively encourage present minority and females to recruit other minorities and females, and where reasonable, provide after school, summer and vacation employment to minorities and females, both onsite and in other areas of their workforce.
- G. Recruitment brochures pictorially presenting work situations will include minorities and females of the Company's workforce.
- H. Special efforts will be made to include minorities and females on personnel relations staff.