

STRAND ASSOCIATES, INC.® SUPPLIER DIVERSITY STATEMENT

Strand Associates, Inc. will put forth reasonable effort to pursue business relationships and utilize Minority, Women and Disabled Veteran (MWDVBE) qualified business enterprises where a business justification exists for such use.

The relationships we seek shall provide value to both Strand Associates, Inc. and the MWDVBE qualified supplier.

As such, we endeavor to:

- Give no preference to any business group or classification.
- Encourage diverse suppliers appropriate opportunity to offer products and services.
- Support organizations and businesses that promote use of MWDVBE businesses.
- Bestow practice of self-identification of current and past suppliers.

Utilization of diverse suppliers must support our commitment to provide the best quality service to our clients.