## **PURCHASE OF SERVICE AGREEMENT**

## WITNESSETH:

That for and in consideration of the mutual promises and covenants herein expressed, the Government and the Organization agree as follows:

- 1. Government hereby retains Organization for the period beginning on July 1, 2018, and continuing for a period of twelve (12) months from that date unless within that period Government gives the Organization thirty (30) days written notice of termination of this Agreement in which case this Agreement shall terminate thirty (30) days from the date notice is given to the Organization.
- 2. Government shall pay Organization the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) for the services required by this Agreement, said services being more particularly described in Exhibit A attached hereto and incorporated herein by reference. Thirty Seven Thousand Five Hundred (\$37,500.00) of the total sum amount shall be payable each quarter, within ten (10) days after receipt of the report required in Paragraph 7 herein, July to June, inclusive. Lexington-Fayette Urban

County Government funds may not be used to provide Cost of Living Increases beyond 2% in fiscal year 2019. Additionally no LFUCG funds may be used to hire any additional staff above the current (FY 2018) staffing levels (4 full-time and 3 part-time). Said services shall include: Oversight and management of and programming for the Lyric Theatre and Cultural Arts Center, Operation of the Lyric Theatre and Cultural Arts Center in a manner consistent with the purpose set forth within the 1997 Memorandum of Understanding between the Commonwealth of Kentucky and Lexington-Fayette Urban County Government and with the mission of the Lyric as stated below as well as those services listed on Exhibit A, which is attached hereto:

The mission of the Lyric Theatre and Cultural Arts Center is to preserve promote, present and celebrate diverse cultures with special emphasis on African-American cultural heritage through artistic presentations of the highest quality, educational programming and outreach, film and opportunities for community inclusion.

- 3. Organization shall enter into a separate management agreement with Government to set forth the responsibilities of both parties pertaining to the building, its grounds and equipment. All programming costs incurred by the Lyric are the responsibility of the Organization.
- In the event of termination of this Agreement by Government as provided for in paragraph 1 above, Organization shall be entitled to that portion of total compensation due under this Agreement as the service rendered bears to the service required herein.
- 5. Organization shall perform all duties and services included in this Agreement faithfully and satisfactorily at the time, place and for the duration prescribed herein. Compensation paid pursuant to this Agreement shall be used exclusively for the

services set forth and for no other purpose. Any alteration in the nature of such services and duties constitutes an amendment to this Agreement and must be in writing signed by both parties. Organization shall keep itself fully informed of all federal and state laws and all municipal ordinances and regulations in any manner affecting the work or performance of this Agreement, and shall at all times observe and comply with such laws, ordinances and regulations, whether or not such laws, ordinances or regulations are mentioned herein, and shall indemnify Government, its officers, agents and employees against any claim or liability arising from and based on the Organization's violation of any such laws, ordinances or regulations.

- 6. Organization represents that it has filed all federal, state and local income tax returns required by law in the legally prescribed time and manner. This Agreement shall not become effective unless and until copies of all of the executed originals of the aforementioned tax returns filed for the Organization have been registered for the current tax year by the Organization in the office of the Government, and the Organization shall not be compensated unless and until such registration has taken place.
- 7. The Organization shall, at the end of each quarter and by no later than the 10<sup>th</sup> day of the succeeding quarter (October 10, 2018; January 10, 2019; April 10, 2019; and July 10, 2019), on such forms as the CDO shall provide, submit to the CDO: (a) a report containing, for each of the services enumerated in Exhibit A which were provided in the preceding quarter, a description of the service provided, including the costs of providing services and the quantity and quality of the service provided; (b) the additional information requested in and submitted on the form attached hereto as Exhibit B and

incorporated herein by reference (or a similar form created and provided to Organization by the Government); and (c) an invoice requesting compensation for the services provided during the preceding quarter. Failure to submit the quarterly report and invoice described herein by the required date shall result in the quarterly payment to Organization being withheld until the next reporting period. In addition, Organization shall be required to present a progress report as to its activities annually, or as additionally requested, before the Urban County Council's Budget, Finance & Economic Development Committee, or as otherwise instructed by the Government.

- 8. Books of accounts shall be kept by the Organization and entries shall be made therein of all money, goods, effects, debts, sales, purchases, receipts, payments and any other transactions of the Organization. The books of accounts, together with all bonds, notes, bills, letters and other writings belonging to the Organization, shall be maintained at the principal place of business of the Organization as set forth in this Agreement. Government shall have free and complete access to the books, papers and affairs of the Organization, that relate to the performance of this Agreement, at all reasonable times, and if it desires, it may have the books and papers of the Organization, that relate to the performance of this Agreement, audited and examined by auditors, accountants or attorneys. Any examination shall be at the expense of the Government.
- 9. Government may designate such persons as may be necessary to monitor and evaluate the services rendered by the Organization. The Government, its agents and employees, shall, at all times, have unrestricted access to all places where or in which the services required hereunder are being carried on and conducted. Inspection

and monitoring of the work by these authorities shall in no manner be presumed to relieve in any degree the responsibility or obligations of Organization, nor to constitute the Organization as an agent of the Government.

- 10. Organization shall provide equal opportunity in employment for all qualified persons, shall prohibit discrimination in employment because of race, color, creed, national origin, sex or age, shall promote equal employment through a positive, continuing program of equal employment, and shall cause each of its subcontracting agencies to do so. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.
- 11. Organization shall adopt a written sexual harassment policy, which shall, at a minimum, contain a statement of current law; a list of prohibited behaviors; a complaint process; and a procedure which provides for a confidential investigation of all complaints. The policy shall be given to all employees and clients and shall be posted at all locations where Organization conducts business. The policy shall be submitted to CDO for review within thirty (30) days of the execution of this Agreement.
- 12. Organization agrees that all revenue and expenditures shall be audited at least annually by independent certified public accountants who shall express an opinion as to whether or not revenue and expenditures during the year audited have conformed to state and local law and regulation. A copy of this audit shall be submitted to the CDO within 10 days of completion.
- 13. Organization agrees that it shall apply all funds received by it from the Urban County Government in accordance with the following investment policy guidelines:

- A. Objectives: Capital preservation with surety of income. Reasonable competitive income consistent with high investment quality and purpose of funds. All investments shall conform with state and local law and regulations and these policies.
- B. Investment Funds Management: The governing board may elect to either:
  - (1) Manage its investment through its executive director where the size or complexity of funds to be managed is deemed by the board to be within the training, expertise and/or available time capacity of the executive director and the operating staff; or
  - (2) Utilize the professional investment management facilities of a local bank trust department acting in a fiduciary capacity within the same approved investment policies and federal, state, local and trust laws and regulation. The trust department may utilize its regular short-term one hundred percent (100%) US Treasury Fund for daily funds investment.

The election of option 1 or 2 should be made consistent with the relative cost incurred and in the case of option 2 the cost shall be competitive among local trust departments.

- C. Investment Policies - Safety and Prudence.
  - (1) Short-term liquidity funds shall be invested in "riskless" investment, i.e., deposits in Kentucky commercial banks or savings and loan associations that are fully federally insured or deposits collateralized by U.S. Treasury securities with a current market value of at least one hundred percent (100%), or in direct obligations of U.S. Treasury securities.

Investments shall be diversified according to maturity in order to meet projected cash flow needs.

Collateral pledged to secure uninsured deposits shall be held at a federal reserve bank with the receipt providing absolute control by the agency.

(2) Retirement funds, endowment funds, long-term capital reserve funds and any other special funds may be held and invested by a local bank trust department under investment objectives and diversification in accordance with the individual nature of the funds and pursuant to the "prudent man" investment rule as well as general trust law.

IN WITNESS WHEREOF, the parties have executed this Agreement at Lexington, Kentucky, the day and year first above written.

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

BY:\_\_\_

MY

Clerk of the Urban County Council

LYRIC THEATRE AND CULTURAL ARTS CENTER, INC.

James Brown, Chairman of the Board

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Januld Mason, Executive Director

#### **EXHIBIT "A"**

Lexington/Fayette Urban County Government
Addendum for Services
Lyric Theatre & Cultural Arts Center

## Scope of Work

#### **Local Contribution:**

During Fiscal Year 2019 (July 1, 2018 through June 30, 2019) the Lyric Theatre & Cultural Arts Center will use these funds from Lexington-Fayette Urban County Government to:

- Offer theatre, museum, art gallery, courtyard and multi-purpose room as an asset to the entire community
- Promote cultural education and programming outreach
- Provide high quality artistic presentations
- Create opportunities for community inclusion
- Promote artistic experience as a unique and vital dimension for individual growth and community life.

# **EXHIBIT "B"**

Lexington/Fayette Urban County Government Addendum for Services Lyric Theatre & Cultural Arts Center

#### LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

Economic Development Partner Agency Quarterly Report Fiscal Year 2019

Partner Agency: Lyric Theatre & Cultural Arts Center

Date of Quarterly Report:

Χ

Fiscal Year 2019 Report

Period: Quarter #

Report Completed By: X

## ATTENDANCE BY EVENT THIS QUARTER (EXCLUDING WOODSONGS)

Name of Event:

**Estimated Attendance:** 

x #

## ATTENDANCE THIS QUARTER FOR WOODSONGS EVENT

Estimated Total Attendance for Quarter: #

Average Event Attendance #

## FREE RENTAL VERSUS REVENUE GENERATING RENTALS THIS QUARTER

Percentage of

Type of Rental Event	Number of Events	<u>Events</u>
Free Event Rental Events	#	%
Revenue Generating Rental Events	#	%

BUILDING UTILIZATION FO	OR THIS QUARTER	
Type of Utilization	Number of Events	Percent of Use
For Profit Rental Events	#	%
Theatre Events	#	%
Lyric Events	#	%
Community Rentals	#	%

#### NON-LFUCG FUNDING RECEIVED DURING THIS QUARTER

Source of Revenue Amount Non-LFUCG Revenue

\$

\$

#### **NUMBER OF NEW SPONSORSHIPS**

Name of New Sponsor	<u>Amount</u>
	\$
	\$
	\$
	\$

## NON-LFUCG GRANT DOLLARS RECEIVED THIS QUARTER

Grant Dollars Received (Not New Grants)	\$
New Grant Dollars Received	\$

## BUDGET PARTICIPATION

Total Budget of Lyric Theatre for Current Quarter:	\$
LFUCG Funding for Current Quarter:	\$
Administrative Cost/Salary Expenses for Current Quarter:	\$

# WHAT ACTIONS HAS THE LYRIC TAKEN IN THE PAST QUARTER TO INCREASE ITS FINANCIAL SUSTAINABILITY WITH LESS RELIANCE ON FUNDS FROM LFUCG?

Place response here

DESCRIBE EVENTS AT THE LYRIC IN THIS QUARTER THAT AIDED IN THE GOAL OF PRESERVING, PROMOTING, PRESENTING AND CELEBRATING DIVERSE ACTIVITIES WITH SPECIAL EMPHASIS ON AFRICAN-AMERICAN PRESENTATIONS

Place response here

Submit this form in Excel format by the dates required in the PSA to the Chief Development Officer: katkins@lexingtonky.gov