

Lexington Fayette Urban County Government

Stormwater Collateral Development

RFP #34-2019

9 August 2019

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"You cannot protect the environment unless you empower people, you inform them, and you help them understand that these resources are their own, that they must protect them."

WANGARI MAATHAL NORFL PEACE PRIZE WINNER

Capabilities

wiser strategies capabilities

Wiser Strategies helps organizations and the people who run them achieve greater success through effective communication. We craft and execute custom communication strategies that inform, engage and motivate key audiences.

We use an integrated approach to communication, which means looking at the big picture and incorporating all the strategies and tools needed to reach a client's goals.

The business model we have successfully used for the past 19 years maximizes customer service and minimizes cost. In addition to full-time employees, we have established relationships with a core team of independent creative professionals with whom we collaborate. And, our young professionals bring new ideas, energy and inspiration.

Our client-centric teams enable Wiser Strategies to employ the best talent for the job, reduce overhead, respond promptly and enhance results.

As a full-service agency, Wiser Strategies has demonstrated expertise in the following areas:

Research: marketing, employee, consumer, stakeholder Branding: logos, taglines, messaging, voice, design

Creative: concept development, production

Media: earned (publicity), paid, owned

Plans: marketing, media, communication, crisis, public input

We strategize and develop, hone and distribute targeted messages via publicity, experiences, social media and advertising.

WISER STRATEGIES' CORE VALUES ARE:

- 1. Think deeply and creatively
- 2. Respect each other
- 3. Create change
- 4. Dream large
- 5. Communicate clearly

org chart: meet the team

Those who would have the greatest involvement in the Stormwater Collateral Development are listed below with their roles followed by their full bios.

- Nancy Wiser, Project Director
 - Trish Noe, Creative Director
 - Mackenzie Davis, Project Manager and Creative Assistant
 - Rob Gardner, Executive Video Producer
 - Zachary DeMoor, Creative Assistant

WISER STRATEGIES PRESIDENT NANCY WISER, APR, FELLOW, PRSA PRESIDENT, Nancy is most in her element when analyzing, developing or managing strategic communication programs and counseling top executives. She also thrives on the creative process.

Her college and early career were focused on rehabilitation services. As a water safety instructor and lifeguard in high school and college, she was put in a leadership position in which she enforced safe water behaviors and taught swimming and lifesaving courses.

After becoming a certified recreation therapist, Nancy worked for seven years with adults with intellectual disabilities and mental illness in two state mental health facilities. After finding a new career path in communication, she joined an acute care hospital and the region's most respected physical rehabilitation facility. In these settings, she gained significant insights into psychology and human behavior.

Nancy has been in consulting for the past 25 years, offering organizations of all types strategic communication services, first with The Preston Group, then with firms she founded.

Clients have included a range of businesses and non-profits, such as Appalachian Regional Healthcare, Ashland Inc., Baptist Health, Blue Grass Energy, Centene Corporation, Clemson University, Community Ventures, Drive Safe Kentucky, Eastern Kentucky University College of Justice and Safety, Eastern Kentucky Concentrated Employment Program, Lexington Public Library, Lexmark International, Lochner, Kentucky American Water, Kentucky Blood Center, Kentucky Medical Association, the City of Nicholasville, Pikeville Medical Center, Public Safety Institute, R. J. Corman Railroad Group, Taylor Made Farm, Texas Gas, the University of Kentucky and Valvoline.



nancy wiser



mackenzie davis Nancy has held leadership roles in the Public Relations Society of America (PRSA) throughout her career. She is Accredited in Public Relations through PRSA and a member of its prestigious College of Fellows and the Counselors Academy and is the youngest member inducted into the Thoroughbred Chapter's Hall of Fame. She held board positions at every level of the society and its foundation, and was honored with the 2015 East Central District PRSA Platinum Award for service and leadership. The Counselors Academy provides Wiser Strategies with an international network of communication firms.

Nancy is a board member of Bluegrass Tomorrow, past chair of the Lexington-Fayette Urban County Airport Board and the High Street YMCA, and served multiple terms on Commerce Lexington's Board of Directors. She holds a master's degree in communication from the University of Kentucky and an undergraduate degree from Eastern Kentucky University. She has been a visiting instructor with the University of Kentucky's Integrated Strategic Communication program and Eastern Kentucky University,

CREATIVE SERVICES AND PR COORDINATOR MACKENZIE DAVIS believes hard work, reliable communication and a good check list are all necessary to produce the best quality of work. She makes it her goal to build long-lasting relationships with everyone she comes across.

Since joining Wiser Strategies in 2017, Mackenzie has been involved with a variety of clients in multiple industries. As creative services and PR coordinator, she develops plans, manages graphic and web design projects, and creates and distributes communication materials. She managed data collection for research on parking practices and preferences as well as orchestrating social media recruitment for a statewide focus group project, both for transportation organizations.

Mackenzie is the account manager for two professional service clients, both in the engineering/construction industry. Other recent clients include Kentucky Petroleum Marketers Association, Kentucky Office of Highway Safety and Kentucky Small Business Development Center.

As a public affairs intern at Fort Knox for US Army Cadet Command, Mackenzie ran social media, wrote news articles and took photos of basic and advanced camp cadets during Cadet Summer Training. Through social media, photojournalism and videography, the public affairs office communicates key public information about health, safety and policy updates on base.

Mackenzie is a Lexington native who made her way back to Kentucky after four years down in sweet home Alabama. A graduate of Auburn University, Mackenzie studied public relations and marketing. The thing she likes most about PR is the way it combines tactical business strategy with innovative creativity.



zachary demoor



trish noe

CREATIVE SERVICES SPECIALIST ZACHARY DEMOOR is a Texas born media specialist. He has been fond of the digital cinematic arts and audio production for as long as he can remember. Zachary has participated in a variety of media related events and contests such as the Governor's School for the Arts, Feature Film Category in the Student Technology Leadership Program, Lexington Film Slang, Asbury Impact You Film Series, Bluegrass Community and Technical College Film Submissions and many more.

Nothing excites Zachary more than the ability to put his media production skills to the test, such obtaining his position as a Creative Services Specialist. He is most interested in audio/music production and works with artists around the United States to record, mix, and master songs that pertain to auditory media content. One of Zachary's favorite pastimes is to write music with his band named "Slice of Pie" out of Lexington.

Growing up in Dallas, Texas, Zachary has always had a fond interest for cameras, the first of which he used being an old Sony camcorder. Ever since his use of that camcorder as a child, he developed a profound interest in the art of cinematography and has been eager to learn new tips and uses of a camera's functionality. One of Zachary's side interests is his experience in bartending, mixing and crafting new and fun cocktails.

TRISH NOE, CREATIVE SERVICES, is a listener. She believes the best way to learn is by listening. Applying those skills to design is what makes her work strategic. Her exploration of visual possibilities is always rooted in a client's strengths, goals and vision. This combined with her attention to detail and thoughtful, collaborative approach sets her work apart.

Trish is known for her award-winning comprehensive branding solutions, design and project management of corporate identity systems, collateral materials, product packaging, advertising, websites, publications, trade show materials, catalogs, newsletters, signage, presentation graphics, books, and more. Clients have included UK HealthCare, Breeders Cup, The Center for Rural Development, KET, Partnership for Successful Schools, Forward in the Fifth, Midway College, EKU, Ramey Estep Homes, and many others.

Trish earned a bachelor's degree in art studio from the University of Kentucky with a concentration in graphic design. Trish and Nancy Wiser have collaborated for about 16 years. In her early career, Trish worked for Williams McBride Design, Host Communications and Thoroughbred Publications.



rob gardner

ROB GARDNER, CREATIVE SERVICES, discovered at an early age his passion for photography. From there, his increasing desire to create led him to seek out opportunities in production following college. Rob learned the business from the ground up, and quickly rose in his career shooting and directing commercials for regional and national clients.

Rob and Nancy's first collaboration was on a TV spot in 1999 for Zirmed.com and has continued through the years for multiple clients, including Rockcastle Hospital, Kentucky American Water, Kentucky Spirit Health Plan, EKCEP, Pikeville Medical Center, Community Ventures and the City of Lexington.

Rob has continued to expand his talents into other genres including reality-based television, music videos, documentaries, and now through the formation of Lago Pictures, independent films. His directorial feature film debut What Lies Ahead is headed to theaters March 1st, starring Rumer Willis and Emma Dumont.

campaign examples



mass media campaigns 2017/2018 & blade creative

GOAL

To update the messaging while using existing creatives for the first part of the year, then create an overarching theme and creative approach once planned research was completed.

APPROACH

We met with the management team in a series of planning sessions to develop a yearly advertising schedule focused on six different topics. We reviewed the current materials in-depth to make sure that proper formats of files were available to make needed changes. We created and are currently bringing to life Blade the spokes grass for Lexington's stormwater education program. It's the first in the series for the new campaign.

PRODUCT

Using existing materials, we developed a schedule for cable spots, digital banners, YouTube pre-roll ads and Facebook ads. At the end of the year, we created a new theme for the City's stormwater education program and developed a prototype for the campaign focused on fertilizer use in Lexington. The new creative will be more fully implemented in the coming year.









Blade looks up at the man. "I'm Blade, trusty spokes grass."

Action:

Blade looks up at the man and guips, and then introduces himself.

Audio:

"I'm Blade, trusty spokes grass. My grassmetas and I were wordering if we could talk to you about fertilizing," says Blade.



Brand Application Billboards **Bilingual Digital Banners** Video: TV Advertising



Rastrille las hojas antes que pasen los camiones.

Coloque las hojas entre el caño y la acera antes que los camiones inicien la recolección de hojas en su área. Sepa cuál es la fecha de recolección de hojas en www.LexingtonKY.gov/Leaves.





LEXINGTON Live Green



lexington public library

GOAL

To break through decades of library stereotypes to demonstrate that the Lexington Public Library is a place for fun, laughter, learning and engagement rather than a place where people are shushed.

APPROACH

Create an annual report using a multi-media format that features colorful images and fonts, audio and videos. The content is informative yet has a friendly tone and headlines that grab attention.

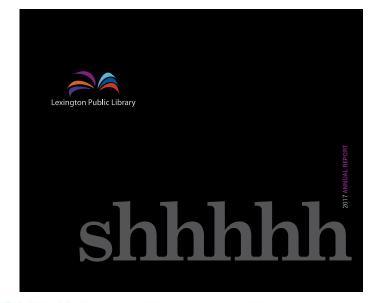
PRODUCT

A 20-page report made for print with a digital version that erupts in giggles when you open the first page. The report reflects the Library's fun, colorful brand while communicating the important impact to all audiences and stakeholders.

In addition, Wiser Strategies provided support for creating the Tiny Libraries brand and launching it publicly with a media event.



















kentucky american water

GOAL

Help the public grasp the importance of water conservation and the need to have ample supplies of clean water.

APPROACH

Let "Puddles" and a quick change artist of a tour guide escort students through the water treatment process in a video for kids in schools. Create a video with a tour guide to educate children on water conservation.

PRODUCT

Engaging new tools for teaching the value of water and conservation that can be used in programs and schools across the state. Coordinating collateral material like billboards that support and spread the message.











city of nicholasville

GOAL

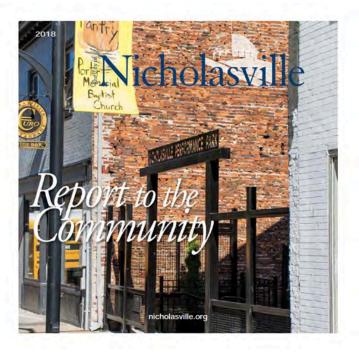
To keep the public informed on the progress and challenges the City faces, to increase engagement and understanding.

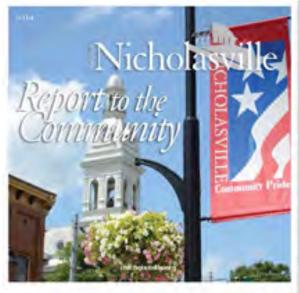
APPROACH

Capture the biggest stories from the previous year with custom photography and compile an informative, yet jargon-free annual report. For cost effectiveness, produce on newsprint and distribute via mail.

PRODUCT

An archive of achievement and documented progress for this small town, which builds community trust and pride.





Kentucky's First National Monument



Beyond its broath cising elses and vail sale and boarty. Camp Netson played an instrumental raw in the Civil War and American bistory. Became of its significance, it

Excellent in 1863, Camp Nation was the first

Jeannine County Judge Executive David West and Congression Andy Sair led the charge locally and nationally to make this happen.

"It's a place with such important history and I want to class that with the whole surion," out Judge West.

Make that SEDD datase Assertion and the regions to Clerp Notice to join the Army during the Cold Will. In an Intelligent permitting and history agent for Armos Assertion as the second agent for Armos Assertion in the second. As many of their hands care to Clerp Notice in well, as official relating care to Clerp Notice in Wall, as official relating care to Clerp Notice in Vision of African Assertions care to Clerp Notice in and exemply great fine females.

the test up here and served our coverary that we want

Congres voted to name Camp Notion as a National Monument on October 27, 2015 because of this Monument on Ostato V 7, 1931 became of this control and this recognition to this is to deep tool flinkford. Deep this secreted this advertey to search control and control and the advertey to search control and the control and the advertey to search section of the control and deep three Table control as and the control control and all dark one control and position the section and the control and the control and control and the control and the control and section section and section section and section section and section section and section section and section and se

Camp Notion is open to the public form \$2.00, to 5.500, every day it often guided town, multiple Civil War moments and liver different hidding trails.



A saler path for students walking to and from whoch along Wilmore Road and East Mapte Screet moved close to construction this summer as the city approved preliminary dosign plans for a portion of the corridor.

seeign justin nor a portion in our currious. The glain to construct a voids, augusts path along a the entir coordion was identified as a resol in the 2016 Bits and Protestrata Novice Consactor Salvay commissioned by the City of Nicholamile, the Jeannier County Facial Count and the Landgean Awa Metropolitan Planning Organization.

"Students one the years have ween a goat path along that cornine," said Nicholasville Engineer Tim Cross, "There are some sections of the path that are rural, some that cross one busy interections and some that doo's have lighting."

seek in the 2016 files and Protection School Connector Solved Commenced by the Copie of Solved Solve

Pedestrian

Forward on the Bike Path

Wright said the design from collaborated with KYTC District T to identify carry improvements for students crossing East Maple Scene to get to the path, such at a median ortige bland, signage and lighting, and ways to slow traffic.

Nicholasvillesville Moving



kytc I-75 connector

GOAL

To obtain public input on a significant potential road project. Not only would the input give the public the say they deserve, but it would better protect the environment through identification of important natural resources for avoidance or mitigation.

APPROACH

Create the brand identity for the specific project, giving it a stronger presence with the community instead of just relying on the state's larger website. Hold public input sessions that both educate people about the project as well as gather thoughts, concerns and ideas from the public.

PRODUCT

A logo, website, social media and marketing materials that carry out the cohesive branding for the project. Multiple events that allow the public to gain information about the details of the project as well as provide a platform for their voices to be heard.











H.O.M.E. Helping our Miners Everyday

GOAL

To help miners realize that the jobs that came and went no longer would be coming back and that new career opportunities would give them more stable lifestyles. Out-of-work miners often would ignore retraining programs because mining paid so well and it was the kind of work they wanted to do.

APPROACH

Create a campaign that captures the compelling story of this one-of-a-kind workforce program in a succinct yet comprehensive manner to reach both employers and employees.

PRODUCT

A series of materials and videos that explain the H.O.M.E. program using testimonials from real people and print materials that inform both the employers and participants. EKCEP had ambitious goals to meet for the funding. The participants more than exceeded those, enabling additional funds to be received over several years.



5 REASONS WHY YOU SHOULD NOT LOOK A GIFT **WORK**HORSE IN THE MOUTH, OR IGNORE IT, EITHER:

Offers like this don't come around very often.

2 It truly is a gift - no strings or commitments attached.

5 It's only available for a short time.

4 We will make it easy.

lt could be worth up to \$7,200 or more in free labor. (Yes, free!)



FREE WORKERS?

How can this be? We are assisting hundreds of unemployed Eastern Kentucky miners who want to work. A National Emergency Grant funding the Hiring Our Miners Everyday (H.O.M.E.) program enables us pay—in full—for one or more of them to work for you full time for 12 weeks. We also cover their workers' compensation insurance during that time.

Why? They need and want hands-on experience to obtain new jobs. With your supervision, they can supplement your workforce while gaining new skills, building their resumes and better supporting their families.

When? Beginning immediately, EKCEP is placing skilled, hardworking Eastern Kentucky residents in three-month internships based on their interests and job availability. What kinds of jobs? You name it. Miners perform many of the types of jobs you find in other businesses. and not-for-profits. They can work as general laborers, heavy equipment operators, electricians, plumbers, construction workers, technicians, safety and security officers, drivers, general supervisors, and in many more roles.

How do I find out more? Call our toll-free hotline at 1-855-466-3690 to get connected with your local Employer Account Representative.



Call today before all the horses are out of the barn! homeeky.com





blue grass community foundation legacy trail

GOAL

To position Lexington as a more walkable and bike-able city through the development of a walking/biking path that begins in the East End and travels to the Kentucky Horse Park. Prior to the completion of the Legacy Trail and others that have followed, Lexington had been named one of the most sedentary communities in the nation.

APPROACH

Engage the community through a public branding initiative and launch it publicly during a widely attended event and through announcements.

PRODUCT

The logo options were narrowed to the top three. These were promoted through bus ads, print ads and digital promotions. People could vote via text and email. The results were announced during Thursday Night Live and through ads. Sponsors were very pleased with the visibility and level of engagement the branding selection process and launch achieved.



BLUE GRASS COMMUNITY FOUNDATION LEGACY CENTER

mylegacytrail.com

Choose a logo for Legacy Trail!



Vote at mylegacytrail.com or text the name of your favorite to 859.797.4900 Register for Prizes!





kentucky office of highway safety

GOAL

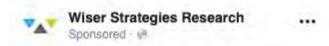
The Kentucky Office of Highway Safety sought to gain more in-depth information regarding the effectiveness of messaging and advertising about seat belt use across the state.

APPROACH

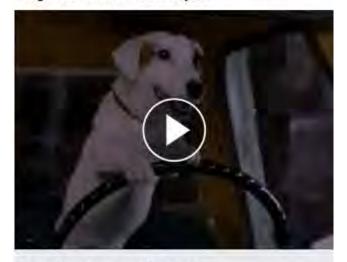
Wiser Strategies planned and executed a statewide public opinion study on the use of seat belts in the Commonwealth's most at-risk communities. Using data provided through the National Highway Traffic Safety Administration and related reports, we created a heat-map of the counties with the highest levels of seat belt noncompliance and deaths. Using a mixed strategy of social media, traditional media, and word-of-mouth promotion, we recruited diverse participants for nine focus groups representing each district and obtained qualitative and quantitative data.

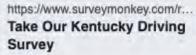
PRODUCT

The state gained a wealth of first-hand information regarding drivers' opinions and behaviors on the use of seat belts and promotional materials. State officials were able to observe focus groups and watch videos of those they could not attend. The public's input reinforced some media placements and messages and made it clear when tactics were not valued. Most of all, KOHS gained new approaches that they were able to immediately incorporate to help messages resonate.



Earn \$85 for participating in a 1.5 hour paid focused group discussion in Jackson County about driving habits. See if you qualify by taking this survey and we'll donate \$2 to a local organization at no cost to you.





LEARN MORE



3 Shares





Comment





Earn \$85 for participating in a 1.5 hour paid focused group discussion in Muhlenburg County about driving habits. See if you qualify by taking this survey and we'll donate \$2 to a local organization at no cost to you. Click here to take the survey:

https://www.surveymonkey.com/r/WXFLPKK







kentucky spirit health plan

GOAL

Centene Corporation's Kentucky Spirit Health Plan was one of three Managed Care Organizations (MCO) the Commonwealth of Kentucky selected to launch its new approach to Medicaid services in 2011. The corporation had created the name and logo for the plan but no other branding. The newly-selected MCOs were initially challenged by the state to launch their plans aggressively within about 30 days.

APPROACH

Wiser Strategies was brought on board to manage all marketing and public relations for Kentucky Spirit Health Plan even before the first employee was hired. We worked closely with the corporate team and, once in place, the plan president. We prepared a comprehensive marketing and communication plan.

PRODUCT

Our work with Kentucky Health Plan was extensive, including developing their marketing and communications plan, advertising and media buys, the first plan-specific social media pages for the corporation, and development of success stories required for the state. Most importantly, Kentucky Spirit quickly gained the largest market share among the new MCOs. In addition, our approach to telling success stories of real patients were extremely successful on multiple levels. We developed multiple length videos for various uses: advertising, social media and website applications. In addition, the Cabinet for Health and Family Services used our success stories as an example of the program's success.











hourly rates

a) Project Management	\$100
b) Art direction	\$90
c) Copywriting	\$90
d) Creative development – base design/production	\$75
e) Creative development – complex design/production	\$90
f) Editorial analysis	\$150
g) Graphic Design	\$90
h) Photography	\$90
i) Videography	\$90 or flat project rate
i) Animation (included with flat fee video production)	

marketing mix

We see multiple options on how to approach developing the needed collateral. The two most relevant are to follow the creative direction already undertaken (in partnership with Wiser Strategies) during the previous two fiscal years, which features Blade.

Creative Option A:

In this option, EQPW would focus on Blade as the primary nature character. Nature could be illustrated by other components (i.e. falling leaves), but Blade would be the only animated character.

Creative Option B:

An alternative would be to bring to life additional nature representatives apart from or with Blade, who would share the limelight on equal footing with them as they are all animated and featured in their own spots. For instance, instead of just falling, a leaf would be a character that talks and moves. This would be a more expensive option as these characters would need to be created and animated the same way Blade was in the last fiscal year.

Production Approaches:

There also are multiple considerations in terms of production costs. If the additional messages are developed and produced simultaneously, it will streamline the cost, especially for video production.

Although both creative options are viable, we believe more fully developing Blade's character and allowing the messaging to revolve around him is the better choice at this time because the campaign is still young. Blade is a compelling, engaging character that can carry off the additional messaging.

For instance, we can show Blade bending away from the pile of pet waste just off screen, (represented by wafts of oder like used with Pepe Le Pew in cartoons), wincing as his eyes water. He can remind viewers that the "Pooper Scooper" ordinance is in force because waste impacts the environment (and it's just the courteous thing to do, he might add).

Additional animated characters can be added as the campaign matures to bring added interest if and when interest in Blade fades.

And, to maximize the budget and consistency across the messaging, producing multiple message creative materials at the same time is the best on the budget.

For that reason, the budget allocation example shown below is Blade centric with production at the same time.

Message 1 \$18,000 -- \$20,000

Videos: :30, :15, <:15 Radio: :30, :15

GIF

Print ads (2 – 3 sizes)
Web banners (3 – 4 sizes)

App ad Billboards Bus ads

Message 2 \$18,000 -- \$20,000

Videos: :30, :15, <:15

Radio: :30, :15

GIF

Print ads (2 – 3 sizes)
Web banners (3 – 4 sizes)

App ad Billboards Bus ads

Message 3 \$10,000

GIFs

Cinemagraph

Print ads (2-3 sizes)

Web banners (3 – 4 sizes)

App ad

Billboards

Bus ads

references

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Jean Rush

Former Health Plan President jean.rush@metfin.com 860.402.7955

Susan Lancho

Kentucky American Water 859.268.6335 sSusan.lancho@amwater.com

Erin O'Donnell

Peoples Natural Gas, LLC erin.g.odonnell@peoples-gas.com 412.208.6614

proposed modifications

Wiser Strategies has found that clients with which we have ongoing communication are the ones we serve best. With this in mind, we would be open to sitting in on periodic team meetings that help us gain perspective and depth of understanding of EQPW goals and priorities at any given time.

additional information on how we meet desired qualifications

We have worked with EQPW on multiple messages with positive results. We were flexible and accommodating to changing priorities.

additional notes: rubric points not addressed elsewhere

specialized experience & technical competence of the firm

Wiser Strategies' team members have many decades of experience in creative services and have worked with municipal and state government, and quasi-governmental organizations. Most of us have spent most of our lives in the community. Wiser Strategies is a member of the Kentucky Stormwater Association

past performance on contracts

Based on feedback we have received from LFUCG and other clients, we have a strong track record of serving them at the highest level. We strive to respond timely and with expected quality or higher, always within the agreed upon budgets.

performance record

As a subcontractor, then a prime contractor for LFUCG EQPW during the past two years, Wiser Strategies has hands-on experience with the Urban County Government. Feedback indicated our client was highly satisfied with the quality of the creative, collateral delivered and that we conformed to the budget and submitted appropriate invoices and paperwork.

degree of local employment to be provided by the firm

Wiser Strategies is based in downtown Lexington and is a member of Downtown Lexington Partnership. We use a hybrid approach to staffing that includes full-time employees supplemented by contract specialists. All of our full-time employees live in Central Kentucky and 80 percent of our contract associates do as well. Please see our listing of personnel for more in-depth team member information

AFFIDAVIT

Comes	the Affi	iant, <u>Nancy Wis</u>	er			, and afte	er being first duly
sworn, states ur	nder pe	nalty of perjury as	follov	vs:			
His/her name submitting	me is the	Nancy, Wiser proposal	or	is	the	and he/she	is the individual representative
of_Wiser Strate	egies						e entity submitting
the proposal (he	ereinafte	er referred to as "	Propo	ser").			

- 2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
- 3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
- 4. Proposer has authorized the Division of Central Purchasing to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
- 5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.
- Proposer has not knowingly violated any provision of Chapter 25 of the
 Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."

Continued on next page

7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Further, Affiant sayeth naught.

9	Dance Mriser			
STAT	E OF KENTUCKY			
COU	NTY OF JESSAMINE	_		
	The foregoing instrument was subscribed, sworn to and	acknowledge	d before	me
by	NANCY WISER			
	NANCY WISER			

EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

erans, handicapped and aged perso Jensey Misser		
nature	Wier Strategies Name of Business	_
nataro	Nume of Business	

WORKFORCE ANALYSIS FORM

Name of Organization: Wiser Strategies

Categories	Total	(N His c	nite lot pani or ino)	С	pani or tino	Afr Am n His	ick or ican- ierica (Not panic -atino	Nati Hawa an Oth Pac Islan (No Hispa or La	aiian d er ific der ot anic	Asi (N Hisp c (Lat	ot bani or	n In O Alas Na (n Hisp	erica dian or skan tive oot oanic atino	m ra (N His c	o or ore ces Not pani or tino	To	rta
		M	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F
Administrators			1														
Professionals		4	5			1	1										
Superintendents																	
Supervisors																	
Foremen																	
Technicians																	
Protective																	
Para-																	
Office/Clerical																	
Skilled Craft																	
Service/Maintena																	
Total:													_				

Prepared by:	Nancy Wiser	Data	- 7	/ 30	<i>I</i> 19

(Name and Title)

Revised 2015-Dec-15

DIRECTOR, DIVISION OF CENTRAL PURCHASING LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT 200 EAST MAIN STREET LEXINGTON, KENTUCKY 40507

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITIES AND DBE CONTRACT PARTICIPATION

Notice of requirement for Affirmative Action to ensure Equal Employment Opportunities and Disadvantaged Business Enterprises (DBE) Contract participation. Disadvantaged Business Enterprises (DBE) consists of Minority-Owned Business Enterprises (MBE) and Woman-Owned Business Enterprises (WBE).

The Lexington-Fayette Urban County Government has set a goal that not less than ten percent (10%) of the total value of this Contract be subcontracted to Disadvantaged Business Enterprises, which is made up of MBEs and WBEs. The Lexington Fayette Urban County Government also has set a goal that not less than three percent (3%) of the total value of this Contract be subcontracted to Veteran-owned Small Businesses. The goal for the utilization of Disadvantaged Business Enterprises as well Veteran –owned Small Businesses as subcontractors is a recommended goal. Contractor(s) who fail to meet such goal will be expected to provide written explanations to the Director of the Division of Purchasing of efforts they have made to accomplish the recommended goal, and the extent to which they are successful in accomplishing the recommended goal will be a consideration in the procurement process. Depending on the funding source, other DBE goals may apply.

For assistance in locating Disadvantaged Business Enterprises Subcontractors contact:

Sherita Miller, MPA, Division of Central Purchasing Lexington-Fayette Urban County Government 200 East Main Street, 3rd Floor, Room 338 Lexington, Kentucky 40507 smiller@lexingtonky.gov

Firm Submitting Proposal: Wiser	r Strategies
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Complete Address: 108 Esplana	ade Lexinaton	40507
Street	City	Zip
	- ,	r
Contact Name: Nancy Wiser	Title: <u>President</u>	
T	00 F N I	
Telephone Number: 859-269-01	<u>23</u> Fax Number:	
Email address: naney@wieerstr	ratagiaa aam	
Email address: <u>nancy@wiserstr</u>	ategies.com	

Lexington-Fayette Urban County Government MWDBE PARTICIPATION GOALS

A. GENERAL

- 1) The LFUCG request all potential contractors to make a concerted effort to include Minority-Owned (MBE), Woman-Owned (WBE), Disadvantaged (DBE) Business Enterprises and Veteran-Owned Small Businesses (VOSB) as subcontractors or suppliers in their bids.
- 2) Toward that end, the LFUCG has established 10% of total procurement costs as a Goal for participation of Minority-Owned, Woman-Owned and Disadvantaged Businesses on this contract.
- 3) It is therefore a request of each Bidder to include in its bid, the same goal (10%) for MWDBE participation and other requirements as outlined in this section.
- 4) The LFUCG has also established a 3% of total procurement costs as a Goal for participation for of Veteran-Owned Businesses.
- 5) It is therefore a request of each Bidder to include in its bid, the same goal (3%) for Veteran-Owned participation and other requirements as outlined in this section.

B. PROCEDURES

- The successful bidder will be required to report to the LFUCG, the dollar amounts of all
 payments submitted to Minority-Owned, Woman-Owned or Veteran-Owned subcontractors and
 suppliers for work done or materials purchased for this contract. (See Subcontractor Monthly
 Payment Report)
- 2) Replacement of a Minority-Owned, Woman-Owned or Veteran-Owned subcontractor or supplier listed in the original submittal must be requested in writing and must be accompanied by documentation of Good Faith Efforts to replace the subcontractor / supplier with another MWDBE Firm; this is subject to approval by the LFUCG. (See LFUCG MWDBE Substitution Form)
- 3) For assistance in identifying qualified, certified businesses to solicit for potential contracting opportunities, bidders may contact:
 - a) The Lexington-Fayette Urban County Government, Division of Central Purchasing (859-258-3320)
- 4) The LFUCG will make every effort to notify interested MWDBE and Veteran-Owned subcontractors and suppliers of each Bid Package, including information on the scope of work, the pre-bid meeting time and location, the bid date, and all other pertinent information regarding the project.

C. DEFINITIONS

- 1) A Minority-Owned Business Enterprise (MBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by persons of African American, Hispanic, Asian, Pacific Islander, American Indian or Alaskan Native Heritage.
- 2) A Woman-Owned Business Enterprise (WBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by one or more women.

- 3) A Disadvantaged Business (DBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by a person(s) that are economically and socially disadvantaged.
- 4) A Veteran-Owned Small Business (VOSB) is defined as a business which is certified as being at least 51% owned, managed and controlled by a veteran and/or a service disabled veteran.
- 5) Good Faith Efforts are efforts that, given all relevant circumstances, a bidder or proposer actively and aggressively seeking to meet the goals, can reasonably be expected to make. In evaluating good faith efforts made toward achieving the goals, whether the bidder or proposer has performed the efforts outlined in the Obligations of Bidder for Good Faith Efforts outlined in this document will be considered, along with any other relevant factors.

D. OBLIGATION OF BIDDER FOR GOOD FAITH EFFORTS

- 1) The bidder shall make a Good Faith Effort to achieve the Participation Goal for MWDBE and Veteran-Owned subcontractors/suppliers. The failure to meet the goal shall not necessarily be cause for disqualification of the bidder; however, bidders not meeting the goal are required to furnish with their bids written documentation of their Good Faith Efforts to do so.
- 2) Award of Contract shall be conditioned upon satisfaction of the requirements set forth herein.
- 3) The Form of Proposal includes a section entitled "MWDBE Participation Form". The applicable information must be completed and submitted as outlined below.
- 4) Failure to submit this information as requested may be cause for rejection of bid or delay in contract award.

E. DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS

- 1) Bidders reaching the Goal are required to submit only the MWDBE Participation Form." The form must be fully completed including names and telephone number of participating MWDBE firm(s); type of work to be performed; estimated value of the contract and value expressed as a percentage of the total Lump Sum Bid Price. The form must be signed and dated, and is to be submitted with the bid.
- 2) Bidders not reaching the Goal must submit the "MWDBE Participation Form", the "Quote Summary Form" and a written statement documenting their Good Faith Effort to do so. If bid includes no MWDBE and/or Veteran participation, bidder shall enter "None" on the subcontractor / supplier form). In addition, the bidder must submit written proof of their Good Faith Efforts to meet the Participation Goal:
 - a. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.
 - b. Included documentation of advertising in the above publications with the bidders good faith efforts package
 - c. Attended LFUCG Central Purchasing Economic Inclusion Outreach event

- d. Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned businesses of subcontracting opportunities
- e. Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses.
- f. Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
- g. Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.
- d. Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs and/or Veteran-Owned businesses soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
- e. Followed up initial solicitations by contacting MWDBEs and Veteran-Owned Businesses to determine their level of interest.
- j. Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.
- k. Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MWDBE and Veteran participation, even when the prime contractor may otherwise perform these work items with its own workforce
- l. Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.
- m. Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.
- n. Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.

- o. Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal
- p. Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.
- q. Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

<u>Note</u>: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.



MINORITY BUSINESS ENTERPRISE PROGRAM

Sherita Miller, MPA
Minority Business Enterprise Liaison
Division of Central Purchasing
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507
smiller@lexingtonky.gov
859-258-3323

OUR MISSION: The mission of the Minority Business Enterprise Program is to facilitate the full participation of minority and women owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long term economic viability of Lexington-Fayette Urban County Government.

To that end the city council adopted and implemented Resolution 484-2017 – A Certified Minority, Women and Disadvantaged Business Enterprise ten percent (10%) minimum goal and a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and Certified Service Disabled Veteran – Owned Businesses for government contracts.

The resolution states the following definitions shall be used for the purposes of reaching these goals (a full copy is available in Central Purchasing):

Certified Disadvantaged Business Enterprise (DBE) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a person(s) who is socially and economically disadvantaged as define by 49 CFR subpart 26.

Certified Minority Business Enterprise (MBE) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by an ethnic minority (i.e. African American, Asian American/Pacific Islander, Hispanic Islander, Native American/Native Alaskan Indian) as defined in federal law or regulation as it may be amended from time-to-time.

Certified Women Business Enterprise (WBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a woman.

Certified Veteran-Owned Small Business (VOSB) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

Certified Service Disabled Veteran Owned Small Business (SDVOSB) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a disabled veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

The term "Certified" shall mean the business is appropriately certified, licensed, verified, or validated by an organization or entity recognized by the Division of Purchasing as having the appropriate credentials to make a determination as to the status of the business.

We have compiled the list below to help you locate certified MBE, WBE and DBE certified businesses. Below is a listing of contacts for LFUCG Certified MWDBEs and Veteran-Owned Small Businesses in (https://lexingtonky.ionwave.net)

Business	Contact	Email Address	Phone	
LFUCG	Sherita Miller	smiller@lexingtonky.gov	859-258-3323	
Commerce Lexington – Minority Business Development	Tyrone Tyra	ttyra@commercelexington.com	859-226-1625	
Tri-State Minority Supplier Diversity Council	Susan Marston	smarston@tsmsdc.com	502-365-9762	
Small Business Development Council	Shawn Rogers UK SBDC	shawn.rogers@uky.edu	859-257-7666	
Community Ventures Corporation	Phyllis Alcorn	palcorn@cvky.org	859-231-0054	
KY Transportation Cabinet (KYTC)	Melvin Bynes	Melvin.bynes2@ky.gov	502-564-3601	
KYTC Pre-Qualification	Shella Eagle	Shella.Eagle@ky.gov	502-782-4815	
Ohio River Valley Women's Business Council (WBENC)	Sheila Mixon	smixon@orvwbc.org	513-487-6537	
Kentucky MWBE Certification Program	Yvette Smith, Kentucky Finance Cabinet	Yvette.Smith@ky.gov	502-564-8099	
National Women Business Owner's Council (NWBOC)	Janet Harris-Lange	janet@nwboc.org	800-675-5066	
Small Business Administration	Robert Coffey	robertcoffey@sba.gov	502-582-5971	
LaVoz de Kentucky	Andres Cruz	lavozdeky@yahoo.com	859-621-2106	
The Key News Journal	Patrice Muhammad	production@keynewsjournal.com	859-685-8488	



LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference #_ 29-2019

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately. **Failure to submit a completed form may cause rejection of the bid.**

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
Wiser Strategies 108 Esplanade, Suite 240 Lexington, KY 40507 859.269.0123	WBE DBE	Account Management Media Planning Reporting Evaluation	Expenses + Fees \$208,500	100
nancy@wiserstrategies.com 2.				
3. There is no additional oppor	tunity for MWI	DBE work that I know of a	it this time	
4.				

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Wiser Strategies	Nancy Wiser				
Company	Company Representative				
7.30.19	President				
Date	Title				



LFUCG MWDBE SUBSTITUTION FORM Bid/RFP/Quote Reference #_____

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED	MWDBE Formally	Work to Be	Reason for the	Total Dollar	% Value of Total
MWDBE Company	Contracted/ Name,	Performed	Substitution	Value of the	Contract
Name, Address, Phone,	Address, Phone,		0.000.000.000	Work	
Email	Email				
1.					
1.					
2.					
۷.					
3.					
3.					
4.					
-					

applicable Federal and State law	s concerning false statements and false claims.	
Company	Company Representative	
Date	 	

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to



The undersigned acknowledges that the minority and/or veteran subcontractors listed on this form did submit a quote to participate on this project. Failure to submit this form may cause rejection of the bid.

Company Name	Contact Person
Wiser Strategies	Nancy Wiser
Address/Phone/Email	Bid Package / Bid Date
108 Esplanade, Suite 240 Lexington, KY 40507	34-2019 due 8-9-19

MWDBE Company Addres	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA	Veteran
							Female	
Wiser Strategies	N Wiser	859.269.0123	Applicant				Female	

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/NA= Native American)

The undersigned acknowledges that all information is accurate. Any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Wiser Strategies	—Nancy Wiser
Company	Company Representative
8-9-19	President
Date	Title



Bid/RFP/Quote #

LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. The LFUCG also has a 3% goal plan adopted by cited council to increase the participation of veteran owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MWDBE and Veteran contractors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

Total Contract A	mount Award	led to Prime	Contrac	tor for t	his Proj	ect		
Project Name/ Contract # Company Name: Federal Tax ID:			Work Period/ From: To: Address:				To:	
			Contact Person:					
Subcontractor Vendor ID (name, address, phone, email	Description of Work	Total Subcontract Amount	% of Total Contrac Awards to Prim for this Project	ct Pai ed this	al ount d for Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date
By the signature be of the representation prosecution under a	ns set forth belo	ow is true. Any	misrepres	sentations	s may res	sult in the termina	ation of the co	
Company		Company Representative						
Date			Ī	Title				

LFUCG STATEMENT OF GOOD FAITH EFFORTS Bid/RFP/Quote #34-2019

By the signature below of an authorized company representative, we certify that we have utilized the following Good Faith Efforts to obtain the maximum participation by MWDBE and Veteran-Owned business enterprises on the project and can supply the appropriate documentation.
Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.
Included documentation of advertising in the above publications with the bidders good faith efforts package
Attended LFUCG Central Purchasing Economic Inclusion Outreach event
Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned Businesses of subcontracting opportunities
Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses
Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation. Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
Followed up initial solicitations by contacting MWDBEs and Veteran-Owned businesses to determine their level of interest.
Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.
Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items

		Title
	Date	President
Company		Company Representative
Wiser Strates	gies	Nancy Wiser
_	of the contract and/or be subject to ap	accurate. Any misrepresentations may result oplicable Federal and State laws concerning
	cause for rejection of bid. Bidders relevant to this requirement which	locumentation requested in this section may be may include any other documentation deemed is subject to approval by the MBE Liaison. orts must be submitted with the Bid, if the
	bidder has made reasonable good fa participation.	aith efforts to include MWDBE and Veteran
	businesses beyond the usual geograp	earch for MWBE firms and Veteran-Owned whice boundaries. It the bidder submits which may show that the
	Veteran-Owned businesses to obtain insurance and/or bonding to satisfy t	ance to or refer interested MWDBE firms and the necessary equipment, supplies, materials, he work requirements of the bid proposal
	unacceptable. The fact that the bidd contract work with its own forces rejecting a MWDBE and/or Vetera	reasons why the quotations were considered ler has the ability and/or desire to perform the will not be considered a sound reason for n-Owned business's quote. Nothing in this re the bidder to accept unreasonable quotes in n goals.
	firms and Veteran-Owned businesse	quotations received from interested MWDBE es which were not used due to uncompetitive otable and/or copies of responses from firms omitting a bid.
	businesses not rejecting them as ur	interested MWDBE firms and Veteran-Owned equalified without sound reasons based on a bilities. Any rejection should be so noted in an agreement could not be reached.
	· · · · · · · · · · · · · · · · · · ·	racilitate MWDBE and Veteran participation, otherwise perform these work items with its

GENERAL PROVISIONS

1. Each Respondent shall comply with all Federal, State & Local regulations concerning this type of service or good.

The Respondent agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338. The Respondent also agrees to notify the LFUCG in writing immediately upon detection of any unsafe and/or unhealthful working conditions at the job site. The Respondent agrees to indemnify, defend and hold the LFUCG harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

- 2. Failure to submit ALL forms and information required in this RFP may be grounds for disqualification.
- 3. Addenda: All addenda and IonWave Q&A, if any, shall be considered in making the proposal, and such addenda shall be made a part of this RFP. Before submitting a proposal, it is incumbent upon each proposer to be informed as to whether any addenda have been issued, and the failure to cover in the bid any such addenda may result in disqualification of that proposal.
- 4. Proposal Reservations: LFUCG reserves the right to reject any or all proposals, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
- 5. Liability: LFUCG is not responsible for any cost incurred by a Respondent in the preparation of proposals.
- 6. Changes/Alterations: Respondent may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the proposal, and received by LFUCG prior to the scheduled closing time for receipt of proposals, will be accepted. The proposal, when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of proposal".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from a Respondent.
- 8. Bribery Clause: By his/her signature on the bid, Respondent certifies that no employee of his/hers, any affiliate or Subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.

- 9. Additional Information: While not necessary, the Respondent may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,
- 10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
- 12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
 - (a) Failure to perform the contract according to its terms, conditions and specifications;
 - (b) Failure to make delivery within the time specified or according

- to a delivery schedule fixed by the contract;
- (c) Late payment or nonpayment of bills for labor, materials, supplies, or equipment furnished in connection with a contract for construction services as evidenced by mechanics' liens filed pursuant to the provisions of KRS Chapter 376, or letters of indebtedness received from creditors by the purchasing agency;
- (d) Failure to diligently advance the work under a contract for construction services:
- (e) The filing of a bankruptcy petition by or against the contractor; or
- (f) Actions that endanger the health, safely or welfare of the LFUCG or its citizens.

B. At Will Termination

Notwithstanding the above provisions, the LFUCG may terminate this contract at will in accordance with the law upon providing thirty (30) days written notice of that intent, Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

- 13. Assignment of Contract: The contractor shall not assign or subcontract any portion of the Contract without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this Contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: The Respondent must be a duly organized and authorized to do business under the laws of Kentucky. Respondent must be in good standing and have full legal capacity to provide the services specified under this Contract. The Respondent must have all necessary right and lawful authority to enter into this Contract for the full term hereof and that proper corporate or other action has been duly taken authorizing the Respondent to enter into this Contract. The Respondent will provide LFUCG with a copy of a corporate resolution authorizing this action and a letter from an attorney confirming that the proposer is authorized to do business in the State of Kentucky if requested. All proposals must

be signed by a duly authorized officer, agent or employee of the Respondent.

- 16. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.
- 17. Ability to Meet Obligations: Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
- 19. If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.
- 20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any un uthorized use immediately upon being notified by

Signature LFUCG.

8-9-19
—Date

RISK MANAGEMENT PROVISIONS INSURANCE AND INDEMNIFICATION

INDEMNIFICATION AND HOLD HARMLESS PROVISION

- (1) It is understood and agreed by the parties that Consultant hereby assumes the entire responsibility and liability for any and all damages to persons or property caused by or resulting from or arising out of any act or omission on the part of Consultant or its employees, agents, servants, owners, principals, licensees, assigns or subcontractors of any tier (hereinafter "Consultant") under or in connection with this agreement and/or the provision of goods or services and the performance or failure to perform any work required thereby.
- Consultant shall indemnify, save, hold harmless and defend the Lexington-Fayette Urban County Government and its elected and appointed officials, employees, agents, volunteers, and successors in interest (hereinafter "LFUCG") from and against all liability, damages, and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by Consultant's performance or breach of the agreement and/or the provision of goods or services provided that: (a) it is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property (including the loss of use resulting therefrom), or to or from the negligent acts, errors or omissions or willful misconduct of the Consultant; and (b) not caused solely by the active negligence or willful misconduct of LFUCG.
- (3) Notwithstanding, the foregoing, with respect to any professional services performed by Consultant hereunder (and to the fullest extent permitted by law), Consultant shall indemnify, save, hold harmless and defend LFUCG from and against any and all liability, damages and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees, for any damage due to death or injury to any person or injury to any property (including the loss of use resulting therefrom) to the extent arising out of, pertaining to or relating to the negligence, recklessness or willful misconduct of Consultant in the performance of this agreement.
- (4) In the event LFUCG is alleged to be liable based upon the above, Consultant shall defend such allegations and shall bear all costs, fees and expenses of such defense, including but not limited to, all reasonable attorneys' fees and expenses, court costs, and expert witness fees and expenses, using attorneys approved in writing by LFUCG, which approval shall not be unreasonably withheld.
- (5) These provisions shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this agreement.
- (6) LFUCG is a political subdivision of the Commonwealth of Kentucky. CONSULTANT acknowledges and agrees that LFUCG is unable to provide indemnity or otherwise save, hold harmless, or defend the CONSULTANT in any manner.

FINANCIAL RESPONSIBILITY

CONSULTANT understands and agrees that it shall, prior to final acceptance of its proposal and the commencement of any work or services, demonstrate the ability to assure compliance with the above Indemnity provisions and these other risk management provisions.

INSURANCE REQUIREMENTS

YOUR ATTENTION IS DIRECTED TO THE INSURANCE REQUIREMENTS BELOW, AAND YOU MAY NEED TO CONFER WITH YOUR INSURANCE AGENTS. BROKERS, OR CARRIERS TO DETERMINE IN ADVANCE OF SUBMISSION OF A RESPONSE THE AVAILABILITY OF THE INSURANCE COVERAGES AND ENDORSEMENTS REQUIRED HEREIN. IF YOU FAIL TO COMPLY WITH THE INSURANCE REQUIREMENTS BELOW. YOU MAY BE DISQUALIFIED FROM AWARD OF THE CONTRACT.

Required Insurance Coverage

CONSULTANT shall procure and maintain for the duration of this contract the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to LFUCG in order to protect LFUCG against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work or services hereunder by CONSULTANT. The cost of such insurance shall be included in any bid:

Coverage	<u>Limits</u>
General Liability (Insurance Services Office Form CG 00 01)	\$1 million per occurrence, \$2 million aggregate or \$2 million combined single limit
Commercial Automobile Liability (Insurance Services Office Form CA 0001)	combined single, \$1 million per occurrence
Professional Liability aggregate	\$1 million per occurrence, \$2 million
Worker's Compensation	Statutory
Employer's Liability	\$100,000.00

The policies above shall contain the following conditions:

- a. All Certificates of Insurance forms used by the insurance carrier shall be properly filed and approved by the Department of Insurance for the Commonwealth of Kentucky, LFUCG shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy using the Kentucky DOI approved forms.
- b. The General Liability Policy shall be primary to any insurance or self-insurance retained by LFUCG.
- c. The General Liability Policy shall include a Products and Completed Operations endorsement or Premises and Operations Liability endorsement and a Products Liability endorsement unless they are deemed not to apply by LFUCG.
- d. The General Liability Policy shall have a Professional Liability endorsement (including Errors and Omissions) for any services performed pursuant to the contract, and/or a separate Professional Liability Policy shall be obtained unless it is deemed not to apply by LFUCG.
- e. The Professional Liability policy shall be maintained for a minimum of three years beyond the completion date of the project, to the extent commercially available. If not commercially available, CONSULTANT shall notify LFUCG and obtain similar insurance that is commercially available and acceptable to LFUCG.

- f. LFUCG shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.
- g. Said coverage shall be written by insurers acceptable to LFUCG and shall be in a form acceptable to LFUCG. Insurance placed with insurers with a rating classification of no less than Excellent (A or A-) and a financial size category of no less than VIII, as defined by the most current Best's Key Rating Guide shall be deemed automatically acceptable.

Renewals

After insurance has been approved by LFUCG, evidence of renewal of an expiring policy must be submitted to LFUCG, and may be submitted on a manually signed renewal endorsement form. If the policy or carrier has changed, however, new evidence of coverage must be submitted in accordance with these Insurance Requirements.

<u>Deductibles and Self-Insured Programs</u>

IF YOU INTEND TO SUBMIT A SELF-INSURANCE PLAN IT MUST BE FORWARDED TO **LEXINGTON-FAYETTE** URBAN COUNTY GOVERNMENT. DIVISION OF MANAGEMENT, 200 EAST MAIN STREET, LEXINGTON, KENTUCKY 40507 NO LATER THAN A MINIMUM OF FIVE (5) WORKING DAYS PRIOR TO THE RESPONSE DATE. Self-insurance programs, deductibles, and self-insured retentions in insurance policies are subject to separate approval by Lexington-Fayette Urban County Government's Division of Risk Management, upon review of evidence of CONSULTANT's financial capacity to respond to claims. programs or retentions must provide LFUCG with at least the same protection from liability and defense of suits as would be afforded by first-dollar insurance coverage. If CONSULTANT satisfies any portion of the insurance requirements through deductibles, self-insurance programs, or self-insured retentions, CONSULTANT agrees to provide Lexington-Fayette Urban County Government, Division of Risk Management, the following data prior to the final acceptance of bid and the commencement of any work:

- a. Latest audited financial statement, including auditor's notes.
- b. Any records of any self-insured trust fund plan or policy and related accounting statements.
- c. Actuarial funding reports or retained losses.
- d. Risk Management Manual or a description of the self-insurance and risk management program.
- e. A claim loss run summary for the previous five (5) years.
- f. Self-Insured Associations will be considered.

Safety and Loss Control

CONSULTANT shall comply with all applicable federal, state, and local safety standards related to the performance of its works or services under this Agreement and take necessary action to protect the life, health and safety and property of all of its personnel on the job site, the public, and LFUCG.

Verification of Coverage

CONSULTANT agrees to furnish LFUCG with all applicable Certificates of Insurance signed by a person authorized by the insurer to bind coverage on its behalf prior to final award, and if requested, shall provide LFUCG copies of all insurance policies, including all endorsements.

Right to Review, Audit and Inspect

CONSULANT understands and agrees that LFUCG may review, audit and inspect any and all of its records and operations to insure compliance with these Insurance Requirements.

DEFAULT

CONSULTANT understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default and that LFUCG may elect at its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging CONSULTANT for any such insurance premiums purchased, or suspending or terminating the work.

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Affirmative Action Plan

Wiser Strategies embraces diversity – among team members, suppliers, customers and the communities in which we conduct business. We believe it's the right way to live and do business.

We seek to form partnerships with minority- and other women-owned businesses as part of our ongoing search for top talent. Our supplier diversity program includes actively pursuing and developing relationships with qualified small and diverse businesses by being engaged in organizations that open doors to people of different backgrounds and participating in local and regional diversity programs. It also includes mentoring others to help build the talent pool.

Wiser Strategies

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